

5 REPORT

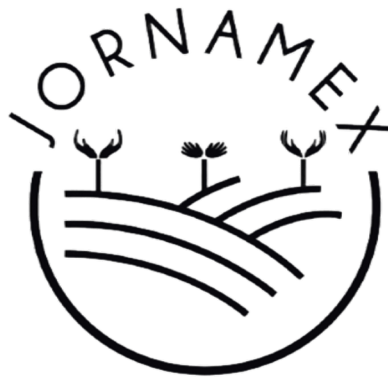


THE MEXICAN AGRICULTURAL LABOR MARKET DECEMBER 2025



JORNALEROS EN
LA AGRICULTURA
DE EXPORTACIÓN





Farmworkers in Mexico's Export Agriculture

Report 5
**The Mexican Agricultural Labor Market
December 2025**

First edition 2026

Cover and Back Cover Design: Andrea Reyes Espinoza
Editorial Design and Layout: Andrea Reyes Espinoza

Jornaleros en la Agricultura Mexicana de Exportación (JORNAMEX)
Farmworkers in Mexico's Export Agriculture
Guadalajara, México
www.jornamex.com

TPT Evaluación y Proyectos
Guadalajara, México

www.tpt.com.mx

ISBN Report Series: 978-607-69978-2-6
ISBN Reporte Oportuno 5: pending

© 2026, TPT Evaluación y Proyectos, Jornamex

Report 5

The Mexican Agricultural Labor Market

December 2025

Director
Agustín Escobar Latapí

Statistical Analysis and Authors:
Jorge Juvenal Campos Ferreira, Data Scientist
Agustín Escobar Latapí, CIESAS, JORNAMEX

This report provides an analysis of the situation for agricultural workers for the twelve months ending in December 2025, considering official labor activity data, such as the number of workers registered with the Instituto Mexicano del Seguro Social (IMSS) [Mexican Social Security Institute] and their wages, as well as quarterly employment, occupation and income statistics from the Instituto Nacional de Estadística y Geografía (INEGI) [National Institute of Statistics and Geography], Mexico's official statistical agency.

The Report Series has been made possible by a generous grant from the Walmart Foundation, the AVINA Foundation and the AHIFORES.

The findings, conclusions and recommendations presented in this report are those of the author(s) alone, and do not necessarily reflect the opinions of the institutions or the foundation.

2026



Technical Note:

Some considerations.

- Data on workers insured with the Instituto Mexicano del Seguro Social (IMSS) [Mexican Social Security Institute] come from the institution's open data portal (available at <http://datos.imss.gob.mx/dataset>).
- To analyze only agricultural workers, records are filtered using the `sector_2` variable. This variable disaggregates the data into 64 sectors, with the *Agriculture* sector selected.
- To analyze the number of workers affiliated with the IMSS, data from the `ta` variable (insured workers / jobs) are used. To analyze the daily base contribution wage, it is calculated using the formula $\text{suma}(\text{masa_sal_ta}) / \text{suma}(\text{ta_sal})$ for all workers in the sector.

http://datos.imss.gob.mx/sites/default/files/preguntas_frecuentes_datos_abiertos_asegurados_.pdf



TABLE OF CONTENTS

Table of figures	8
Introduction	9
Workers Registered With Social Security (IMSS)	11
Contribution Wage and Income Data	15
Employment, Formality, and Income in the National Occupation and Employment Survey	19
Special Municipalities List	27



TABLE OF FIGURES

Figure 1. Evolution of total IMSS affiliates in the agricultural sector.	11
Figure 2. Evolution of IMSS- insured agricultural workers throughout the year, 1988-2025.	12
Figure 3. Agricultural Sector Workers Registered with IMSS, by sex.	12
Figure 4. Temporary and permanent workers in the agricultural sector.	13
Figure 5. IMSS-affiliated agricultural workers by state.	14
Figure 6. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by sex.	15
Figure 7. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by type of employment.	16
Figure 8. Daily contribution wage, IMSS-affiliated agricultural workers.	17
Figure 9. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by group of states.	18
Figure 10. Agricultural Salaried Workers. Economically active Occupied Population, 4Q2025.	19
Figure 11. Formality and Informality Rate. Agricultural Salaried Workers, 4Q2025.	20
Figure 12. Average Monthly Income, 4Q2025. Sector: agricultural, Livestock, Forestry, Fishing and Hunting.	21
Figure 13. Average Income, Formal versus Informal Employment. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.	22
Figure 14. Average Monthly Income of waged agricultural workers according to formality and gender. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.	23
Figure 15. Average Monthly Income by Group of States. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.	24
Figure 16. Average Monthly Income by Group of States and Formal versus Informal Employment. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.	25
Figure 17. Estimate of persons younger than 18 Years Working in the Sector. Agricultural Workers, 4Q2025.	26



Introduction

Agustín Escobar Latapí

This report examines developments throughout 2025. As in previous editions, the first section presents trends in formal employment, defined as employment affiliates with the Mexican Social Security Institute (IMSS). The second section analyzes data from the National Survey of Occupation and Employment (ENOE), which covers all salaried employment, through the fourth quarter of 2025. The third section provides a more detailed examination of trends in formal employment across an expanded list of municipalities engaged in export-oriented agricultural production. Readers will find an increasing number of municipalities included in this final section.

The ENOE indicates that the agricultural salaried workforce has been declining overall. While it reached a peak of 2.8 million workers in 2021, by the fourth quarter of 2025 it had fallen to 2.1 million. Although agricultural employment follows a seasonal pattern of fluctuation, this downward trend in total agricultural employment is independent of such seasonality.

For the second consecutive year, formal IMSS-affiliated employment has also declined. Since IMSS reports affiliated employment on a monthly, census basis, it allows for tracking trends at both state and municipal levels. From December 2024 to December 2025, formal employment decreased from 561,000 to just over 529,000, representing a 5% decline. When combined with the decrease recorded in the previous 12 months, the cumulative decline over two years is close to 9%. However, the informality rate has not increased, as total employment has decreased overall, as previously noted.

Several factors help explain this decline. First, there has been a reduction in exports of various agricultural products (among the main categories, the Bank of Mexico reports growth only in avocados and in “other fruits and vegetables”, which includes berries). Second, labor costs have been rising steadily since early 2023, accompanied by an increase in labor productivity per worker as a response to higher costs. Finally, 2025 was marked by considerable uncertainty regarding the future of Mexican agricultural exports. In particular, tariffs and barriers were imposed on tomato exports. This uncertainty may persist throughout 2026, at least until the conclusion of the USMCA (United States-Mexico-Canada Agreement) review, and possibly beyond.



The ENOE shows that the average monthly wage in Mexican agriculture remains approximately 2,500 Mexican pesos below the legal minimum wage. However, both formal employment and employment in export-oriented states report average wages above the minimum.

Wage trends remain positive overall, although increases are more pronounced in formal employment. Regardless of the data source, a gender wage gap persists, estimated—depending on the methodology—at between 4% and 9%.

Significant changes across states were observed in 2025. These may be attributed to production relocation, pressures from organized crime, or outright declines in specific export sectors. Jalisco and Sinaloa continue to be the states with the highest levels of formal employment; however, in Jalisco, formal employment declined by more than 7%. Among states with substantial employment, San Luis Potosí stands out, with a 18.5% increase in formal employment. There appears to be a consolidation of production in core export regions, alongside a loss of formal jobs in less prominent states. Zacatecas is particularly notable, having lost 60% of its formal employment positions, as are Quintana Roo, Yucatán, Veracruz, and Oaxaca, where formal employment declined by 24%, 23.6%, 21%, and 17%, respectively.

At the municipal level, formal agricultural employment has historically been relatively volatile in municipalities employing smaller numbers of agricultural workers. However, notable cases include municipalities such as Irapuato, where formal employment increased by 137%, and Mexicali, where it declined by 22.7%. Declines are also observed in agave-producing and berry-producing municipalities. In contrast, Culiacán shows only a marginal decrease, particularly when considering that exports experienced a more substantial drop.

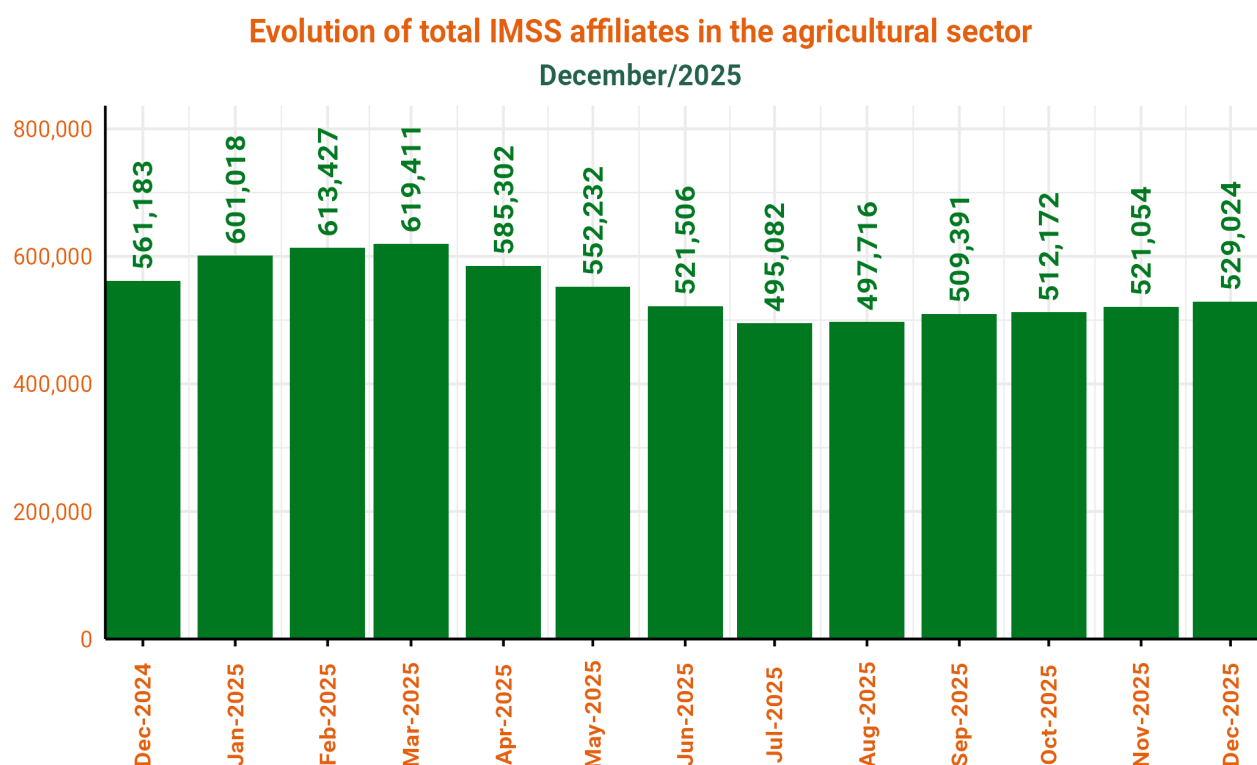


WORKERS REGISTERED WITH SOCIAL SECURITY (IMSS)

As of December 2025, Mexico's labor market reports a total of 22,517,076 workers registered with the Mexican Social Security Institute (IMSS), of whom 529,024 (2.35%) are employed in the agricultural sector. This data reflects a decrease of 5.73 percentage points in the number of registered workers compared to the same month of the previous year, and an increase of 1.53 percentage points relative to the previous month. Throughout 2025, the downward trend in IMSS-affiliated employment has intensified. In 2024, the decline was 3.65%, bringing the cumulative decrease over two years to 8.9%.

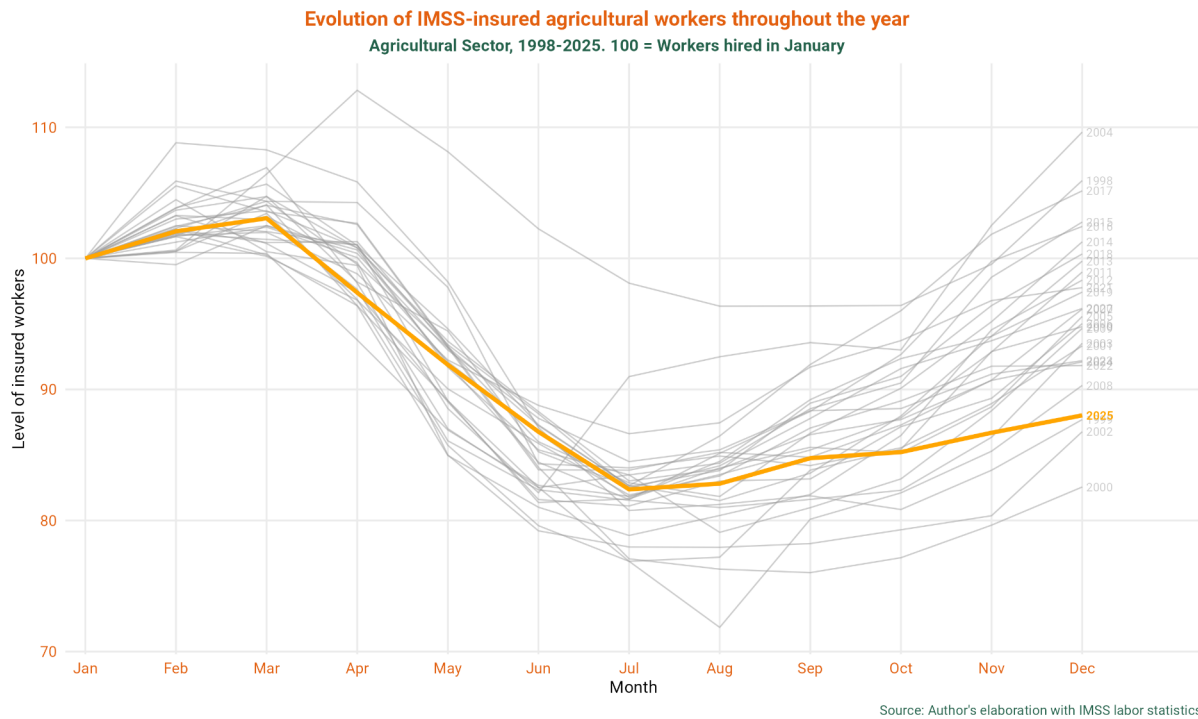
The hiring pattern in the agricultural sector does not differ substantially from what is typically observed during the first six months of the year, although the recovery in hiring during the second half of the year appears somewhat weaker.

Figure 1. Evolution of total IMSS affiliates in the agricultural sector.

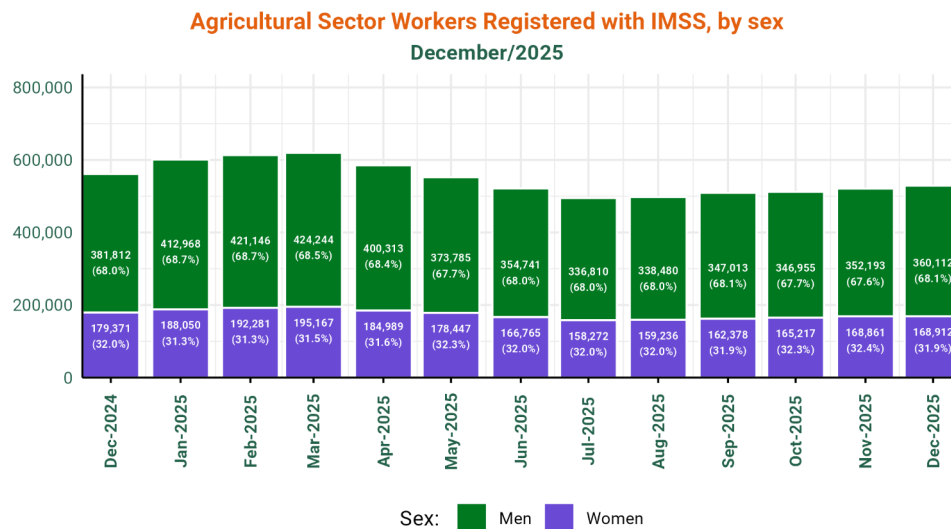


Source: Own estimates from IMSS labor statistics.



Figure 2. Evolution of IMSS- insured agricultural workers throughout the year, 1988-2025.

For December 2025, of the total number of affiliates in the sector, **68%** are men and **32%** are women. The number of women in the agricultural sector varies to a lesser extent than that of men, whose numbers fluctuate throughout the agricultural cycle.

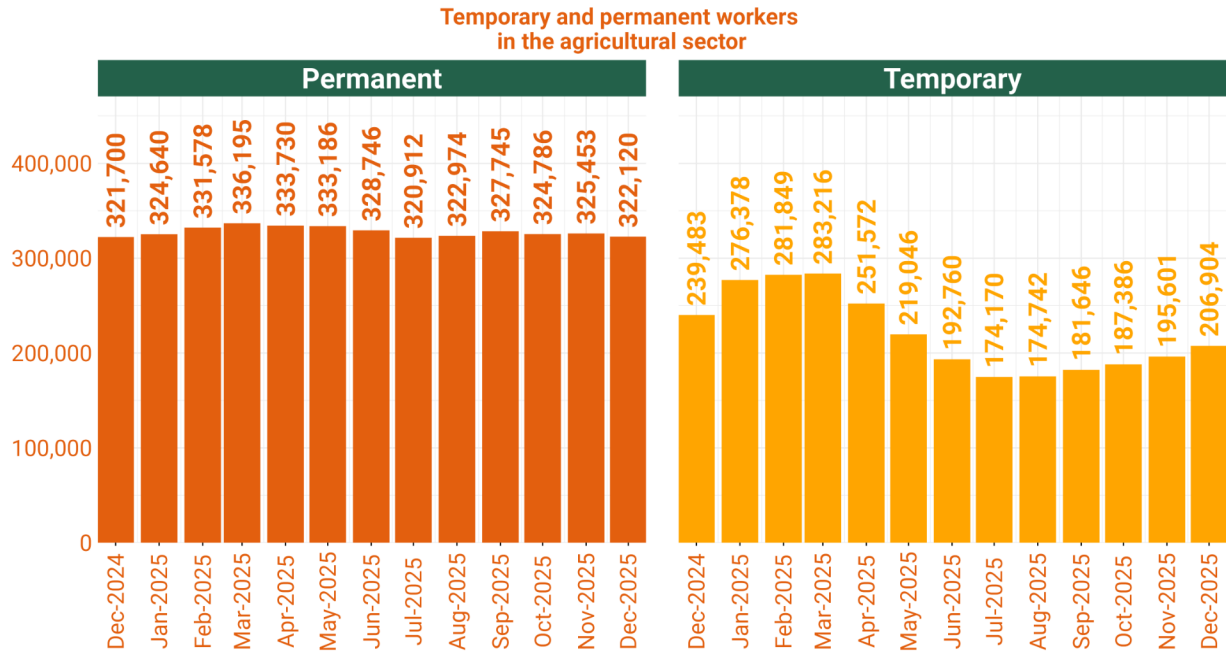
Figure 3. Agricultural Sector Workers Registered with IMSS, by sex.

Source: Own estimates from IMSS labor statistics.



During December 2025, the total number of temporary jobs in the agricultural sector reached **206,904**, while permanent jobs totaled 322,120. During this month, temporary jobs accounted for **39.11%** of total employment in the agricultural sector.

Figure 4. Temporary and permanent workers in the agricultural sector.

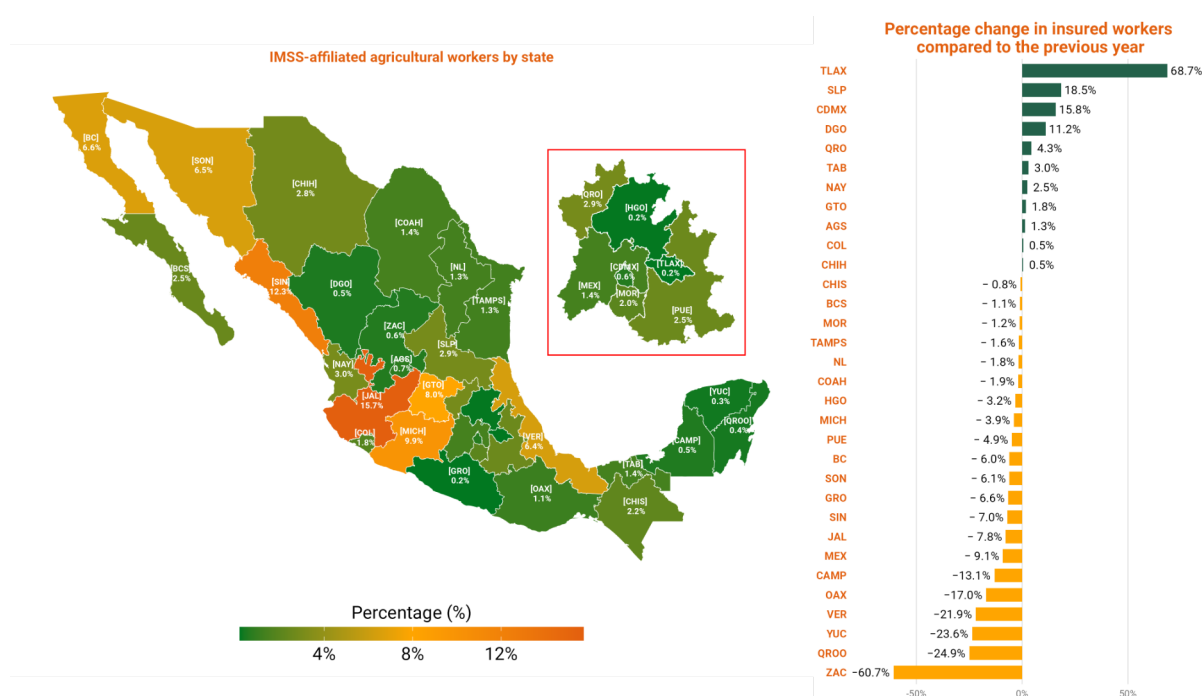


Source: Own estimates from IMSS labor statistics.



The states contributing the most to the total number of IMSS-affiliated workers in the agricultural sector are: Jalisco (15.7%), Sinaloa (12.3%), Michoacán de Ocampo (9.9%), Guanajuato (8.0%), Baja California (6.6%), Sonora (6.5%), and Veracruz de Ignacio de la Llave (6.4%). Between December of the previous year and December 2025, **11** states increased their number of affiliated agricultural workers compared to the previous year, while **22** states recorded a decrease.

Figure 5. IMSS-affiliated agricultural workers by state.



Source: Own estimates from IMSS labor statistics.

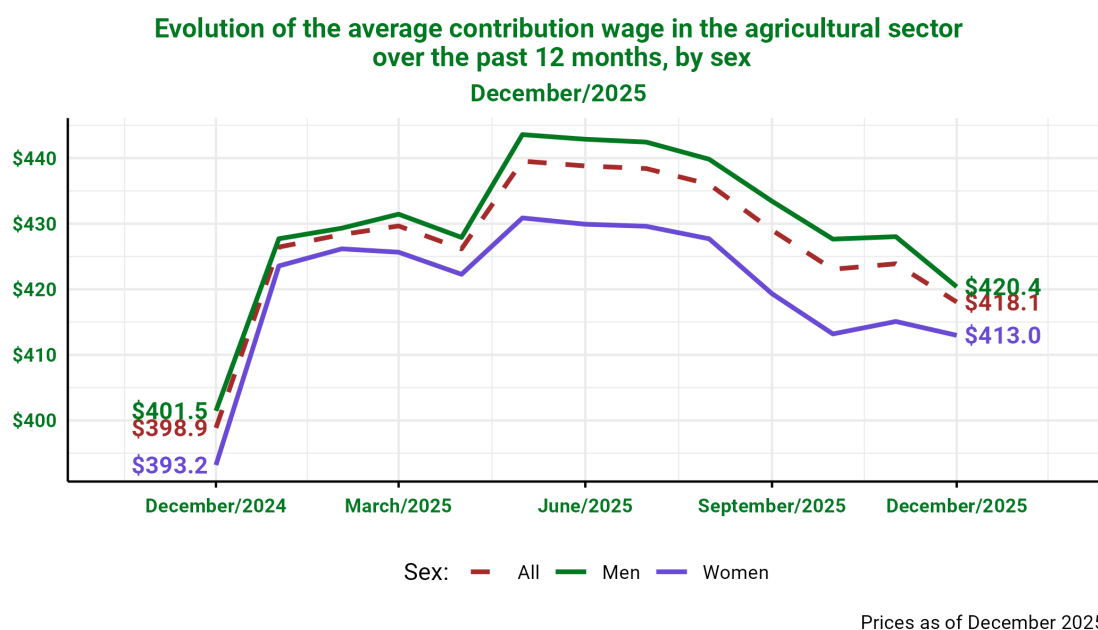


CONTRIBUTION WAGE AND INCOME DATA

In this section, the contribution wage in the agricultural sector as a whole is analyzed. The contribution wage is the one reported by employers to the IMSS. Two points must be clarified: first, some employers underreport this wage in order to pay lower contributions to the IMSS. Second, this contribution wage represents the sector average. Although most workers are day laborers, it also includes the wages of non-manual and office workers in the agricultural sector. For this reason, the contribution wage is higher than the average wage of a day laborer.

The base contribution wage for jobs in the agricultural sector reached 418.1 Mexican pesos per day nationwide in December 2025. The base contribution wage for men is 420.4 Mexican pesos and for women is 413.0 Mexican pesos (a gap in favor of men of 1.7%). The gender wage gap has declined modestly in recent years. It should be noted that the gender gap recorded in the ENJOEX survey in 2019–2020 was 9%, and that the one recorded in Report #4 for 2024 was 2.1%. For permanent employees, the wage is 428.8 Mexican pesos, and for temporary employees it is 404.5 Mexican pesos (a gap in favor of permanent workers of 5.6%).

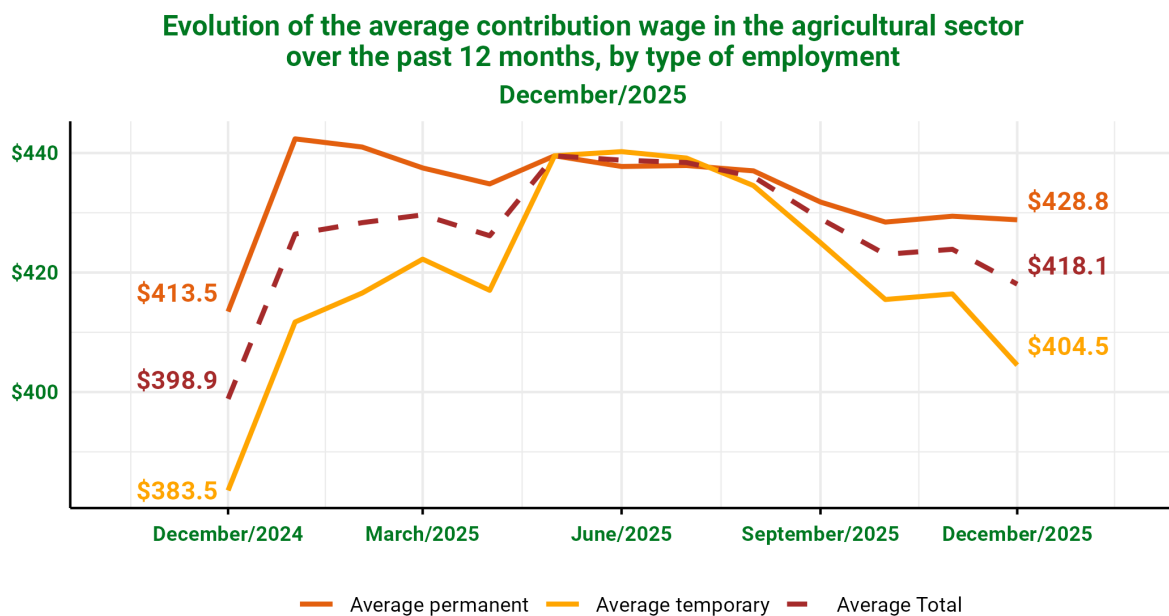
Figure 6. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by sex.



Source: Own estimates from IMSS labor statistics. Prices as of December 2025.



Figure 7. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by type of employment.

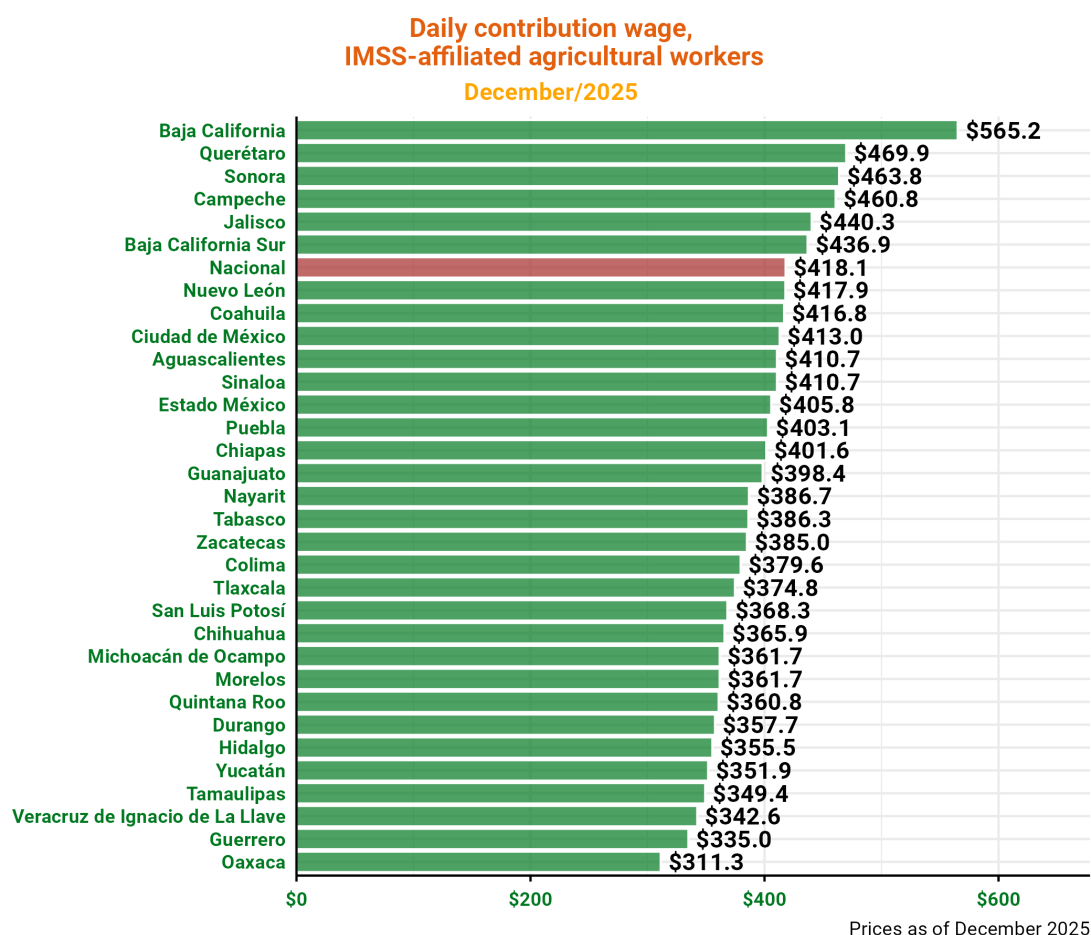


Source: Own estimates from IMSS labor statistics. Prices as of December 2025.



The states with the highest base contribution wages in December 2025 were Baja California (565.2 pesos), Querétaro (469.9 pesos), and Sonora (463.8 pesos), while the lowest were Oaxaca (311.3 pesos), Guerrero (335.0 pesos), and Veracruz de Ignacio de la Llave (342.6 pesos).

Figure 8. Daily contribution wage, IMSS-affiliated agricultural workers.

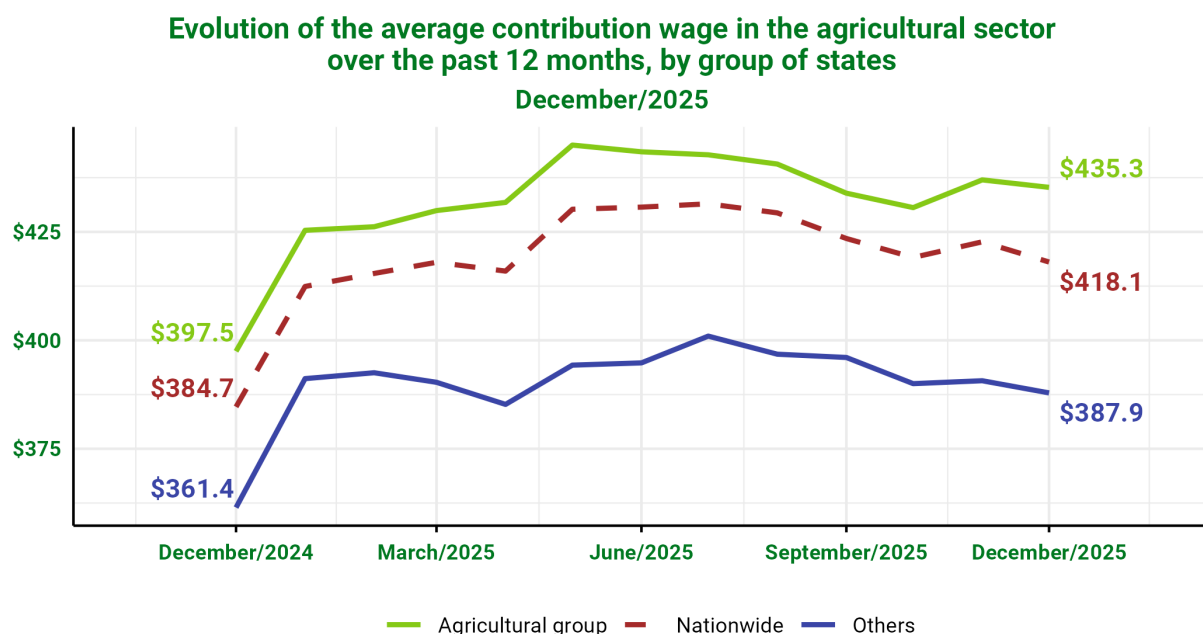


Source: Own estimates from IMSS labor statistics. Prices as of December 2025.



Among the states of the republic engaged in the export of agricultural goods (Guanajuato, Michoacán, Jalisco, Sinaloa, and Baja California, which we will refer to as the Agricultural Group states), the base contribution wage amounts to **435.3** pesos, while in the remaining states it stands at **387.9** pesos. Wages rise faster among the agricultural group.

Figure 9. Evolution of the average contribution wage in the agricultural sector over the past 12 months, by group of states.



Prices as of December 2025

Source: Own estimates from IMSS labor statistics. Prices as of December 2025.

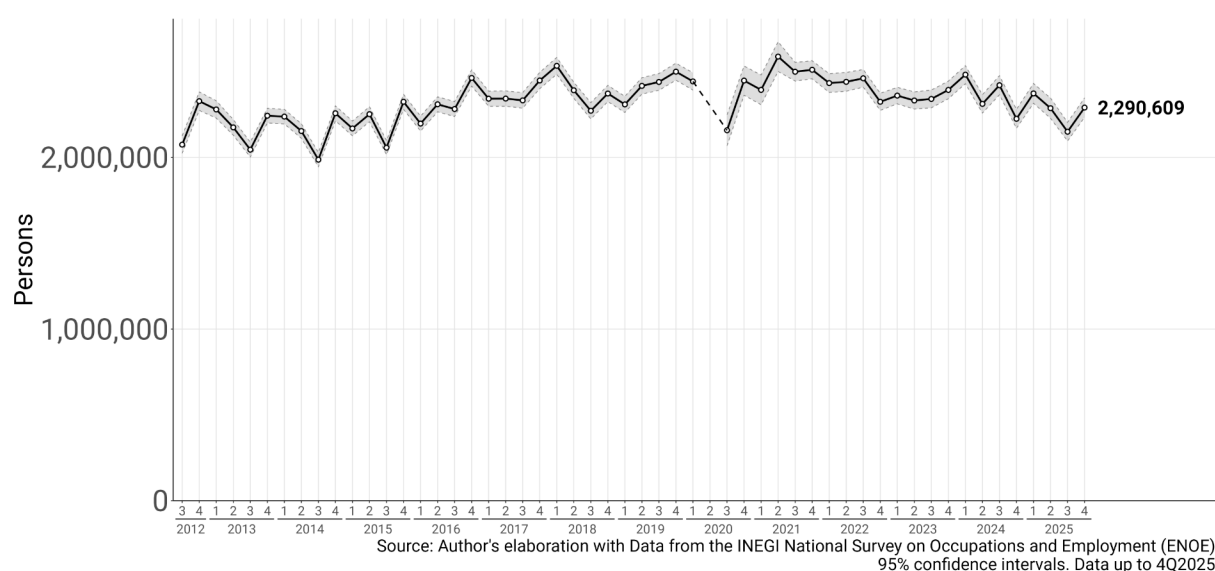


EMPLOYMENT, FORMALITY, AND INCOME IN THE NATIONAL OCCUPATION AND EMPLOYMENT SURVEY

According to data from the National Occupation and Employment Survey (ENOE), as of Q4 2025 there are **2,290,609** salaried workers in agricultural employment. These workers represent **36.78%** of the total employed Economically Active Population in the agriculture, livestock, forestry, fishing, and hunting sector.

Figure 10. Agricultural Salaried Workers. Economically active Occupied Population, 4Q2025.

Figure 10. Agricultural Salaried Workers
Economically Active Occupied Population, 4Q2025



Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE).
Data up to 4Q2025.

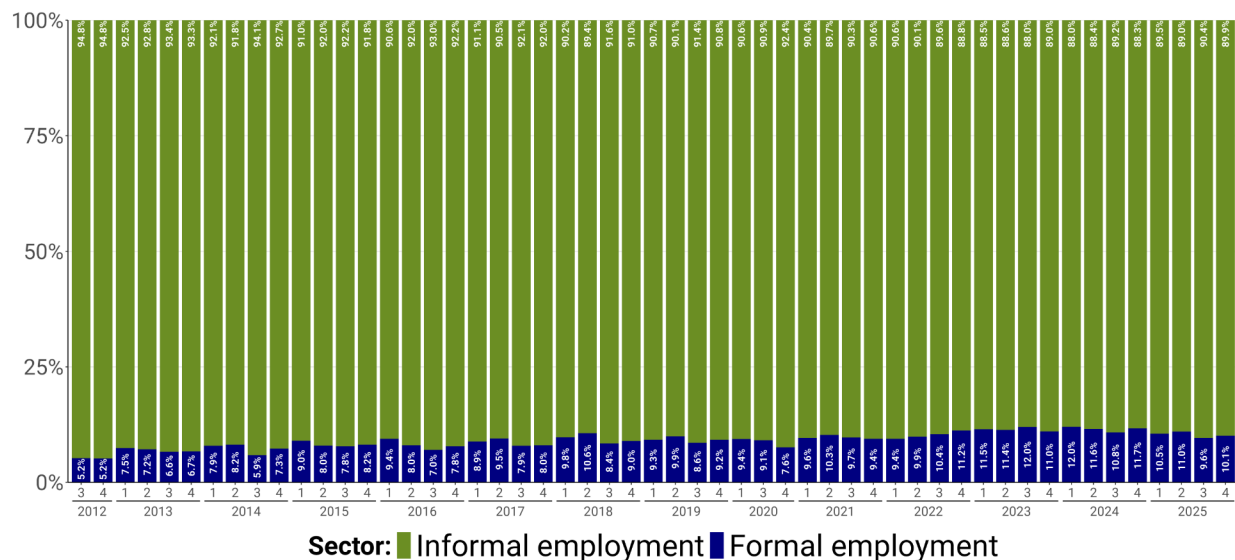
¹ For the purposes of this report, the agricultural sector is defined as the group of individuals engaged in any of the following 12 activities listed in the National System of Occupational Classification (SINCO): 6111 Workers in the cultivation of maize and/or beans; 6112 Workers in the cultivation of vegetables and greens; 6113 Workers in the cultivation of coffee, cocoa, and tobacco; 6114 Workers in fruit cultivation; 6115 Workers in flower cultivation; 6116 Workers in other agricultural crops; 6117 Workers in activities related to the processing of agricultural products; 6119 Other workers in agricultural activities, not previously classified; 6131 Workers who combine agricultural and livestock activities; 6223 Workers in nurseries and greenhouses; 6311 Operators of agricultural and forestry machinery; and 9111 Support workers in agricultural activities.



Salaried agricultural work is predominantly male, with men representing **83.9%** of workers, while women account for 16.1%. Additionally, **89.9%** of salaried agricultural workers are employed in informal jobs, compared to only **10.1%** in formal employment. This rate of informality is higher than the **85.5%** recorded in the Agriculture, Livestock, Forestry, Fishing, and Hunting sectors, exceeding even that of Other Services (**83.5%**), Construction (**80.1%**), and the Accommodation and Food and Beverage Services sector (**72.1%**).

Figure 11. Formality and Informality Rate. Agricultural Salaried Workers, 4Q2025.

Figure 11. Formality and Informality Rate
Agricultural Salaried Workers, 4Q2025



Source: Author's elaboration with Data from the INEGI National Survey on Occupations and Employment (ENOE).

Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE).

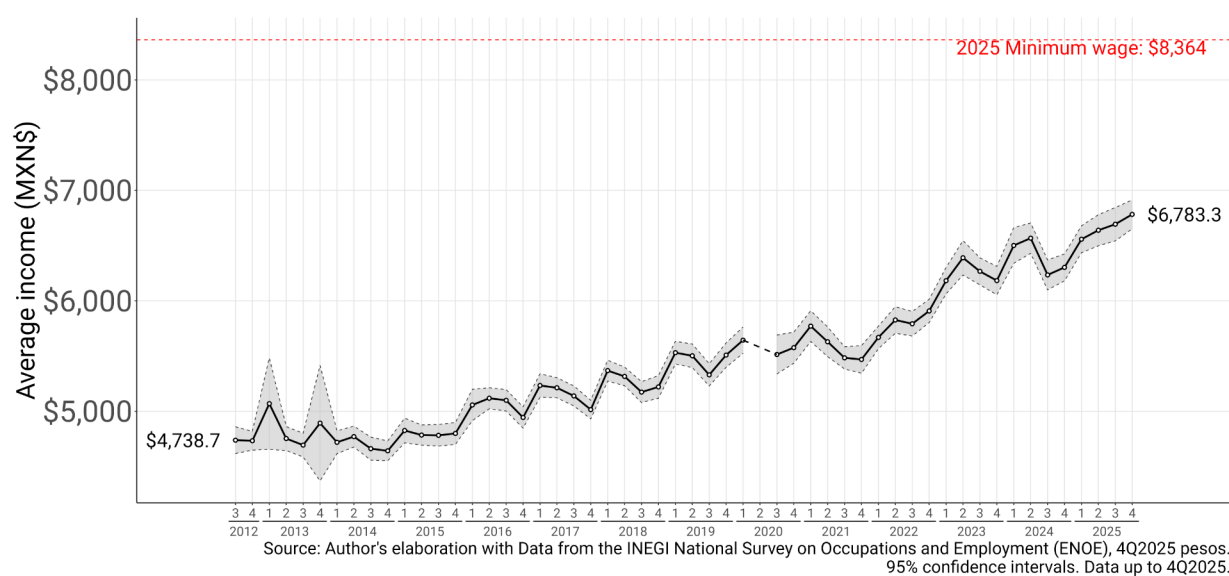


The average monthly income of salaried workers in the agricultural sector is **\$6,783.3** Mexican pesos, which has shown a clear upward trend since 2014. Notably, this average income for the total employed Economically Active Population is **\$1,580.7** Mexican pesos below the minimum wage in effect as of January 1, 2025.

Figure 12. Average Monthly Income, 4Q2025. Sector: agricultural, Livestock, Forestry, Fishing and Hunting.

Figure 12: Average Monthly Income 4Q2025.

Sector: Agriculture, Livestock, Forestry, Fishing and Hunting



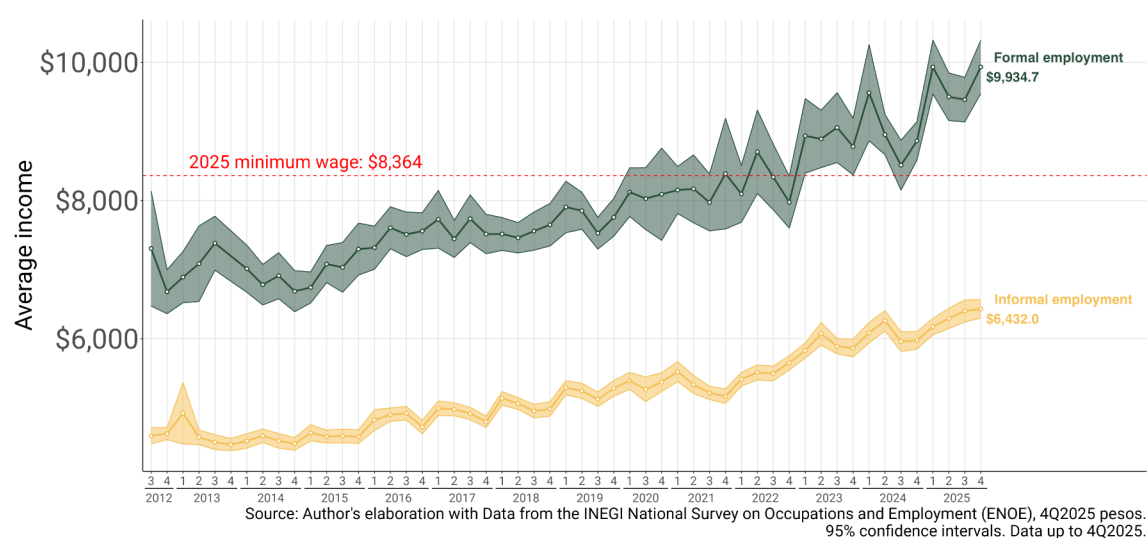
Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). 95% confidence intervals. Data up to 4Q2025.



Analyzing the data from this survey, it is observed that the average income of a formal worker in the agricultural sector is **\$9,934.7** pesos per month (at Q4 2025 prices), while the income of a worker in the informal sector is **\$6,432.0** pesos per month (a difference of **\$3,502.7** pesos).

Figure 13. Average Income, Formal versus Informal Employment. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.

Figure 13: Average Income, Formal versus Informal Employment
Agricultural, Livestock, Forestry, Hunting, and Fishing Sector, 4Q2025



Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). 95% confidence intervals. Data up to 4Q2025.

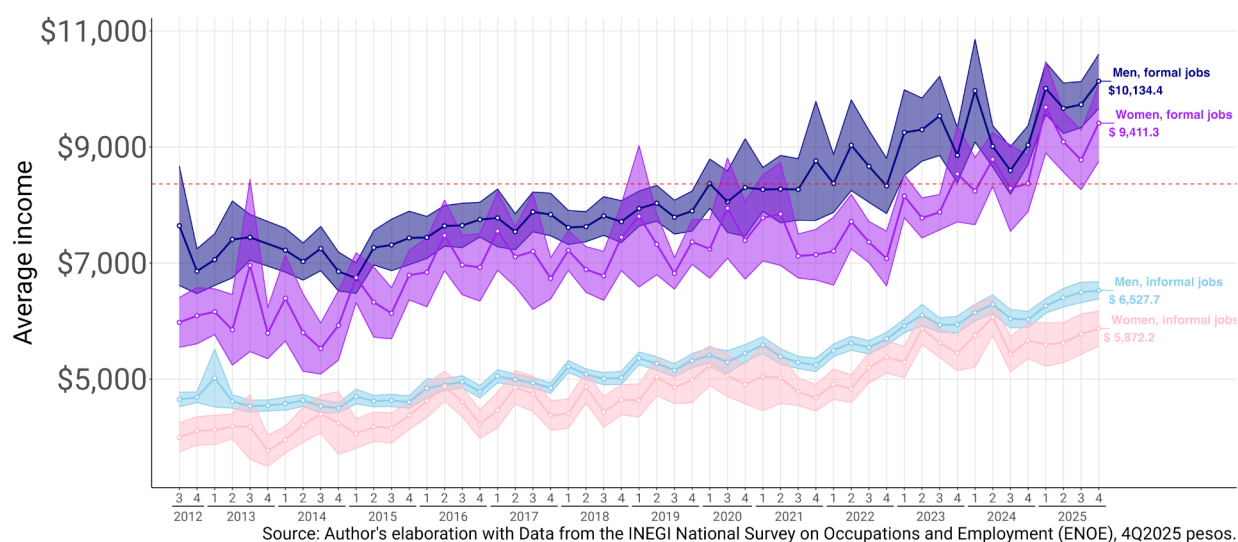


Regarding gender and formality, men in the agricultural sector with formal employment earn, on average, 10,134.4 pesos per month, while women in formal employment earn 9,411.3 pesos per month. This represents a gender wage gap of 8% in favor of men. Meanwhile, men in the agricultural sector who are in informal employment earn an average of 6,527.7 pesos per month, whereas women in the same situation earn, on average, 5,872.2 pesos per month. The gender wage gap is slightly larger in informal employment.

Figure 14. Average Monthly Income of waged agricultural workers according to formality and gender. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.

Figure 14: Average monthly income of waged agricultural workers according to formality and gender.

Agricultural, Livestock, Forestry, Hunting, and Fishing Sector, 4Q2025.



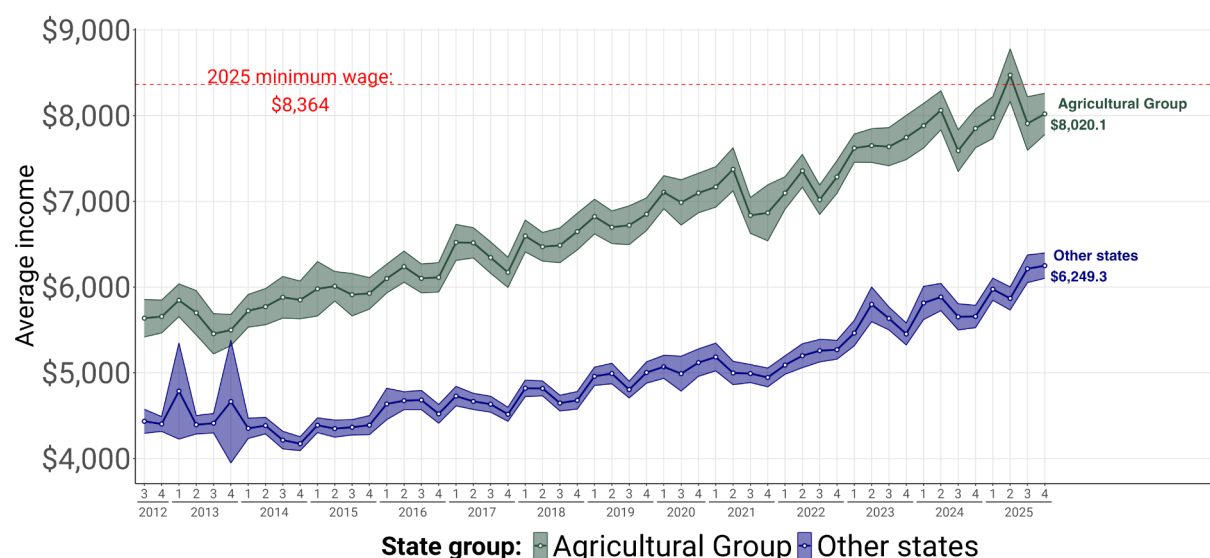
Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). 95% confidence intervals. Data up to 4Q2025.



In the case of the Agricultural Group states defined in the previous section (Guanajuato, Michoacán, Jalisco, Sinaloa, and Baja California), the average income for all workers in the agricultural sector is **\$8,020.1** pesos per month, while in the remaining states it is **\$6,249.3** pesos (a difference of **\$1,770.7** pesos).

Figure 15. Average Monthly Income by Group of States. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.

Figure 15: Average Monthly Income by Group of States
Agricultural, Livestock, Forestry, Hunting, and Fishing Sector, 4Q2025



Source: Author's elaboration with Data from the INEGI National Survey on Occupations and Employment (ENOE), 4Q2025 pesos.

Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). Data up to 4Q2025.

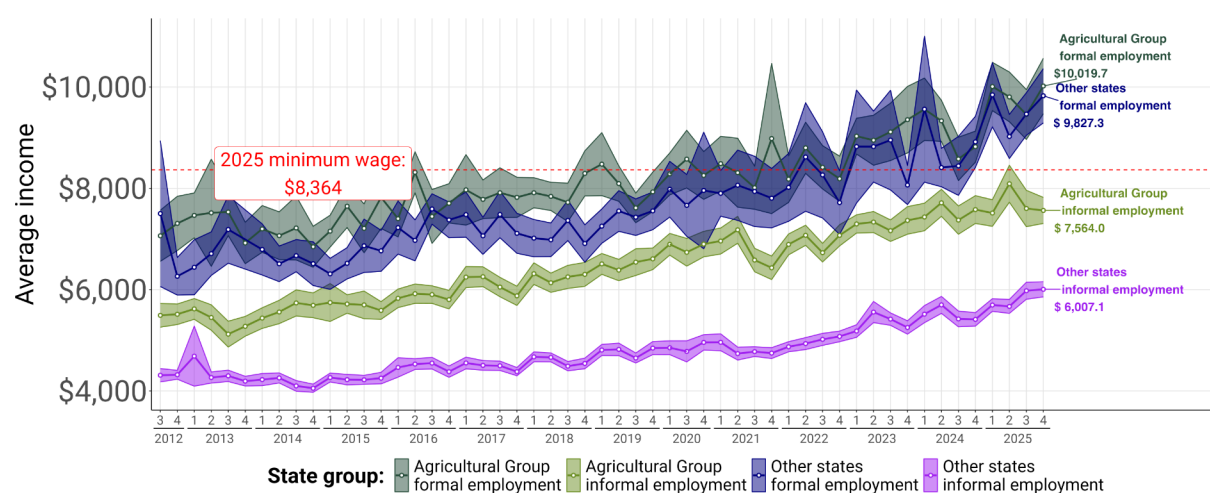


Disaggregating by type of formality, workers in the Agricultural Group who are in formal employment earn an income of **10,019.7** pesos per month, while in the remaining states they earn an average of **9,827.3** pesos. These figures indicate that, for this period, there is no significant difference in the income of formal agricultural workers, regardless of the agricultural orientation of the state in which they work. In contrast, in the case of informal employment, the income of informal workers in the Agricultural Group amounts to **7,564.0** pesos, while in the other states it is **6,007.1** pesos—a difference of **1,556.9** pesos.

Figure 16. Average Monthly Income by Group of States and Formal versus Informal Employment. Sector: agricultural, Livestock, Forestry, Fishing and Hunting, 4Q2025.

Figure 16: Average Monthly Income by Group of States and Formal versus Informal Employment

Agricultural, Livestock, Forestry, Hunting, and Fishing Sector, 4Q2025



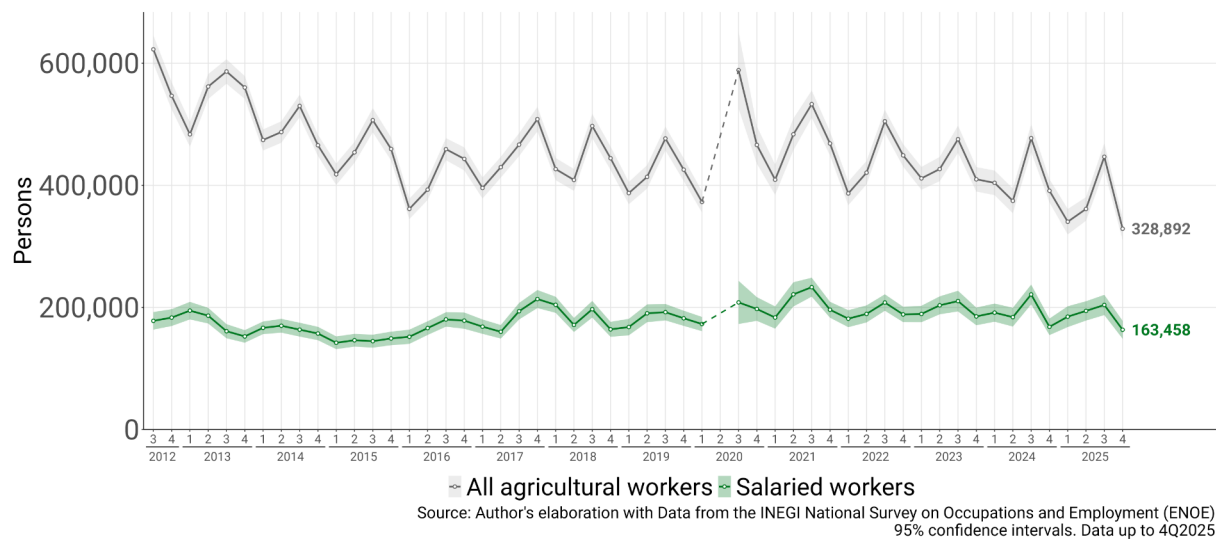
Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). 95% confidence intervals. Data up to 4Q2025.



Finally, the number of individuals under the age of 18 participating in the sector amounts to **328,892**, of whom **49.7%** are salaried workers.

Figure 17. Estimate of persons younger than 18 Years Working in the Sector. Agricultural Workers, 4Q2025.

Figure 17: Estimate of Persons Younger than 18 Years Working in the Sector
Agricultural Workers, 4Q2025



Source: Author's elaboration with Data from the INEGI National Occupations and Employment Survey (ENOE). 95% confidence intervals. Data up to 4Q2025.



Special Municipalities List

In the following paragraphs, the results for the municipalities under special monitoring are presented. This list is composed of the following municipalities:

State	Municipality	Crops
Baja California	Ensenada	Horticultural, grapes, berries
Baja California	Mexicali	Horticultural, grapes, berries
Baja California	San Quintín	Horticultural, berries
Guanajuato	Abasolo	Highly diverse, horticultural, berries, agave, others
Guanajuato	Dolores Hidalgo Cuna de la Independencia	Highly diverse, horticultural, berries, agave, others
Guanajuato	Irapuato	Highly diverse, horticultural, berries, agave, others
Guanajuato	León	-
Guanajuato	Pénjamo	Highly diverse, horticultural, berries, agave, others
Guanajuato	Romita	Highly diverse, horticultural, berries, agave, others
Guanajuato	San Francisco del Rincón	-
Guanajuato	Valle de Santiago	Highly diverse, horticultural, berries, agave, others



State	Municipality	Crops
Jalisco	Amacueca	Berries
Jalisco	Amatitán	Agave
Jalisco	Arandas	Agave
Jalisco	Atotonilco el Alto	Agave
Jalisco	Gómez Farías	Berries
Jalisco	Jesús María	-
Jalisco	Jocotepec	Berries
Jalisco	San Ignacio Cerro Gordo	-
Jalisco	Sayula	Berries
Jalisco	Tapalpa	-
Jalisco	Tequila	Agave
Jalisco	Tizapán El Alto	-
Jalisco	Tuxcueca	-
Jalisco	Zacoalco de Torres	-
Jalisco	Zapotiltic	-
Jalisco	Zapotlán el Grande	Berries



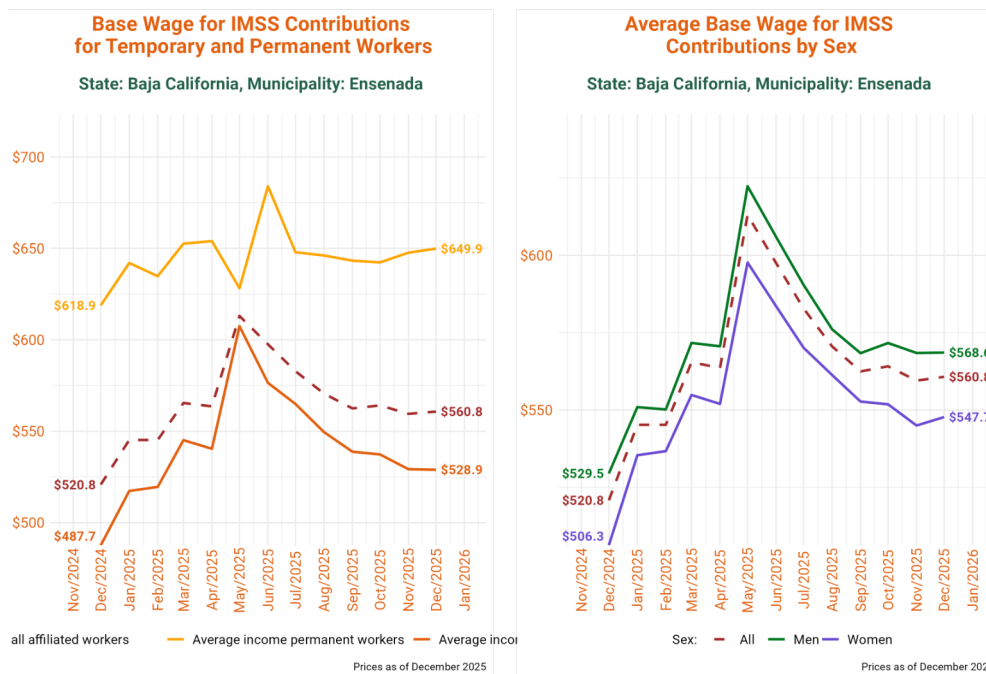
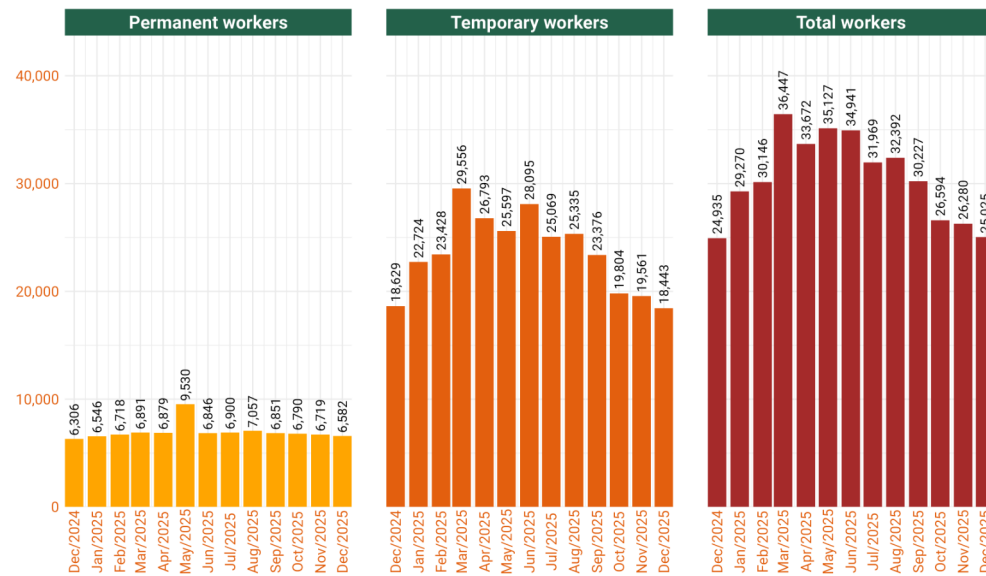
State	Municipality	Crops
Michoacán de Ocampo	Huiramba	-
Michoacán de Ocampo	Jacona	Berries
Michoacán de Ocampo	Lagunillas	-
Michoacán de Ocampo	Los Reyes	-
Michoacán de Ocampo	Purépero	-
Michoacán de Ocampo	Tancítaro	Avocado
Michoacán de Ocampo	Tangancícuaro	-
Michoacán de Ocampo	Uruapan	Avocado
Michoacán de Ocampo	Zamora	Berries
Sinaloa	Culiacán	Tomato and pepper
Sinaloa	Navolato	Tomato and pepper
Sonora	Hermosillo	Grapes, horticultural



The analyzed information for the previously mentioned municipalities is presented below:

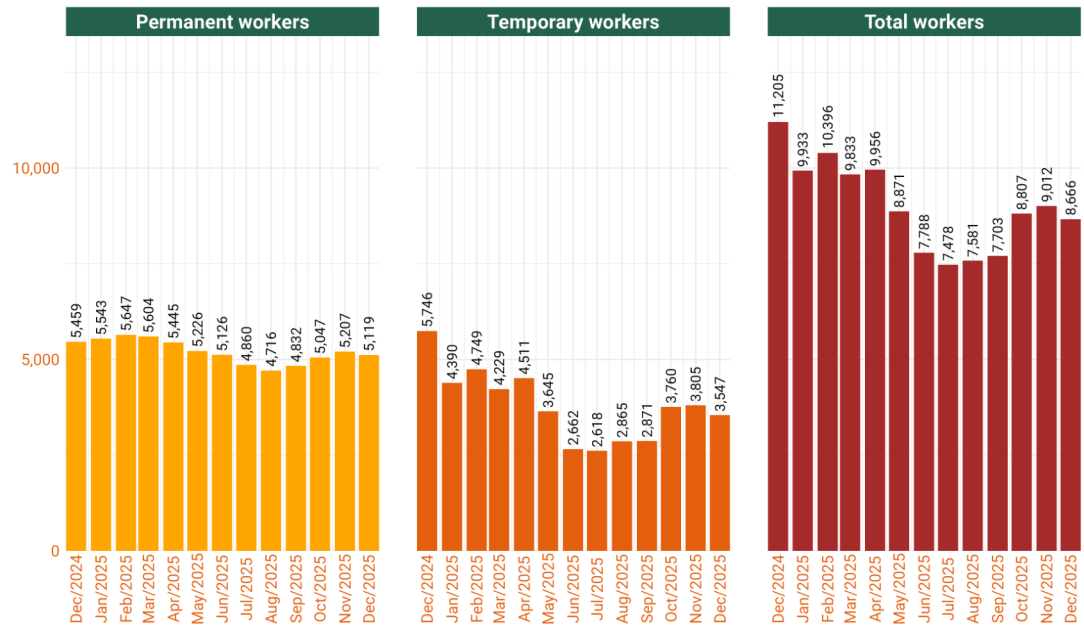
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Baja California, Municipality: Ensenada



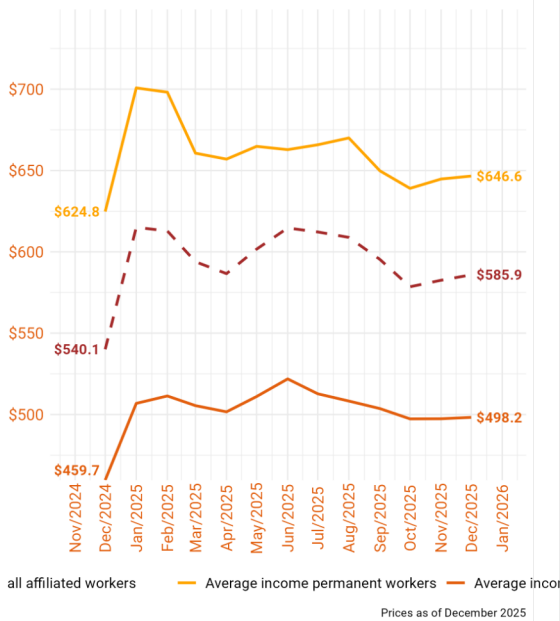
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Baja California, Municipality: Mexicali



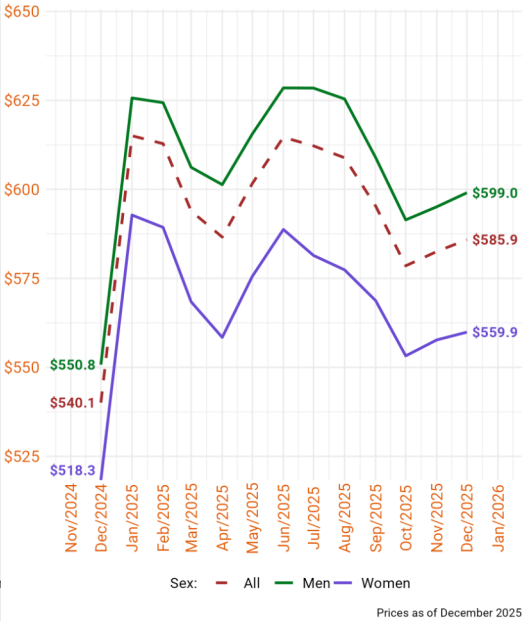
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Baja California, Municipality: Mexicali



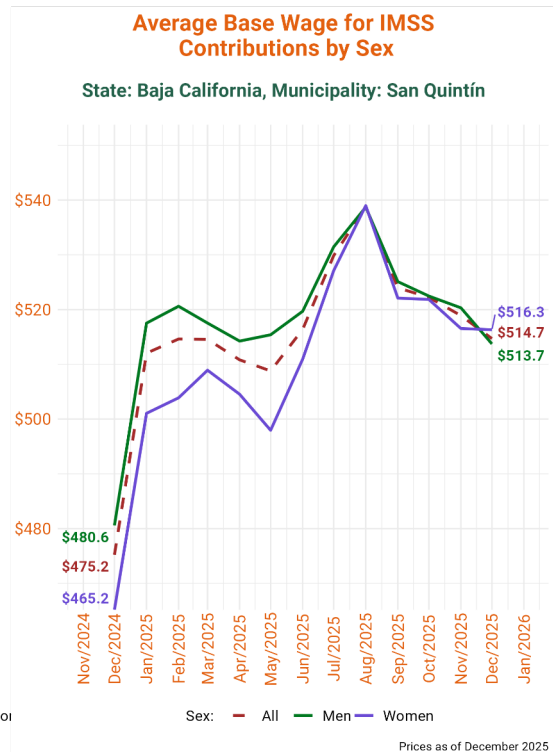
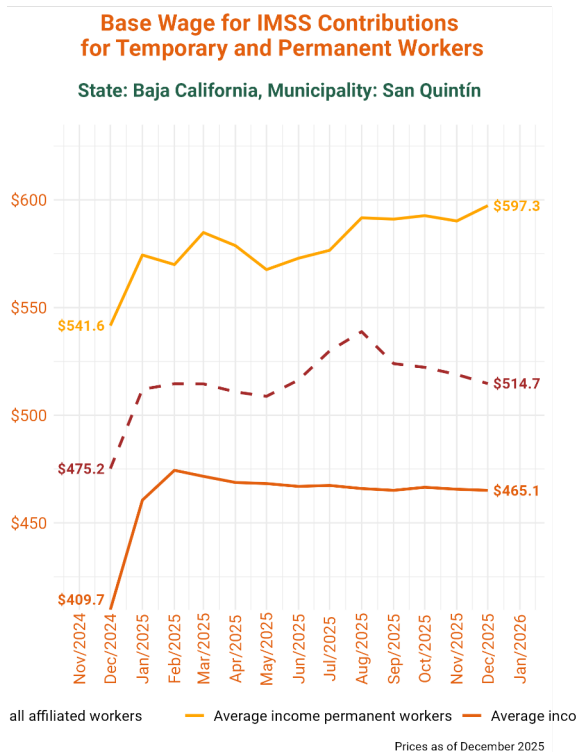
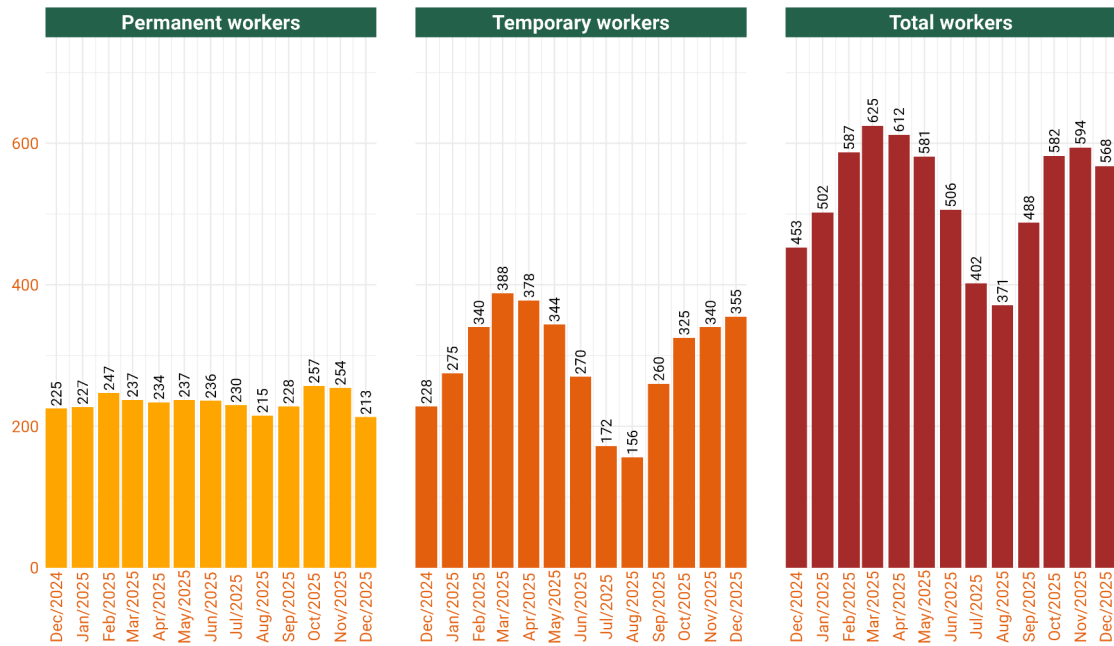
Average Base Wage for IMSS Contributions by Sex

State: Baja California, Municipality: Mexicali



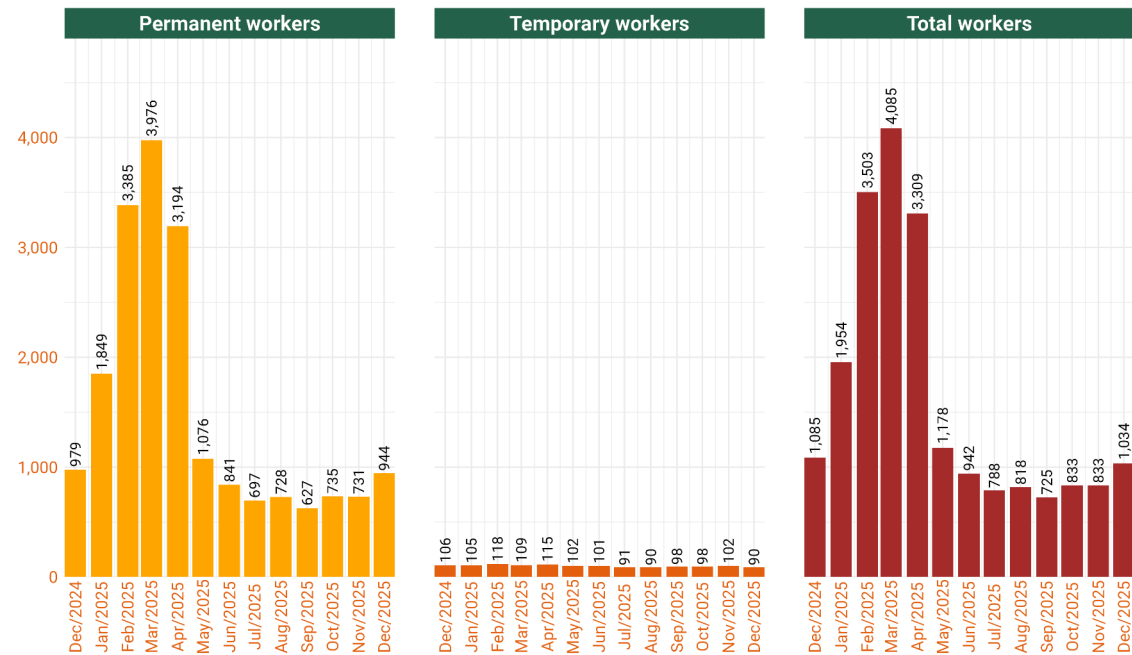
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Baja California, Municipality: San Quintín



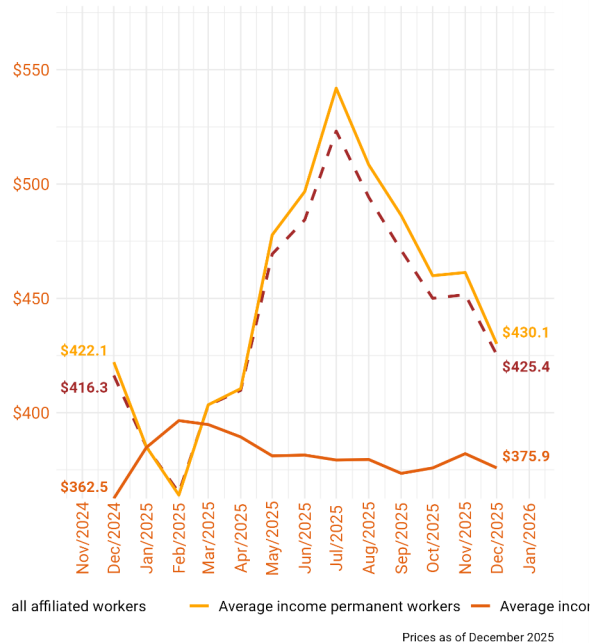
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Abasolo



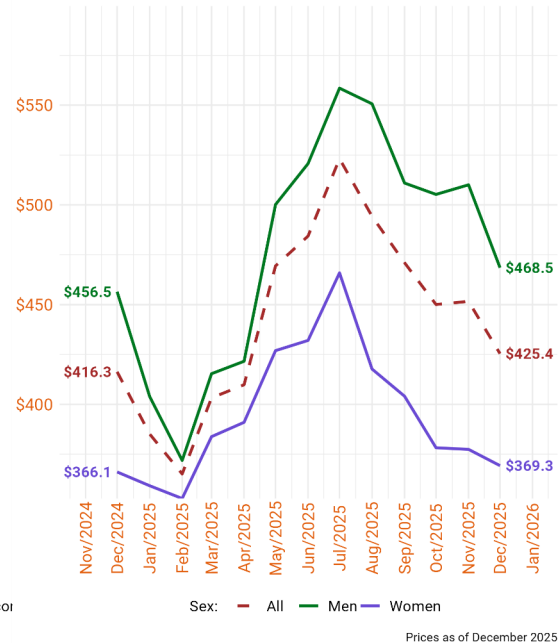
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Guanajuato, Municipality: Abasolo



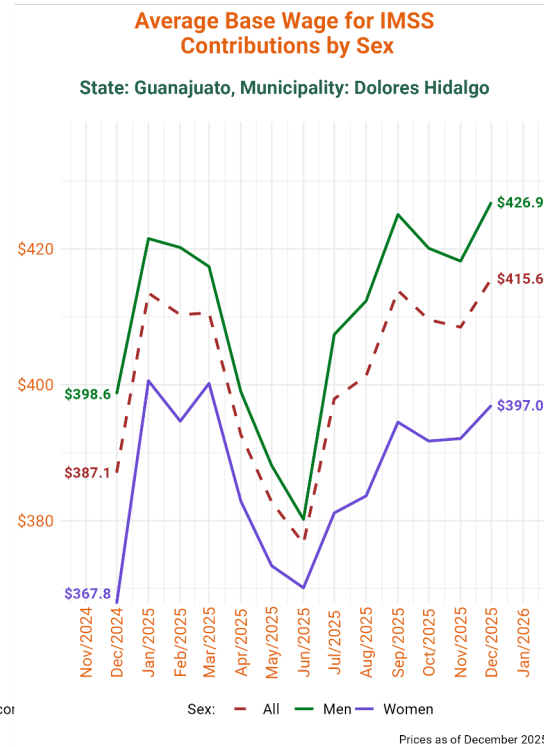
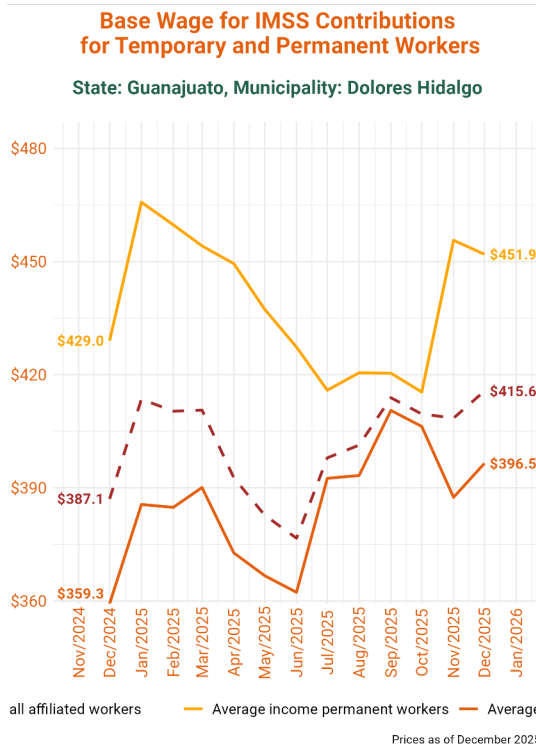
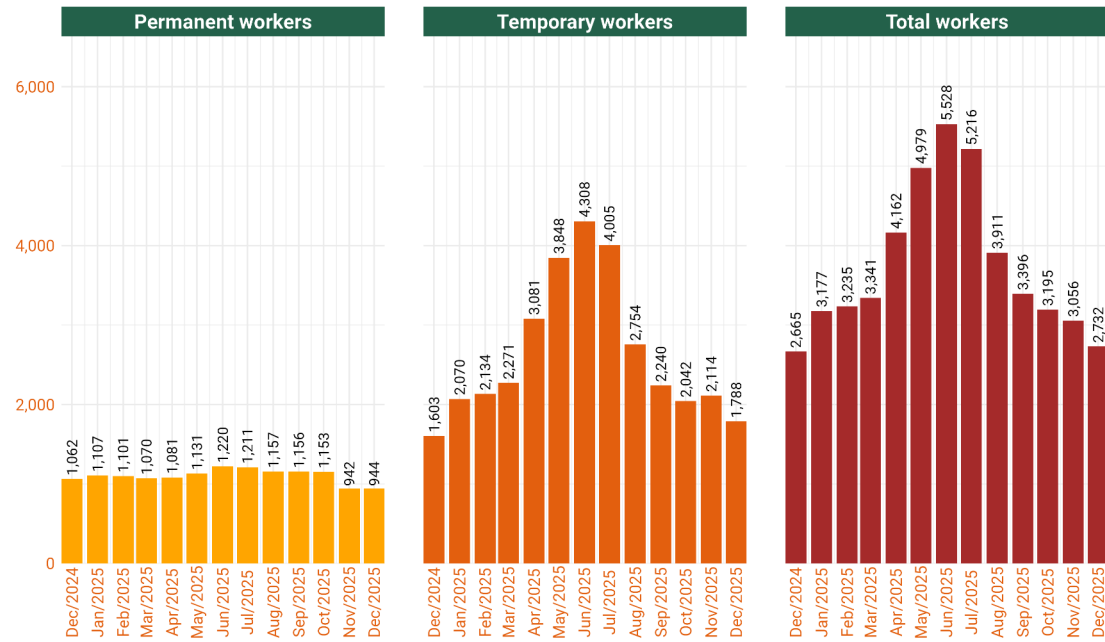
Average Base Wage for IMSS Contributions by Sex

State: Guanajuato, Municipality: Abasolo



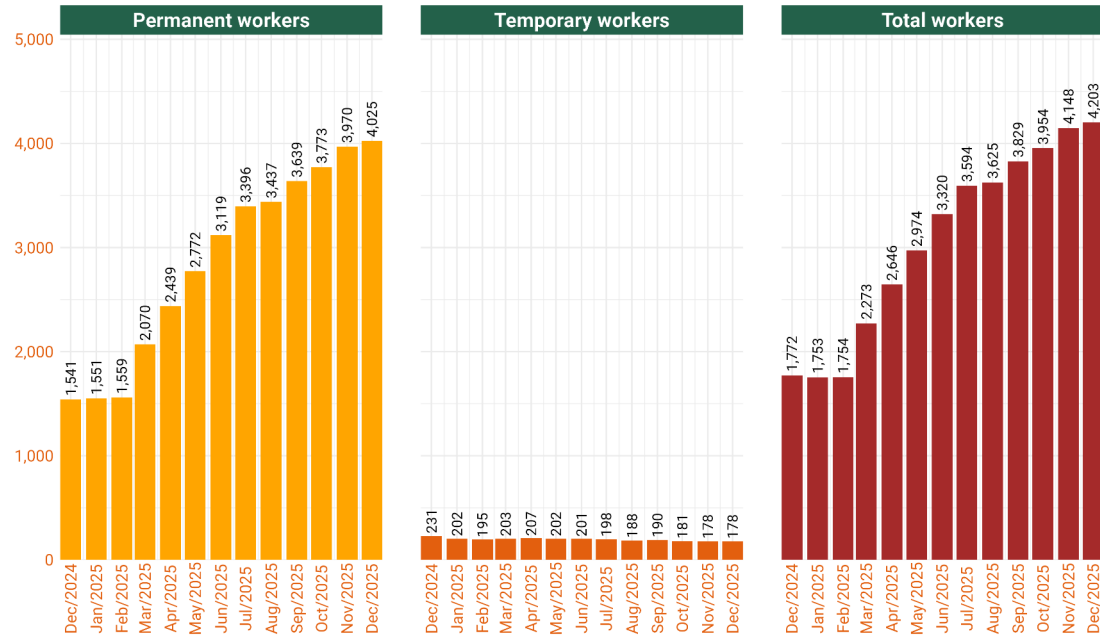
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Dolores Hidalgo Cuna de la Independencia



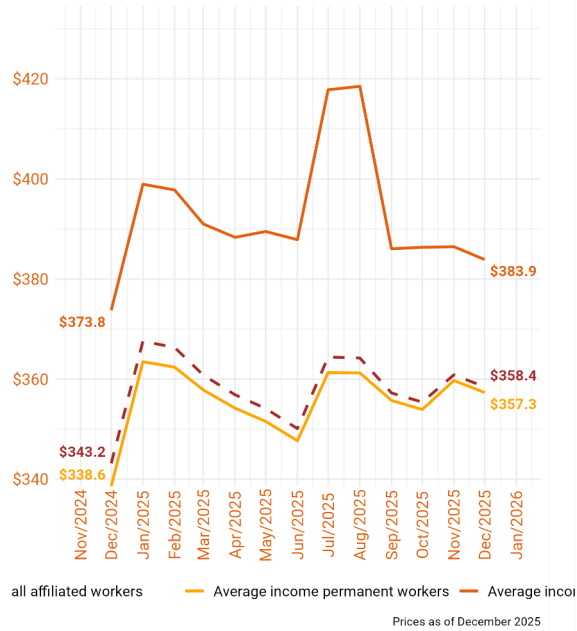
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Irapuato



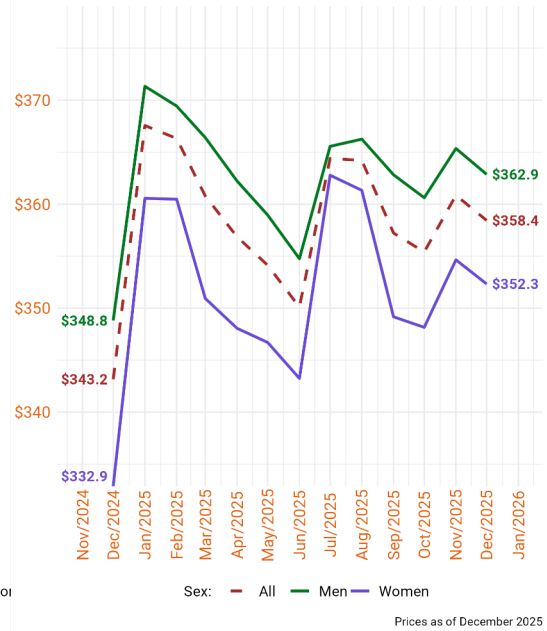
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Guanajuato, Municipality: Irapuato



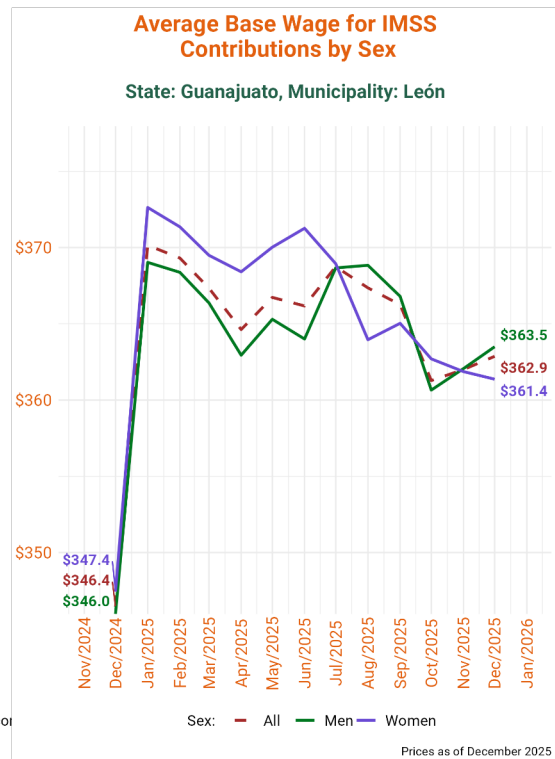
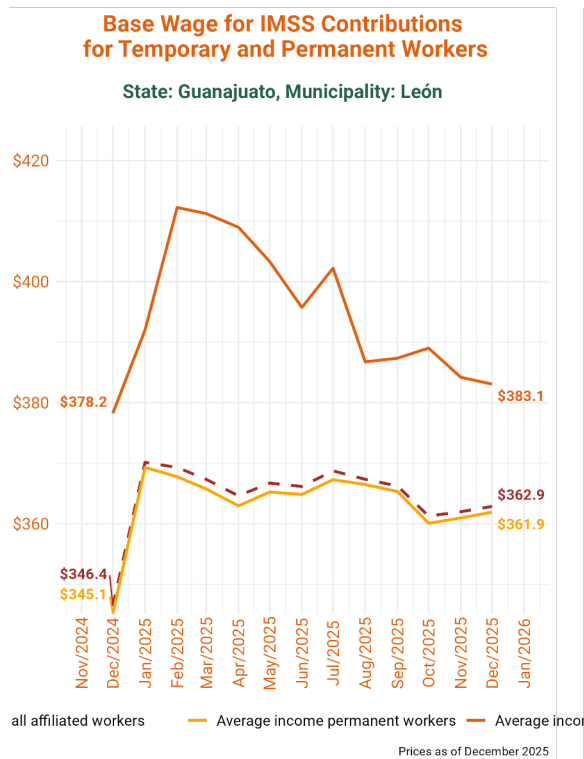
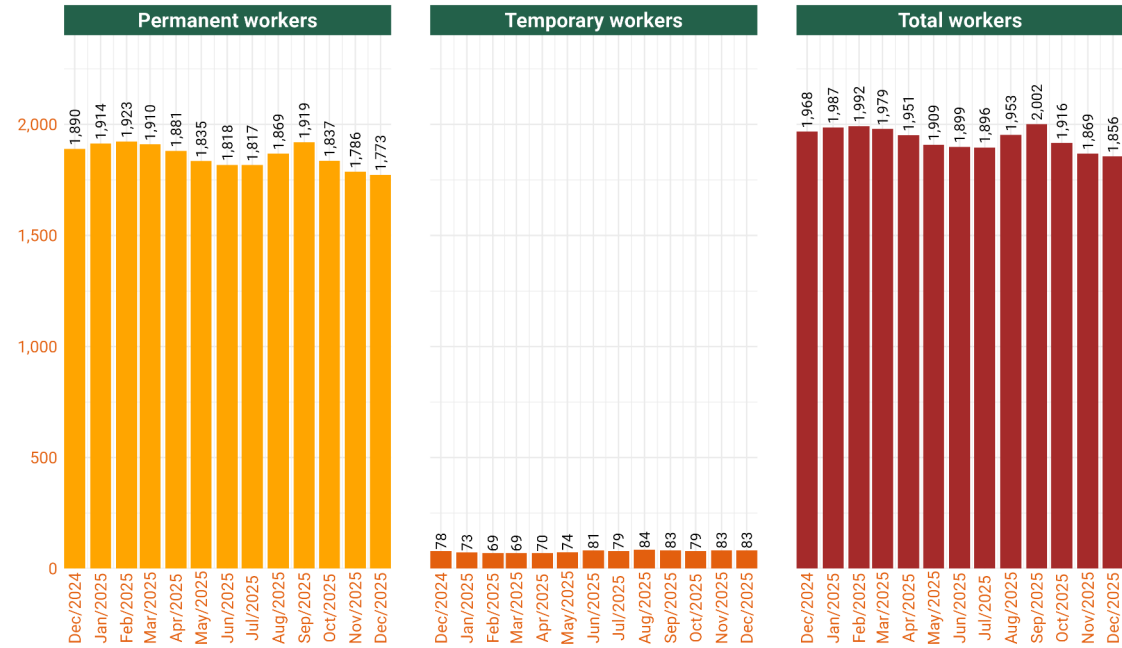
Average Base Wage for IMSS Contributions by Sex

State: Guanajuato, Municipality: Irapuato



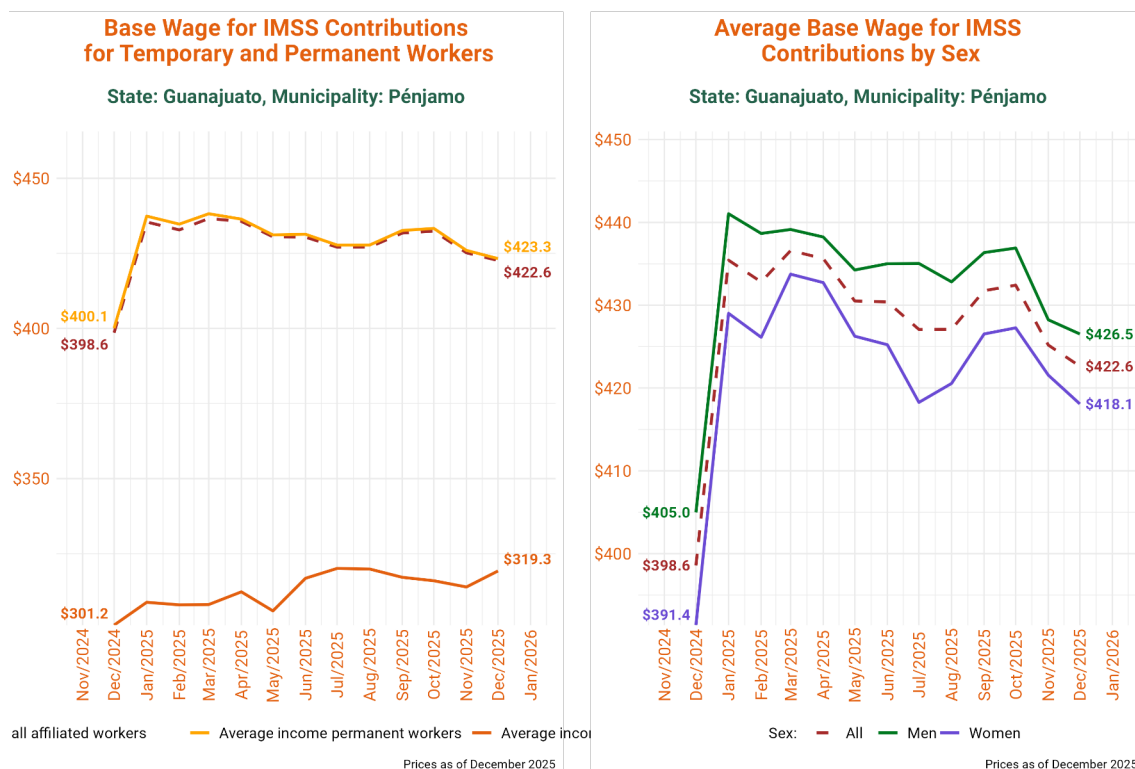
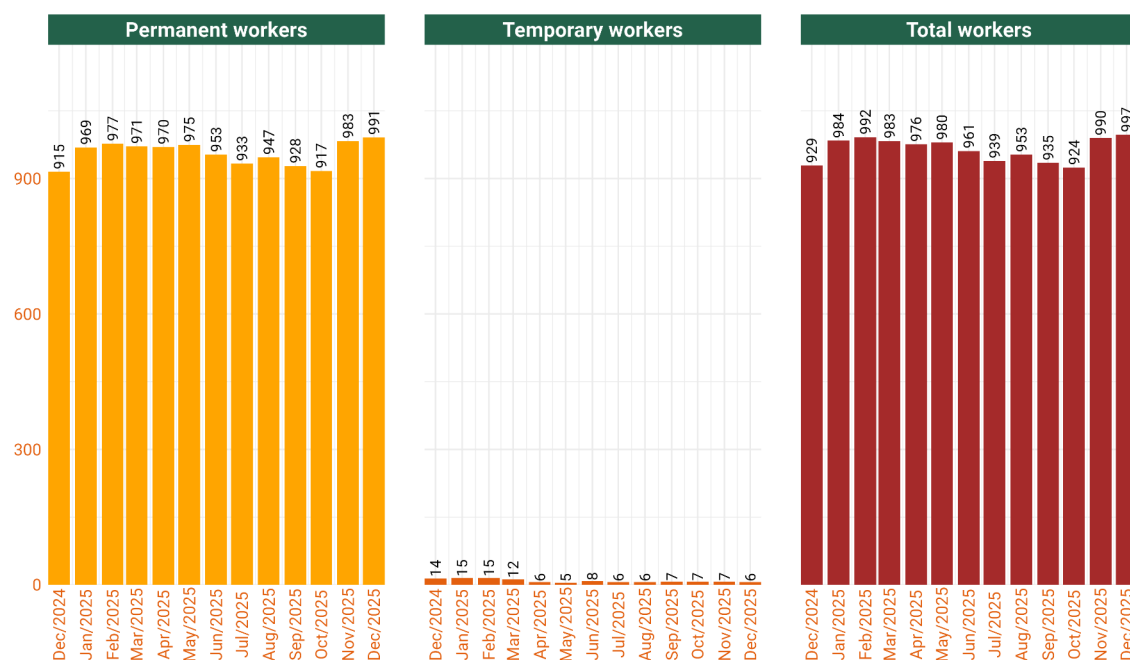
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: León



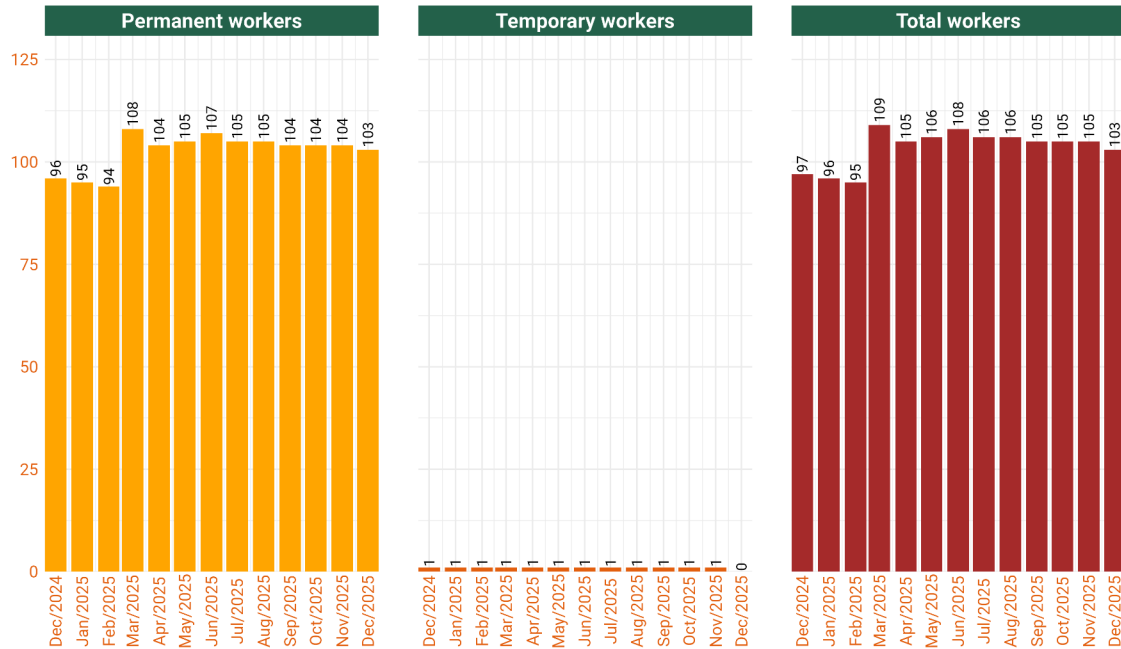
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Pénjamo



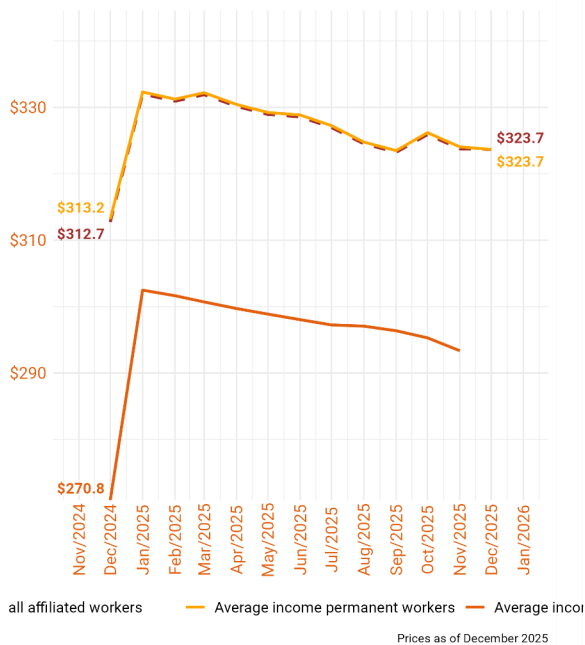
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Romita



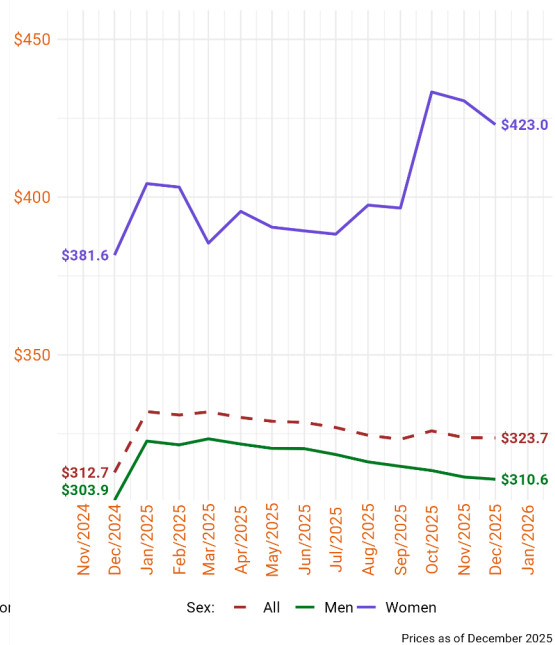
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Guanajuato, Municipality: Romita



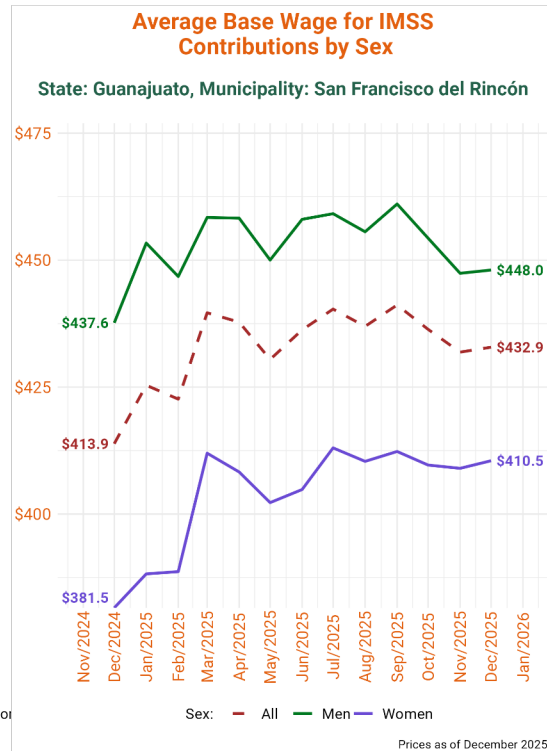
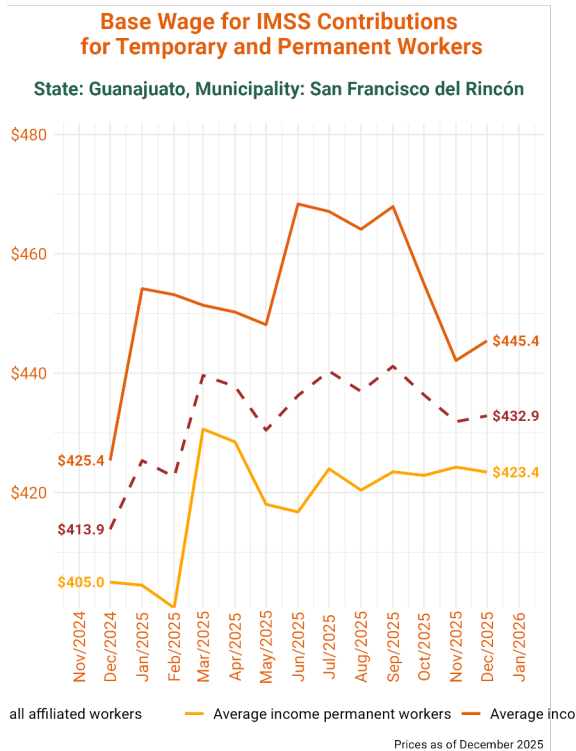
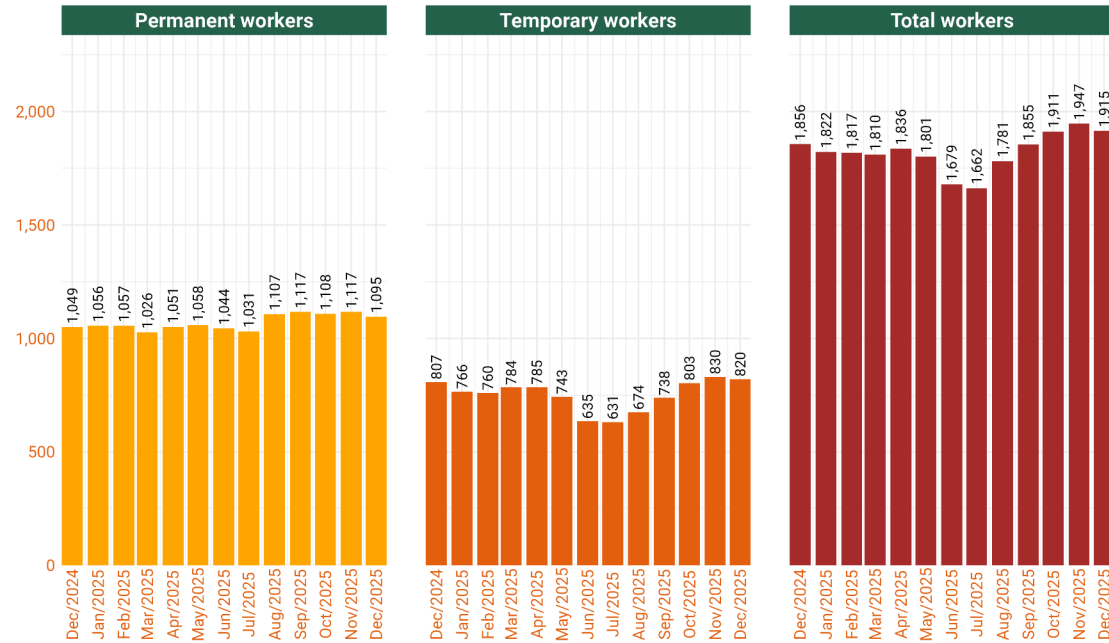
Average Base Wage for IMSS Contributions by Sex

State: Guanajuato, Municipality: Romita



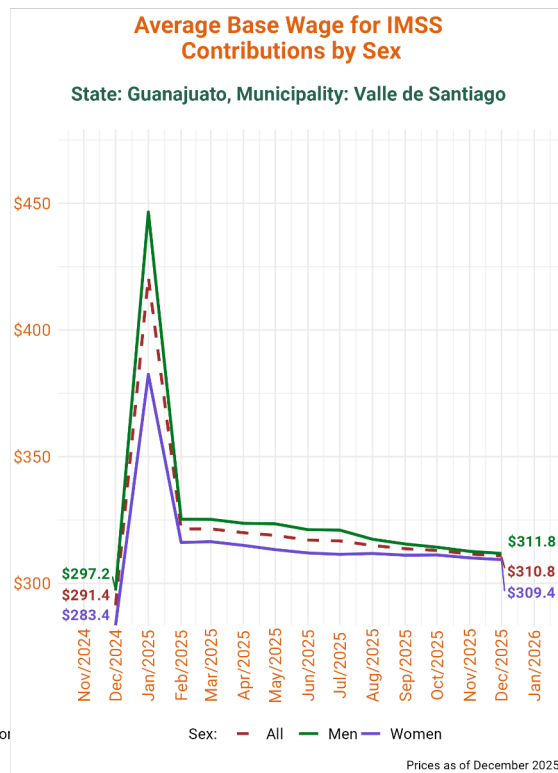
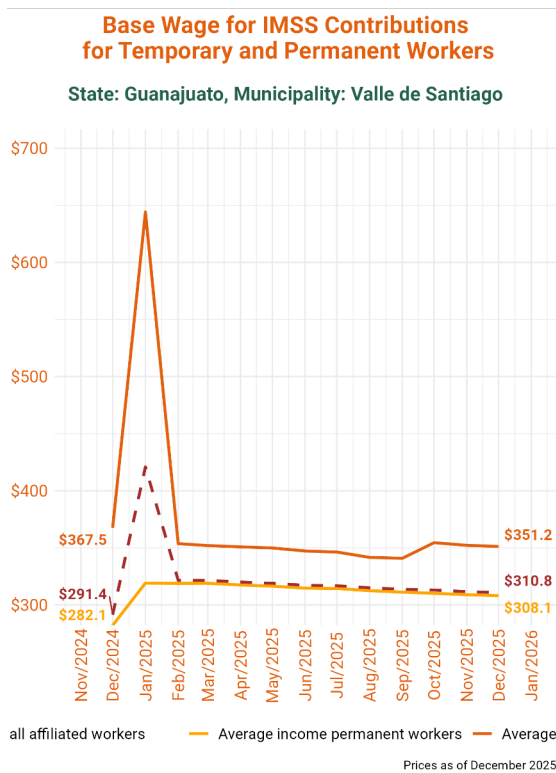
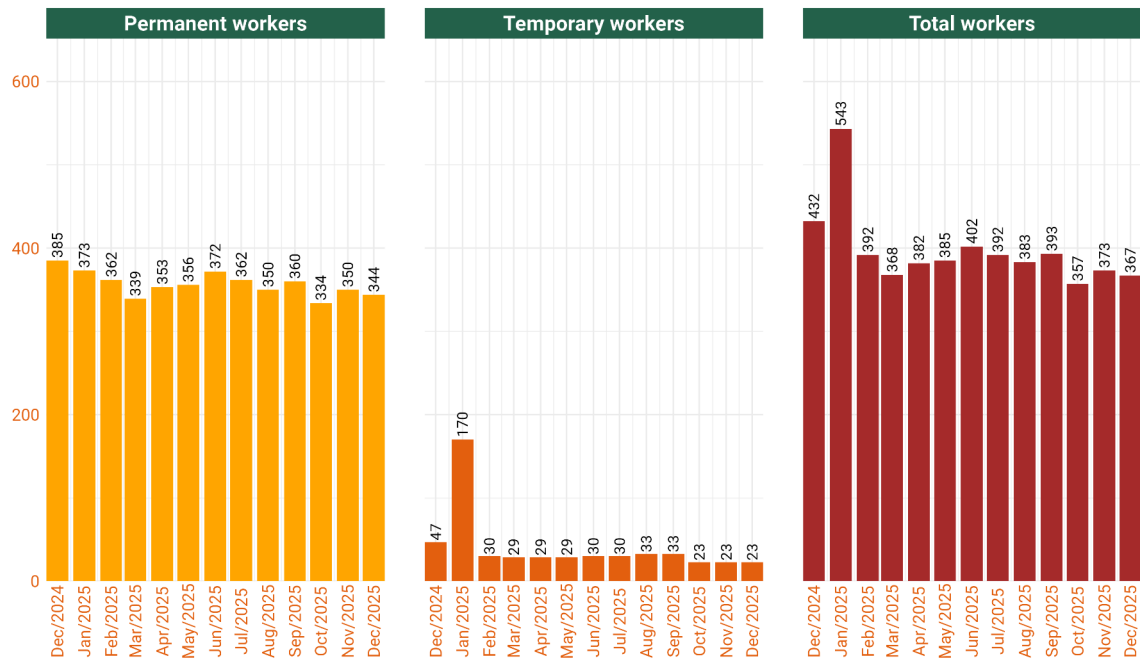
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: San Francisco del Rincón



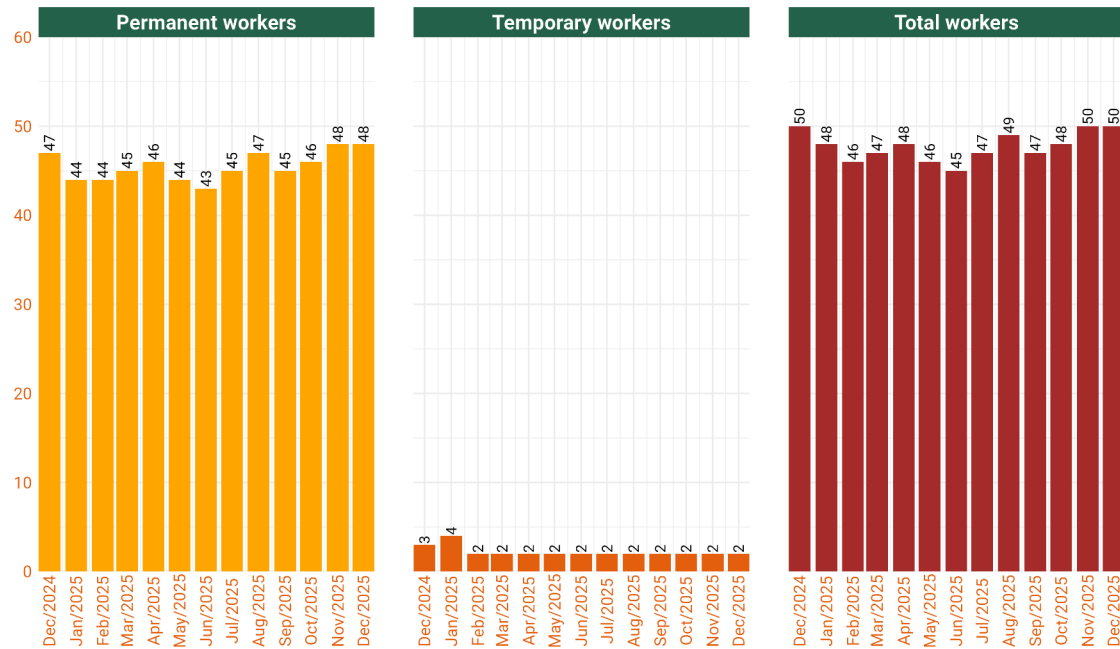
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Guanajuato, Municipality: Valle de Santiago



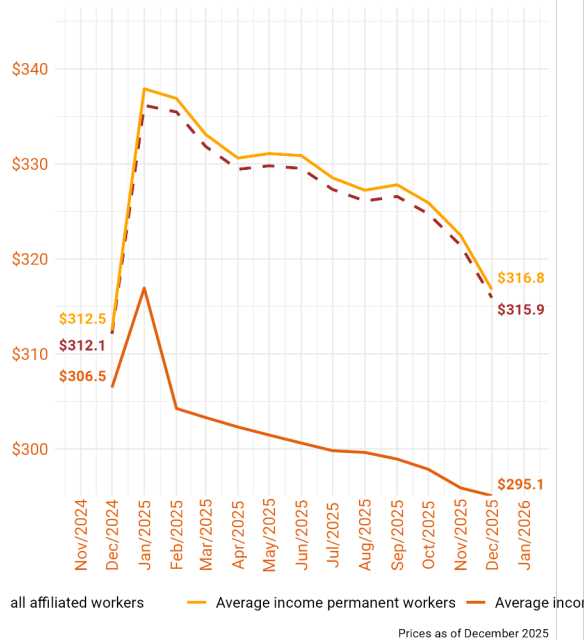
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Amacueca



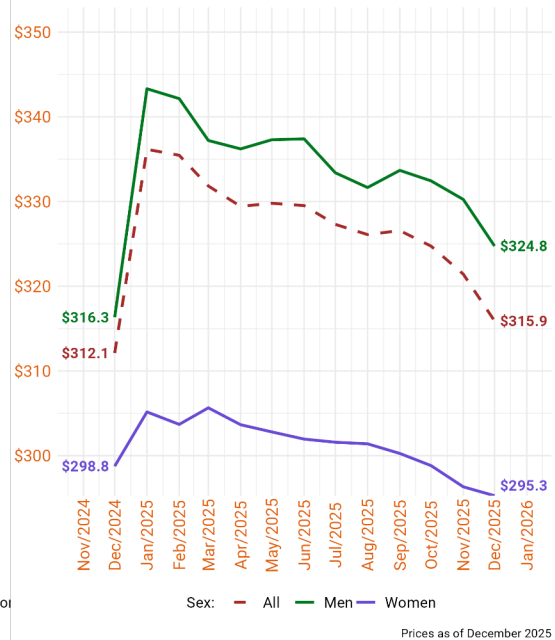
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Jalisco, Municipality: Amacueca



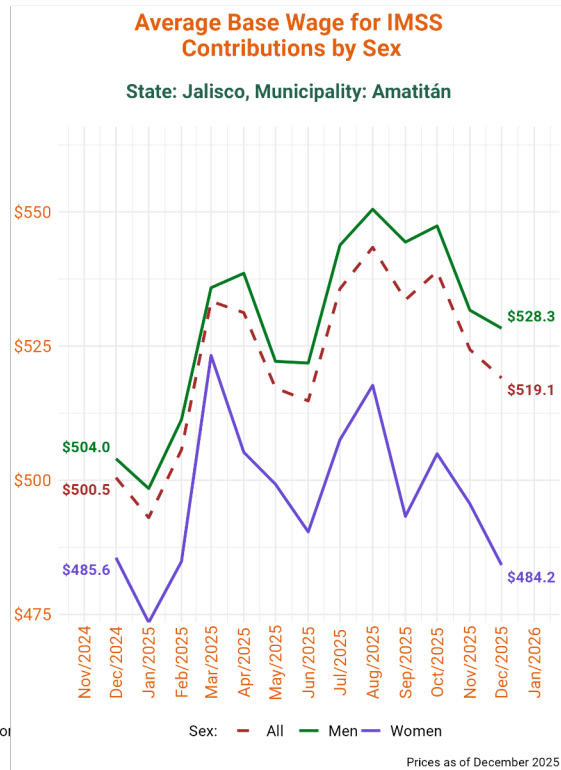
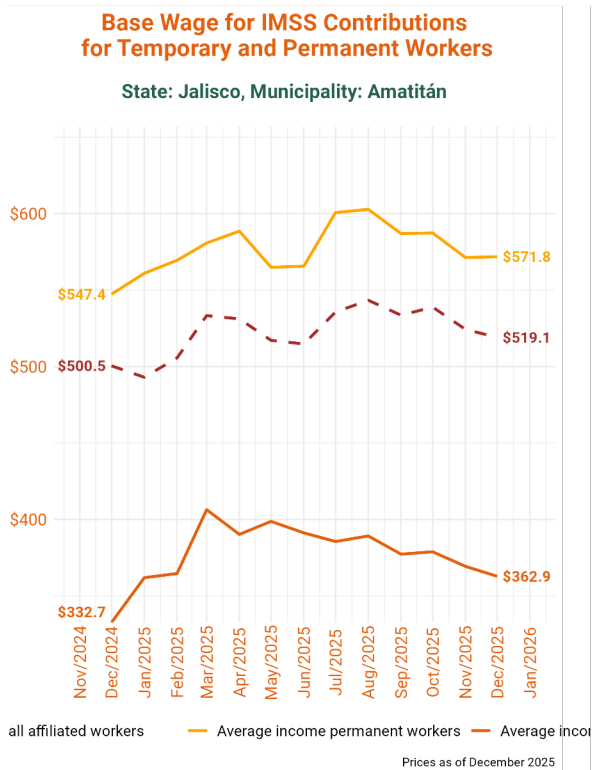
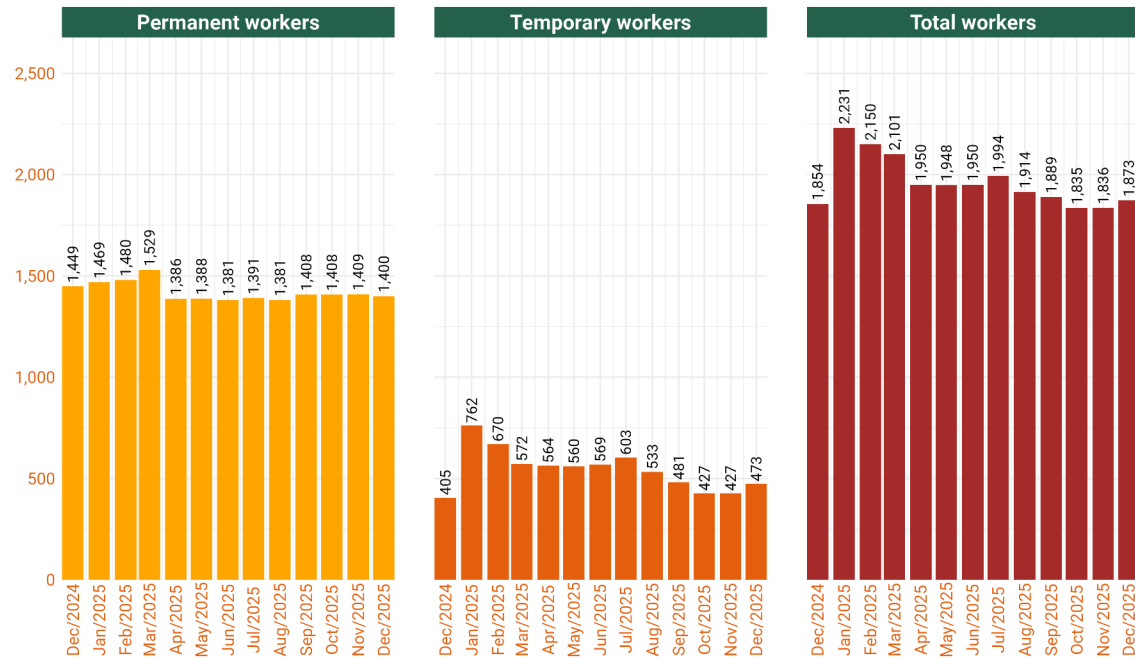
Average Base Wage for IMSS Contributions by Sex

State: Jalisco, Municipality: Amacueca



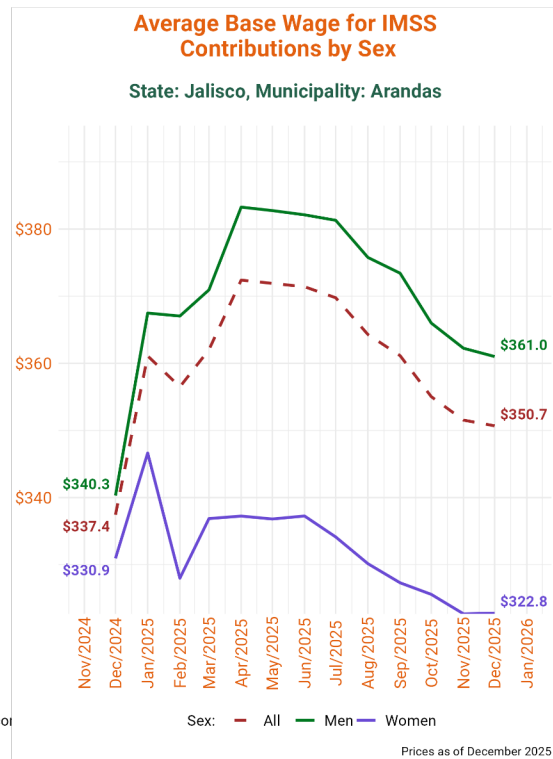
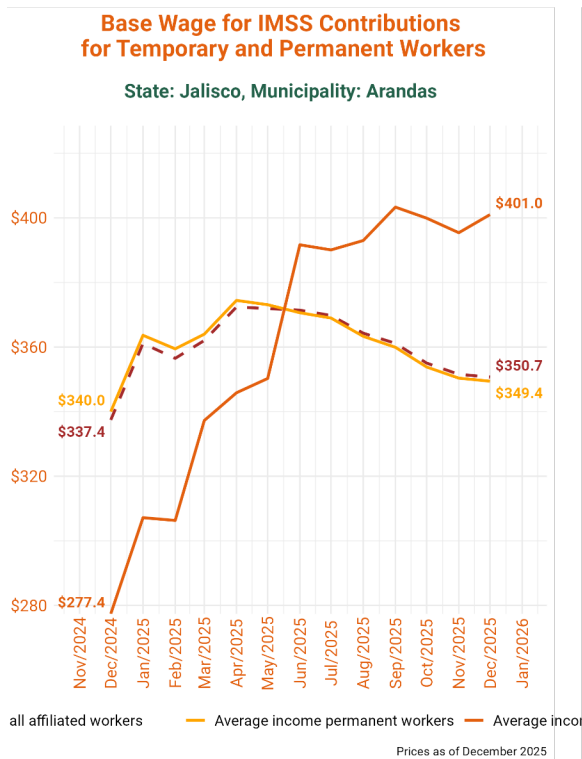
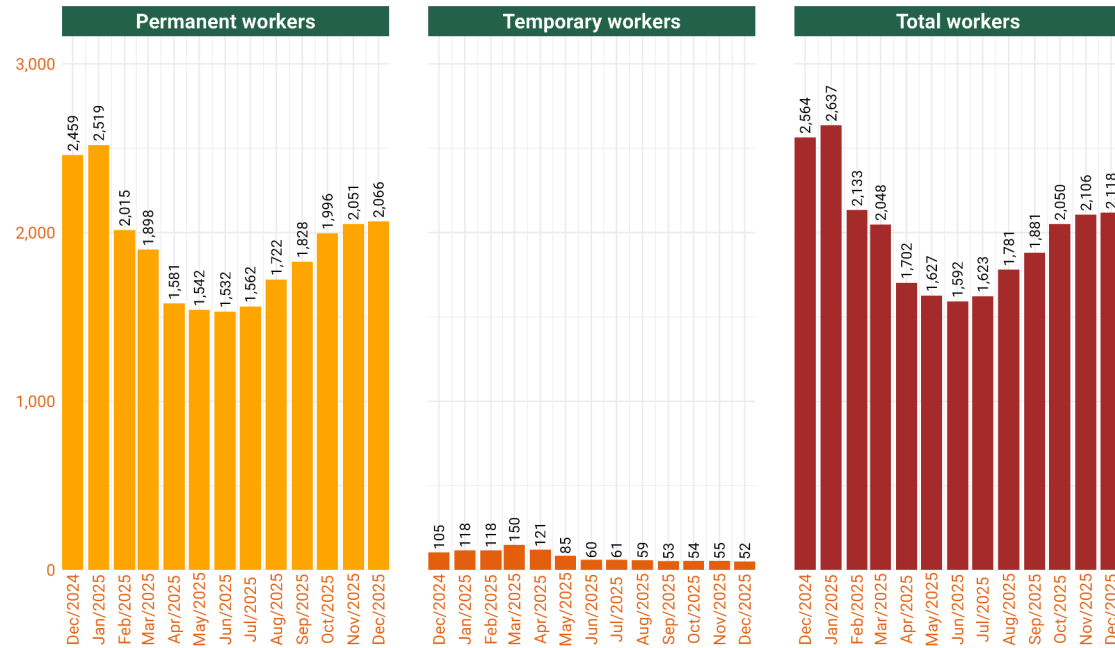
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Amatitán



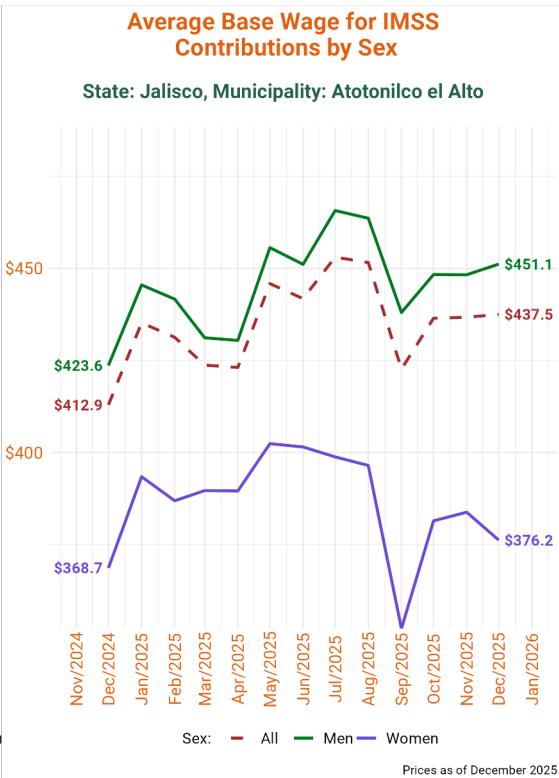
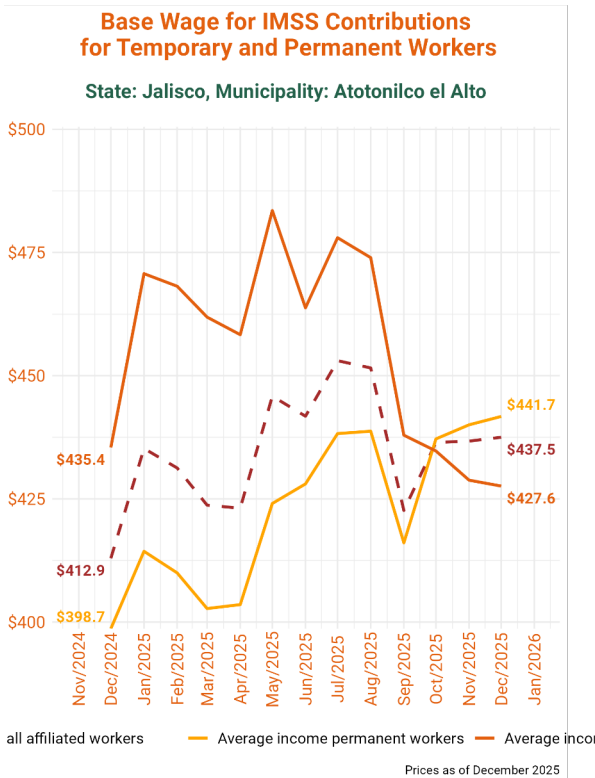
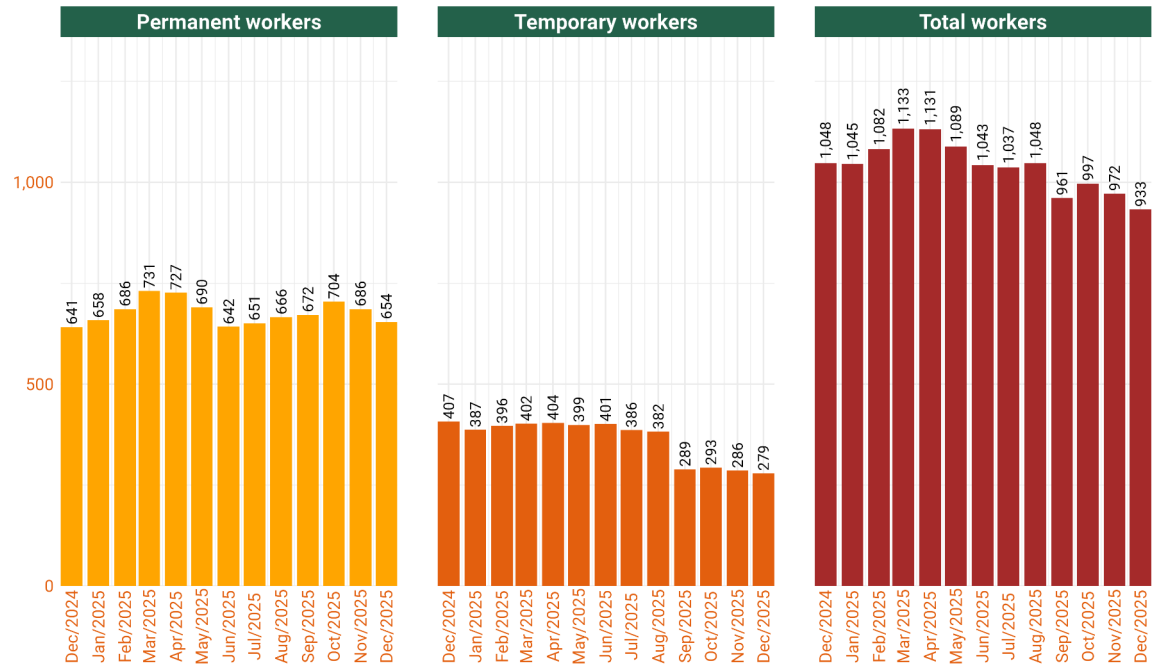
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Arandas



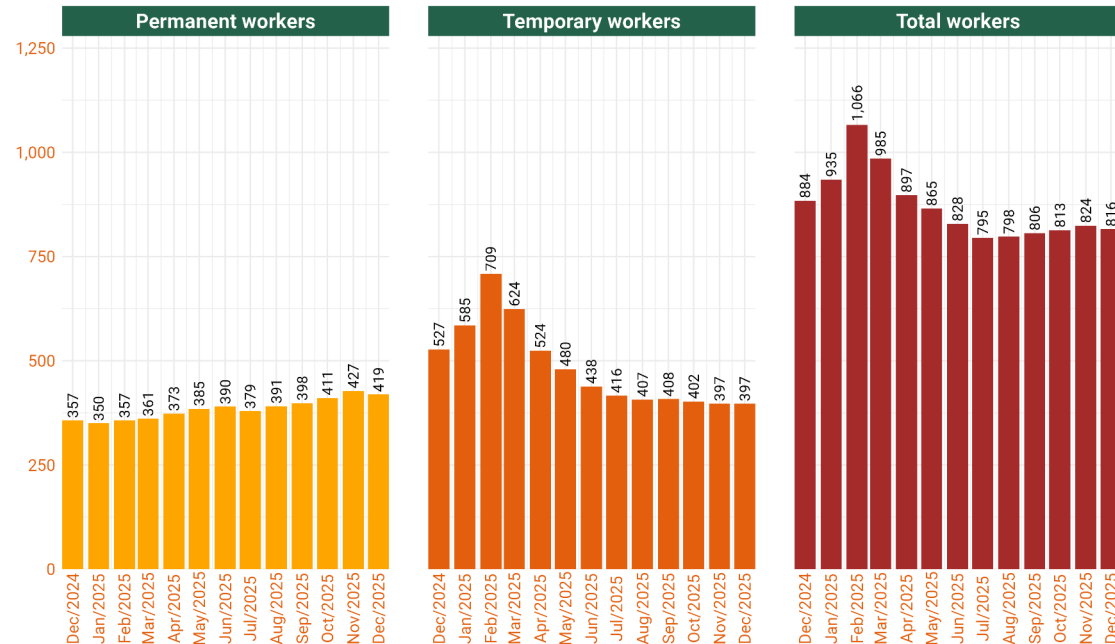
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Atotonilco el Alto



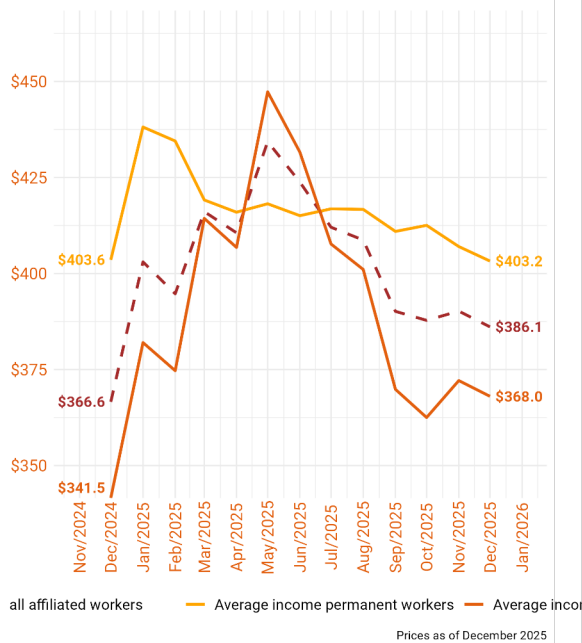
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Gómez Farías



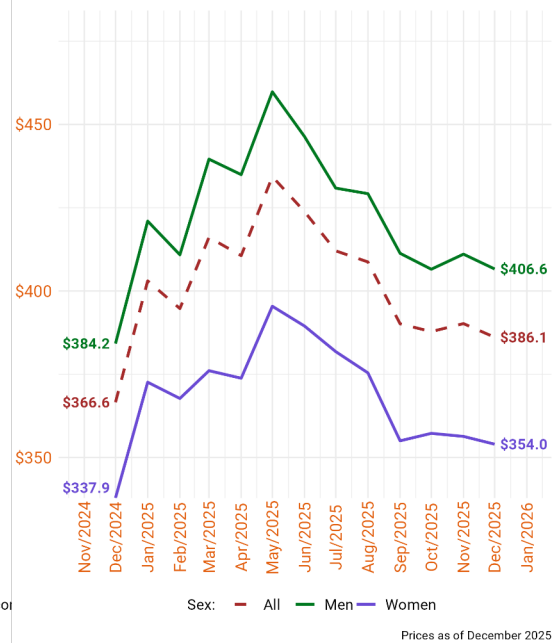
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Jalisco, Municipality: Gómez Farías



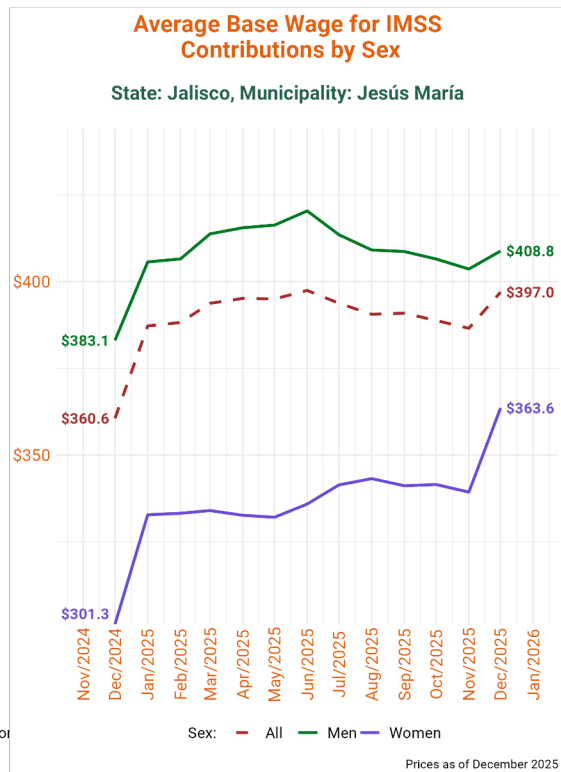
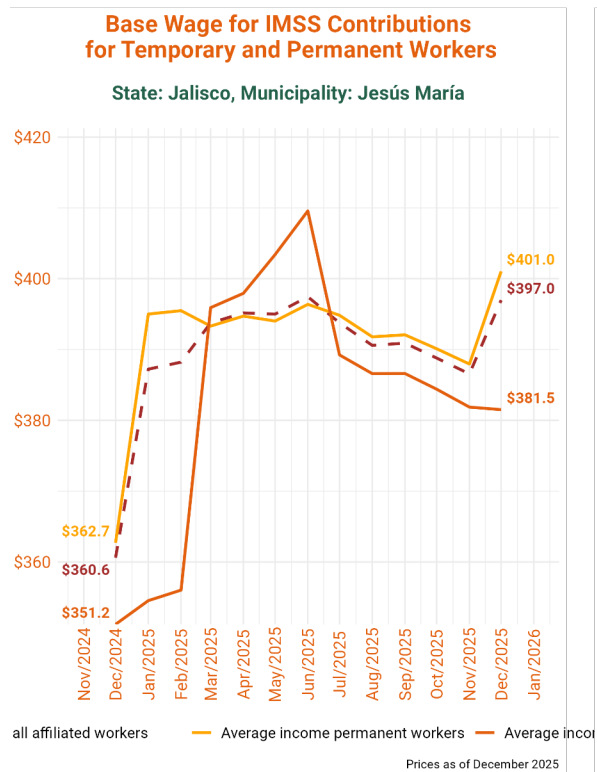
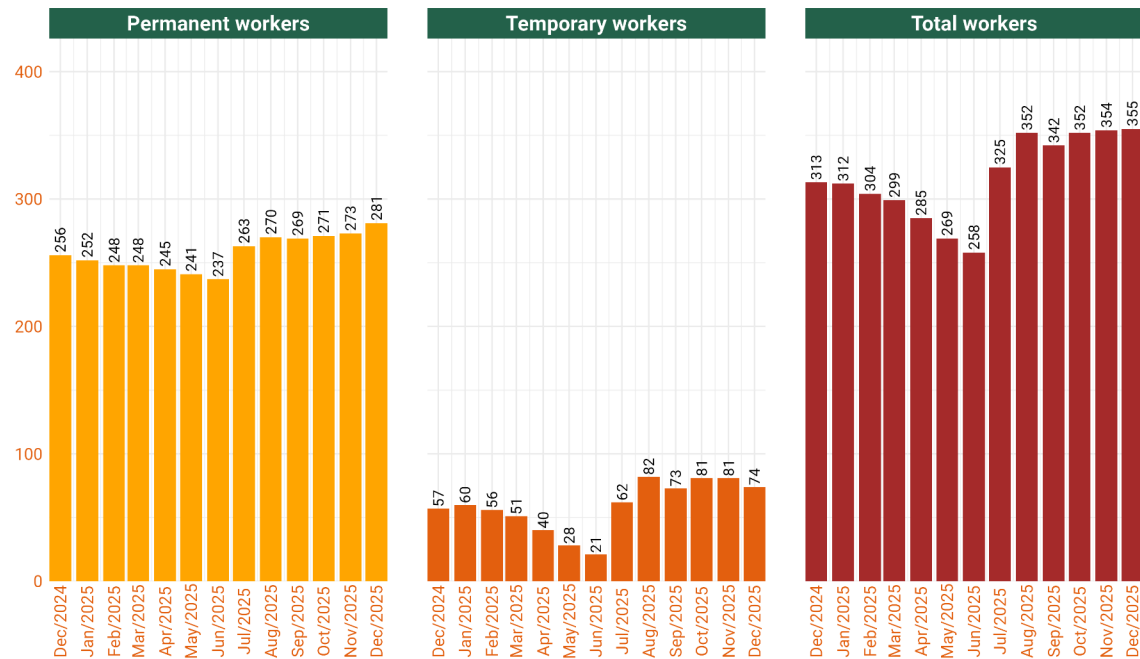
Average Base Wage for IMSS Contributions by Sex

State: Jalisco, Municipality: Gómez Farías



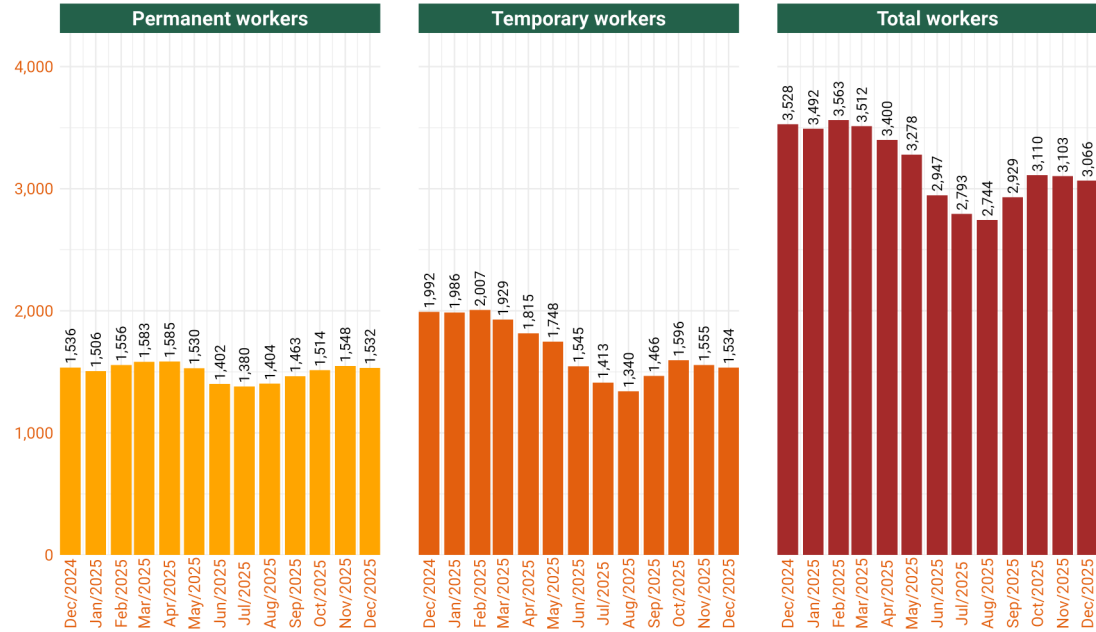
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Jesús María



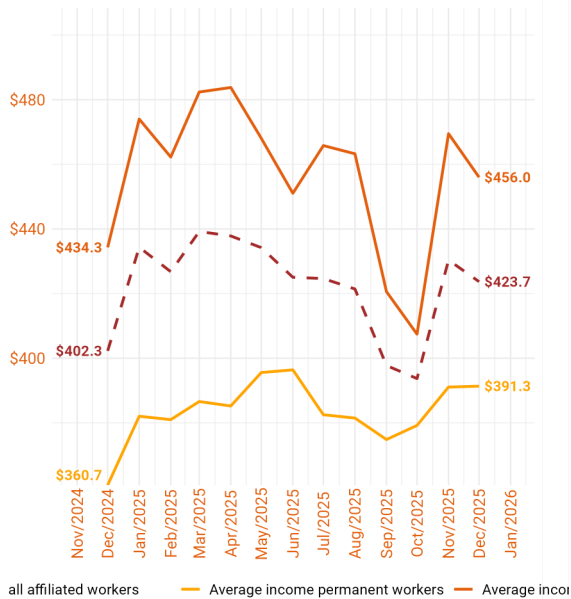
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Jocotepec



Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Jalisco, Municipality: Jocotepec



all affiliated workers

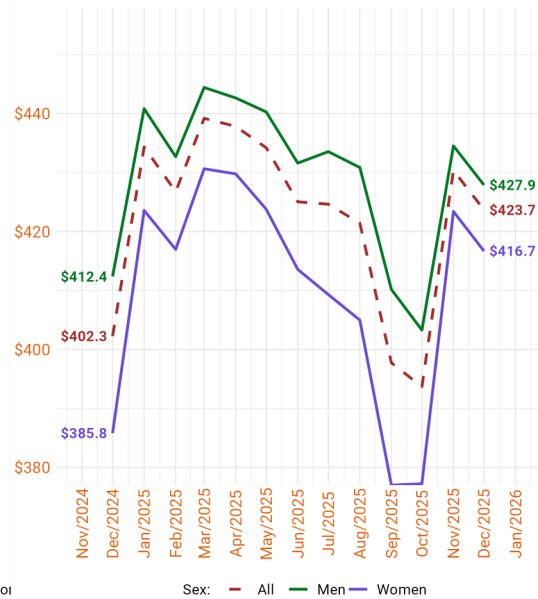
Average income permanent workers

Average income temporary workers

Prices as of December 2025

Average Base Wage for IMSS Contributions by Sex

State: Jalisco, Municipality: Jocotepec



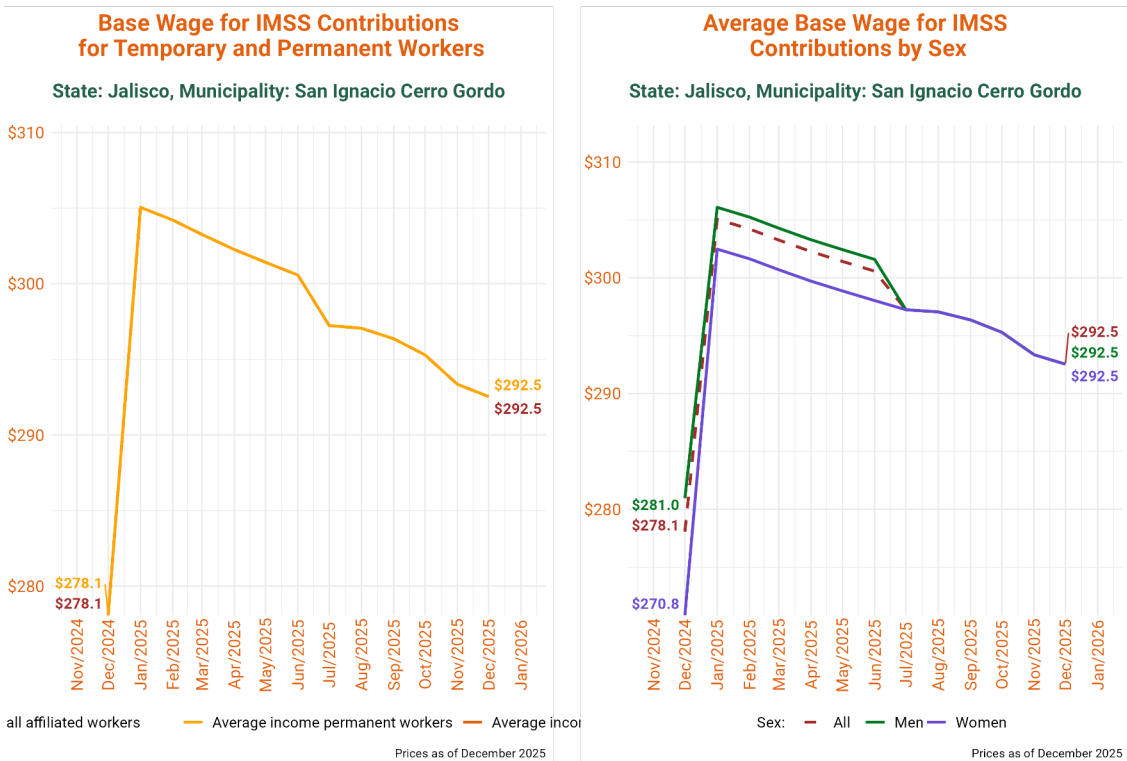
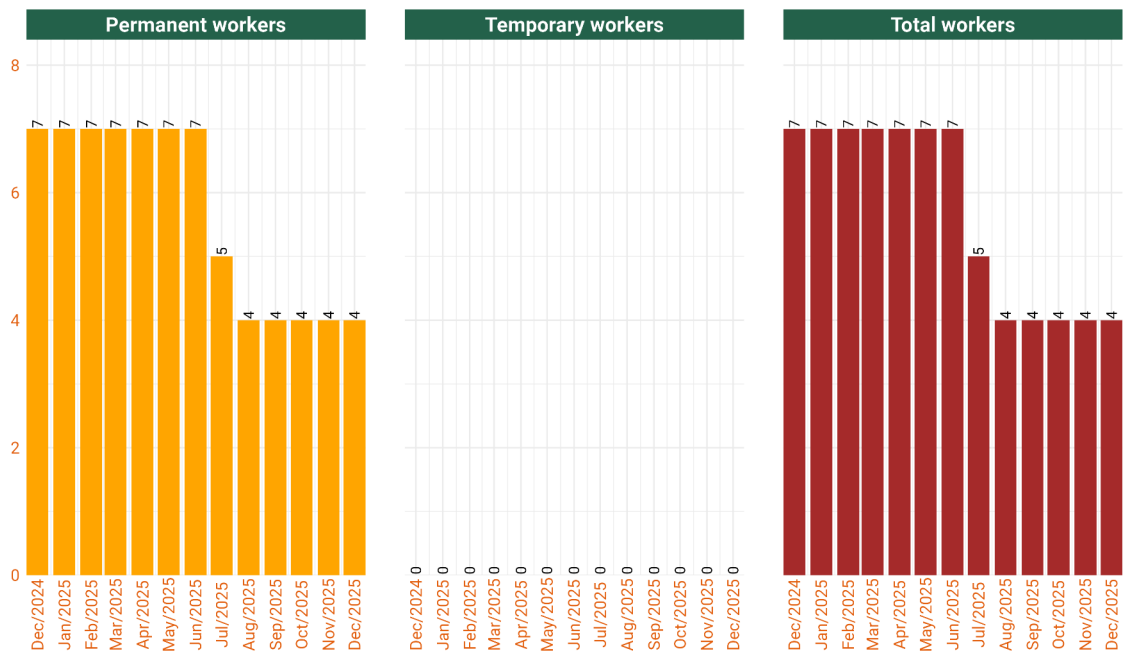
Sex: All Men Women

Prices as of December 2025



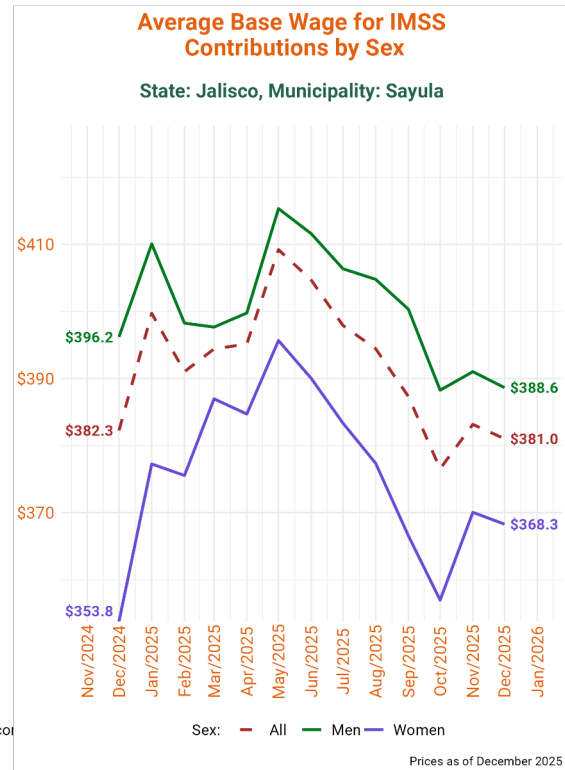
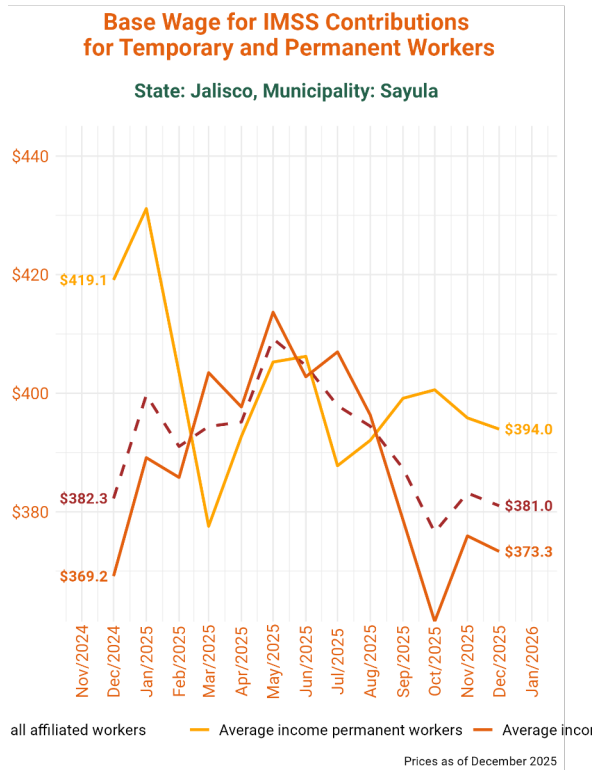
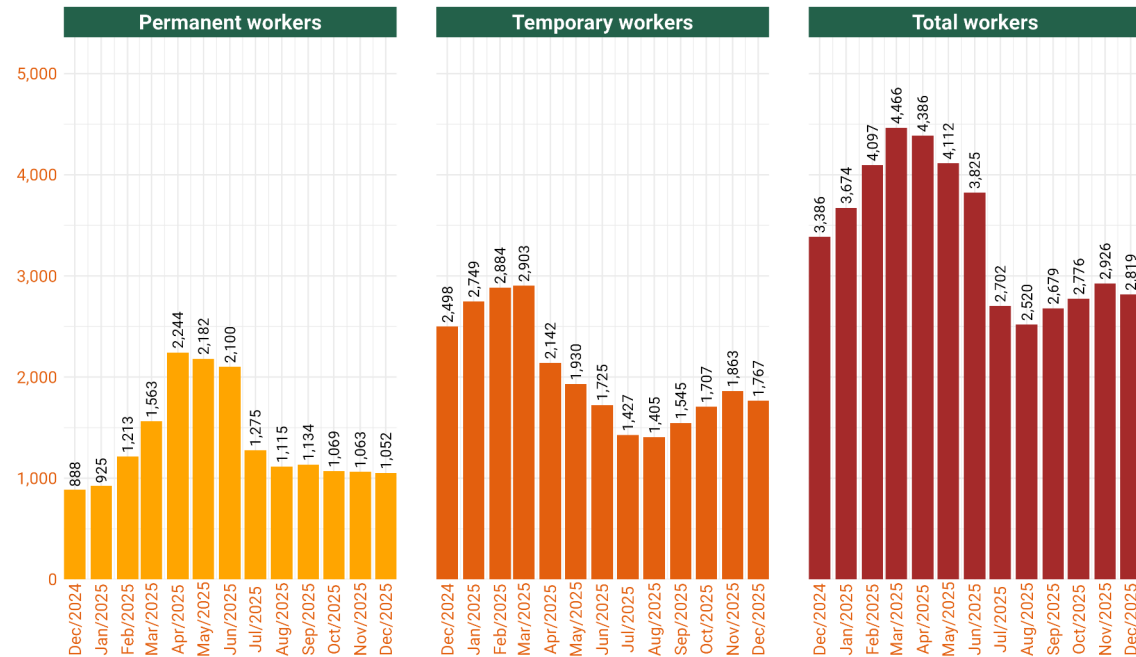
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: San Ignacio Cerro Gordo



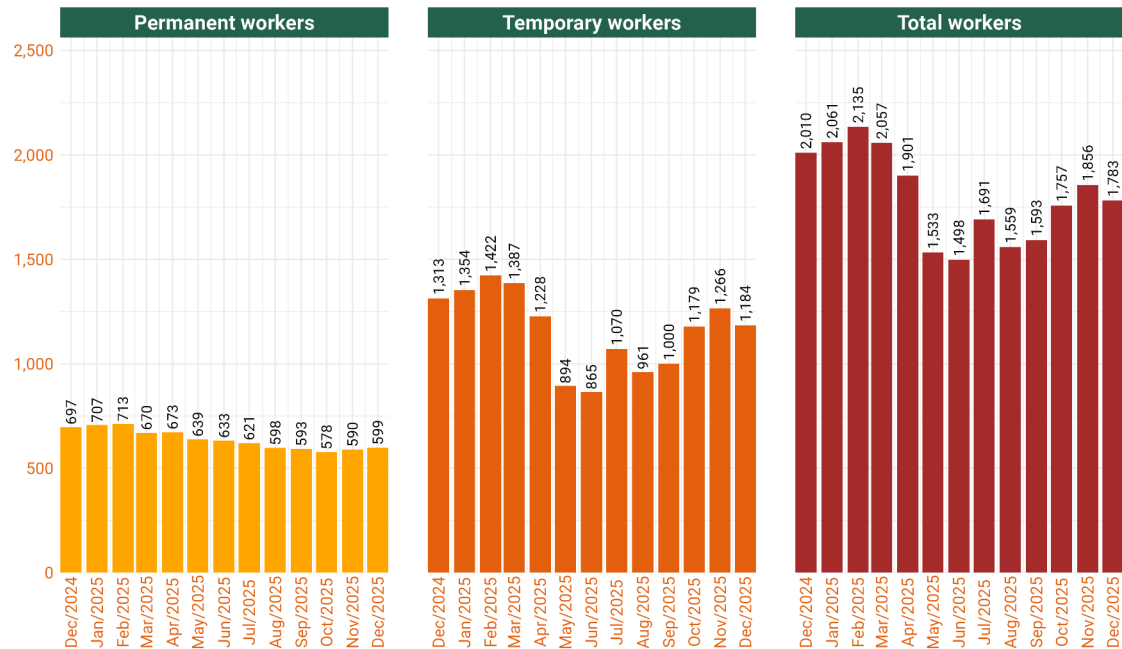
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Sayula



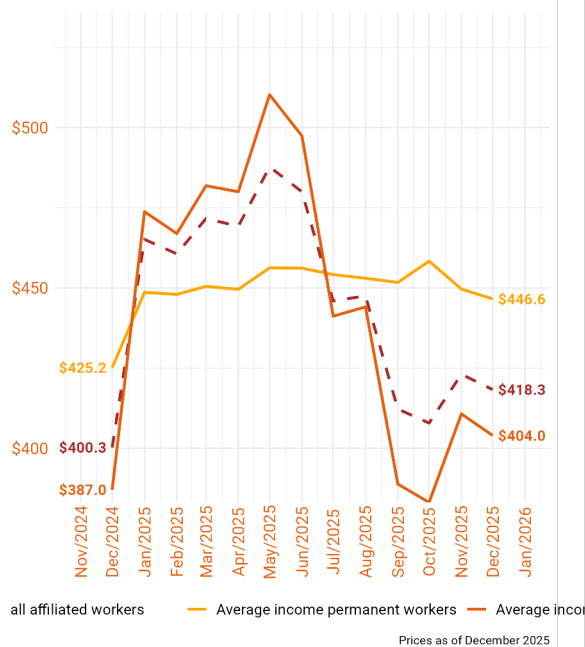
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Tapalpa



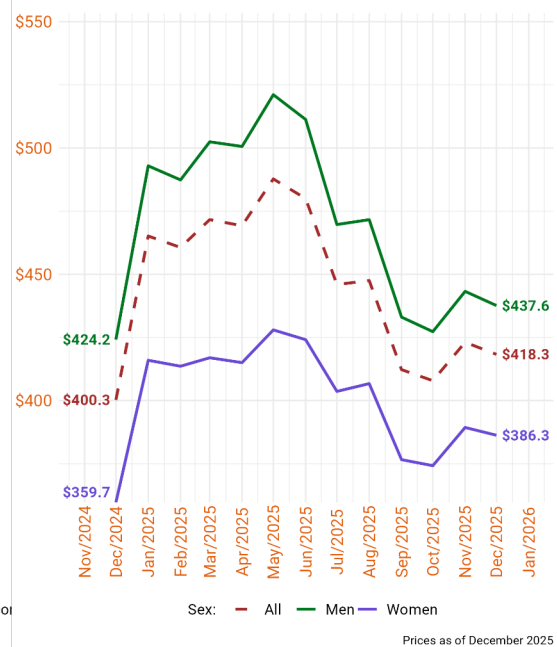
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Jalisco, Municipality: Tapalpa



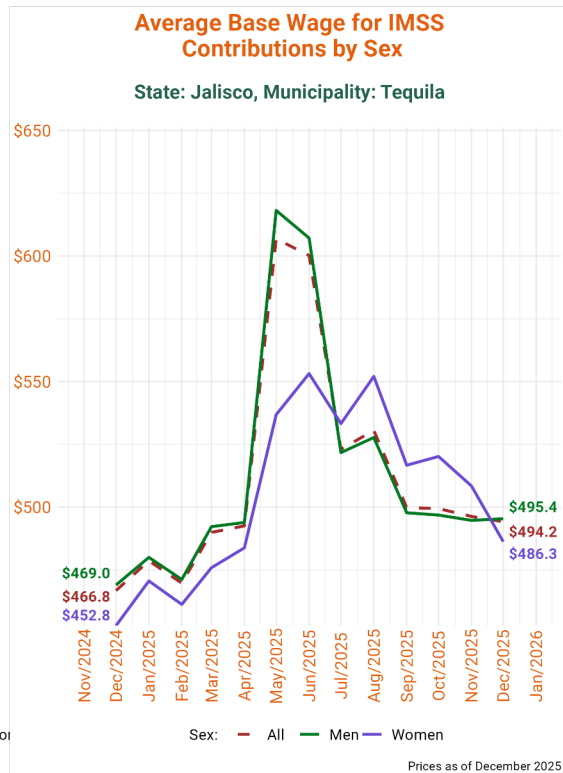
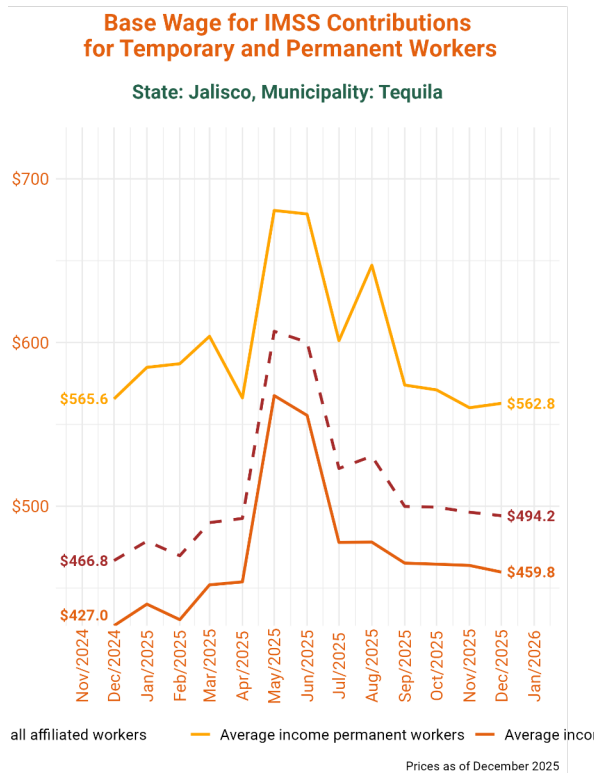
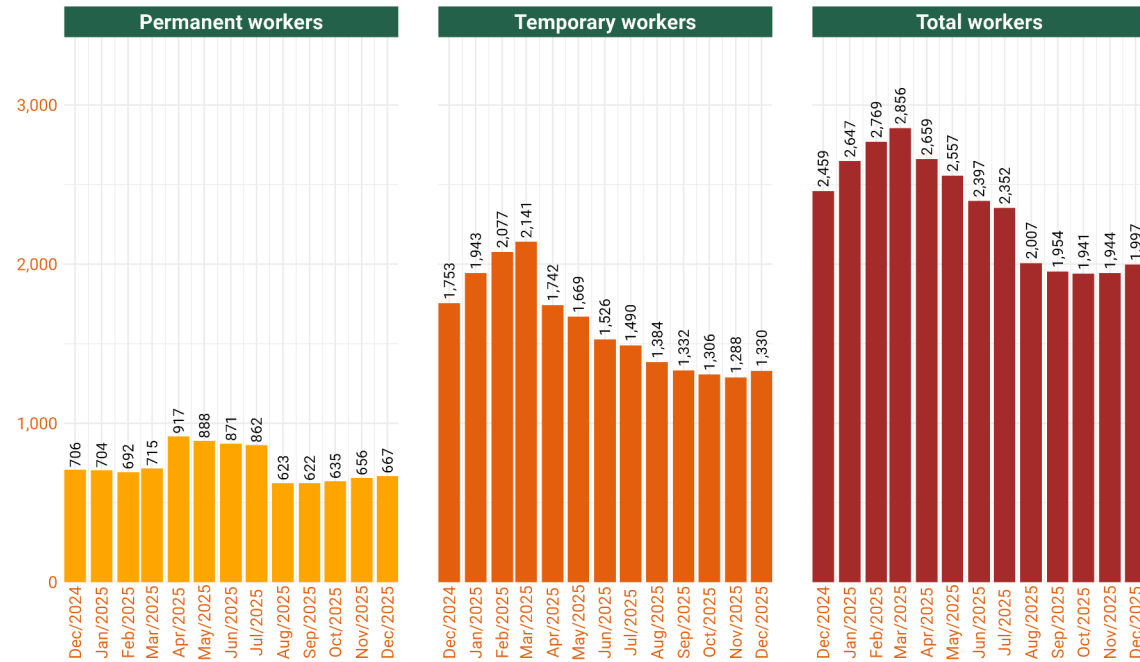
Average Base Wage for IMSS Contributions by Sex

State: Jalisco, Municipality: Tapalpa



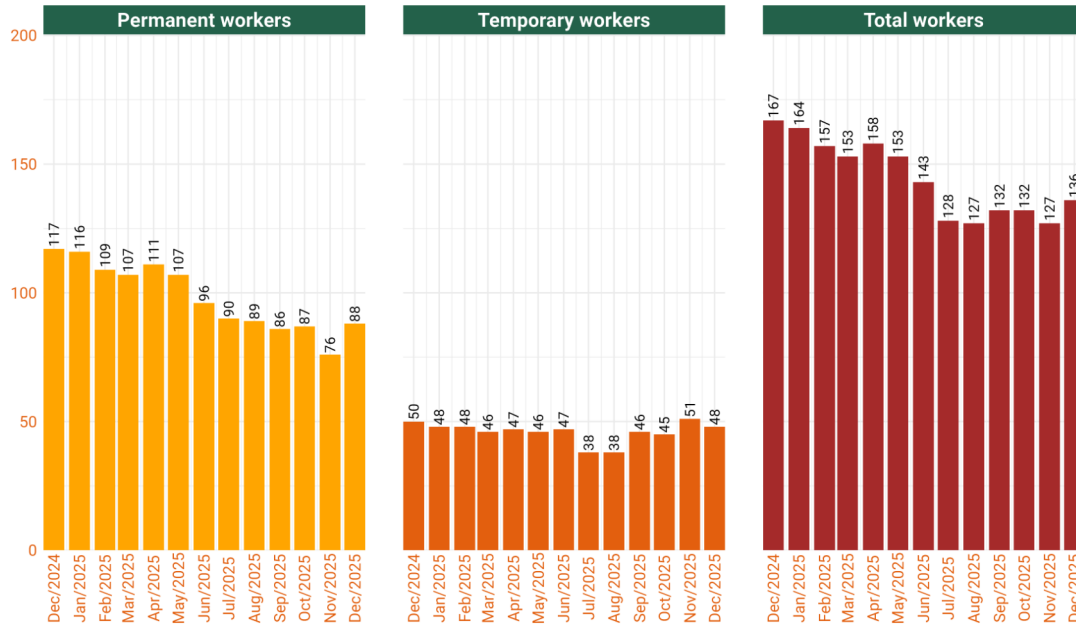
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Tequila



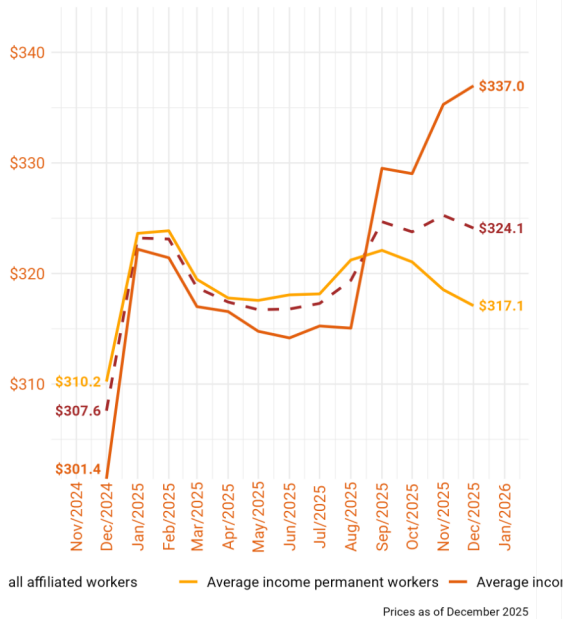
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Tizapán el Alto



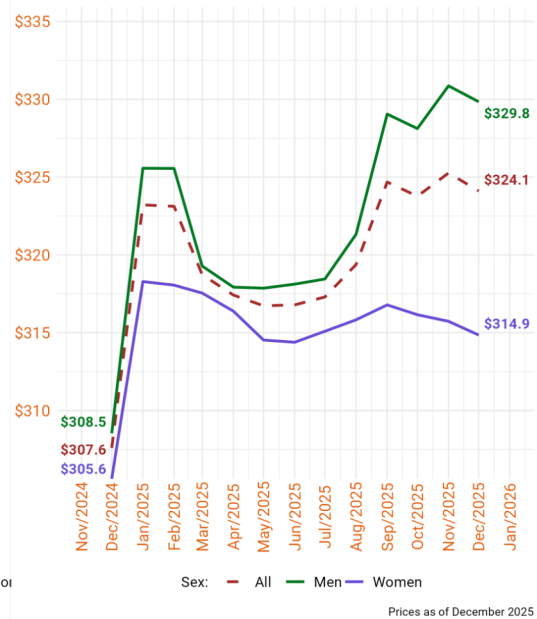
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Jalisco, Municipality: Tizapán el Alto



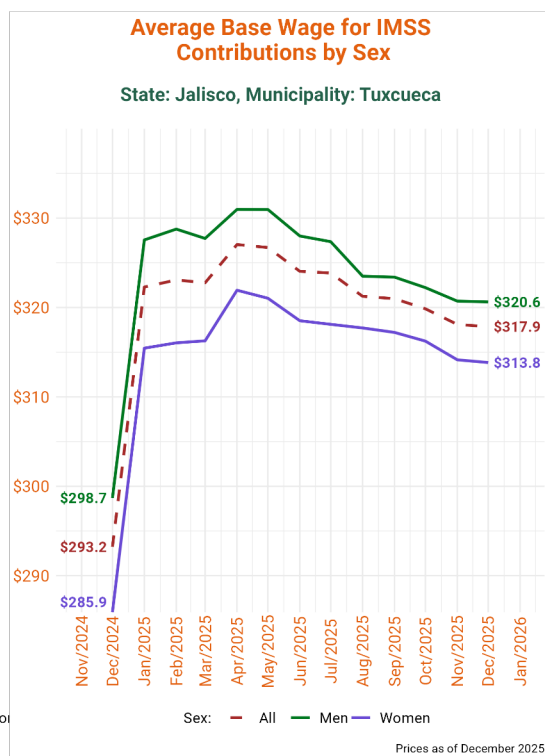
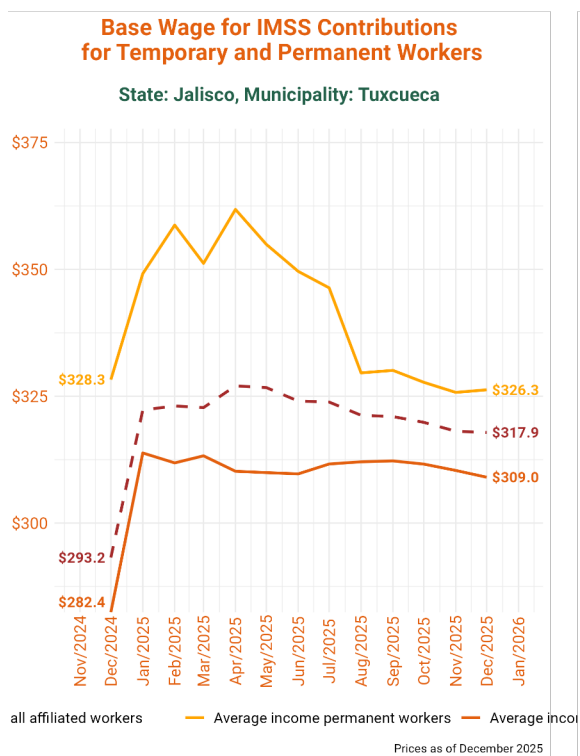
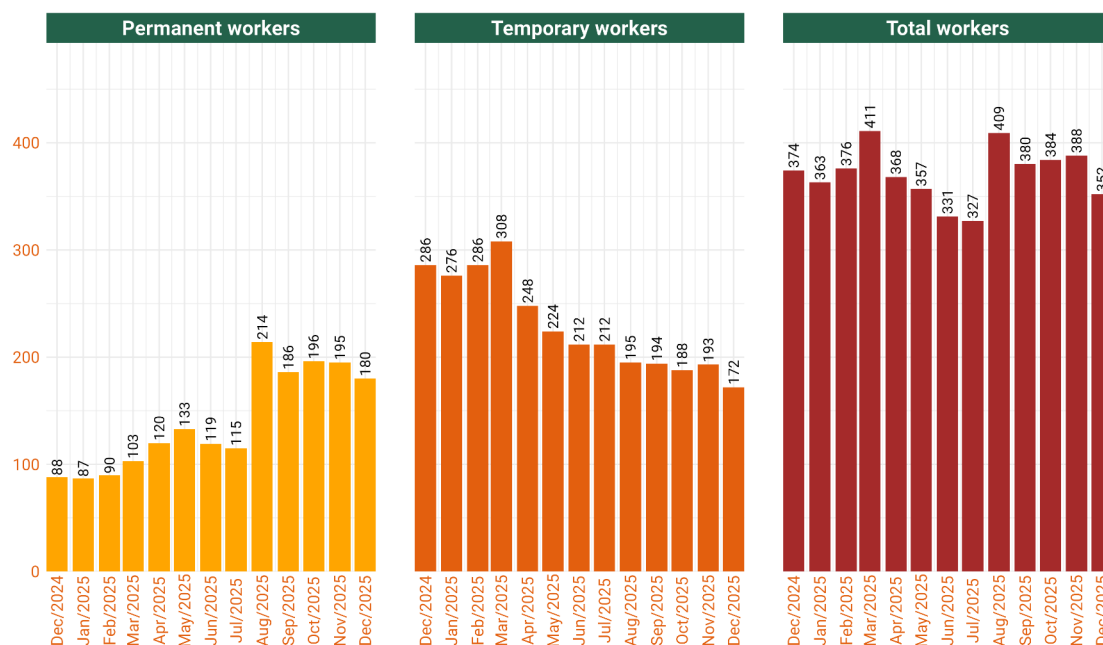
Average Base Wage for IMSS Contributions by Sex

State: Jalisco, Municipality: Tizapán el Alto



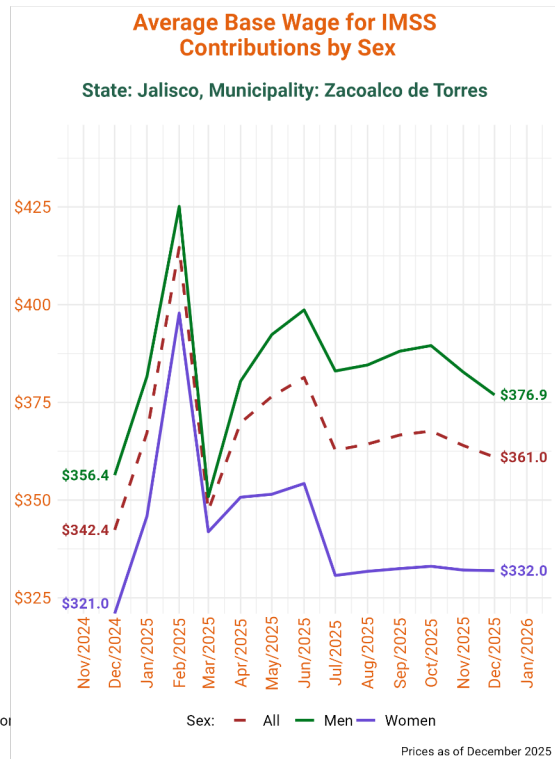
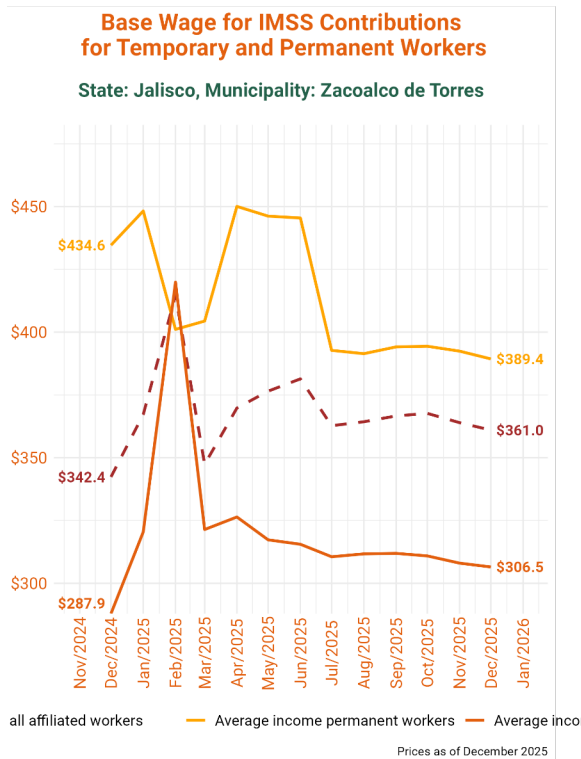
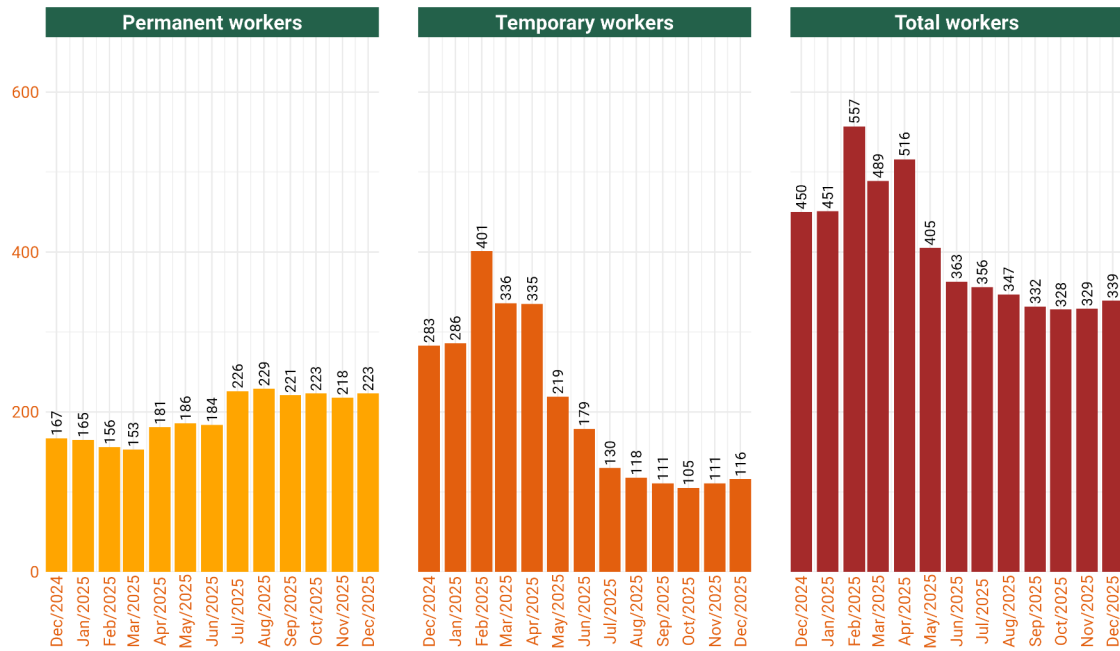
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Tuxcueca



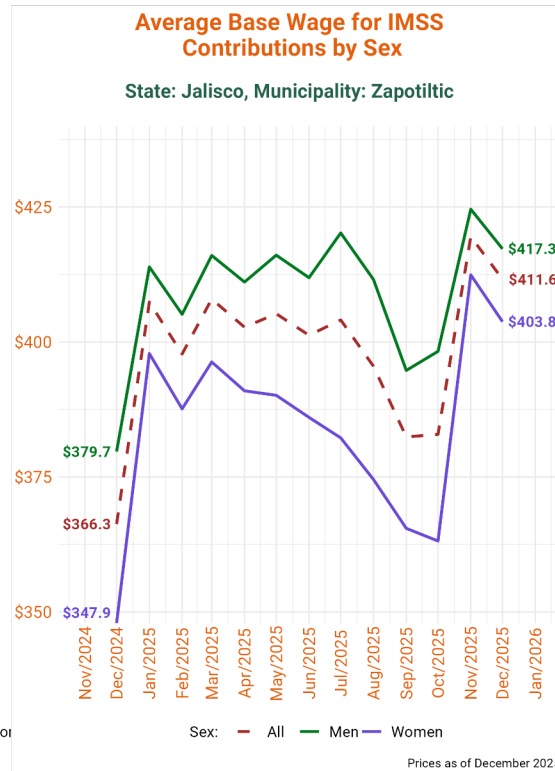
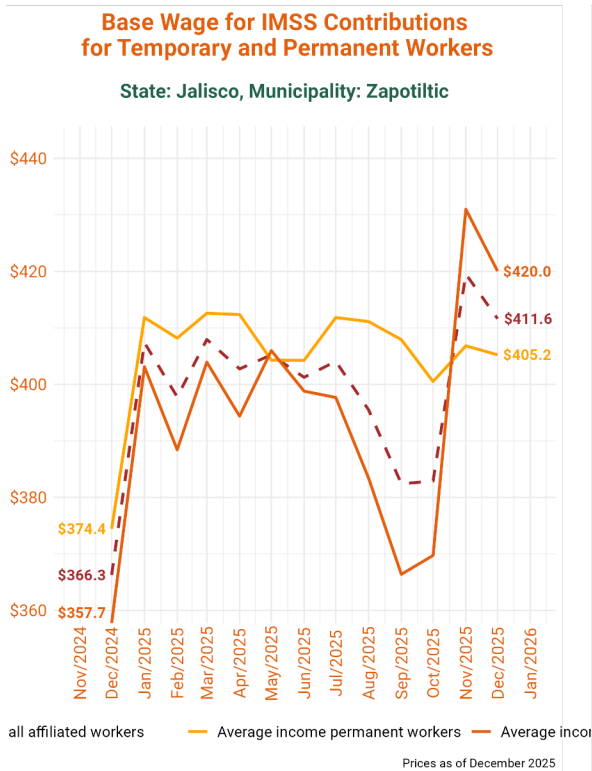
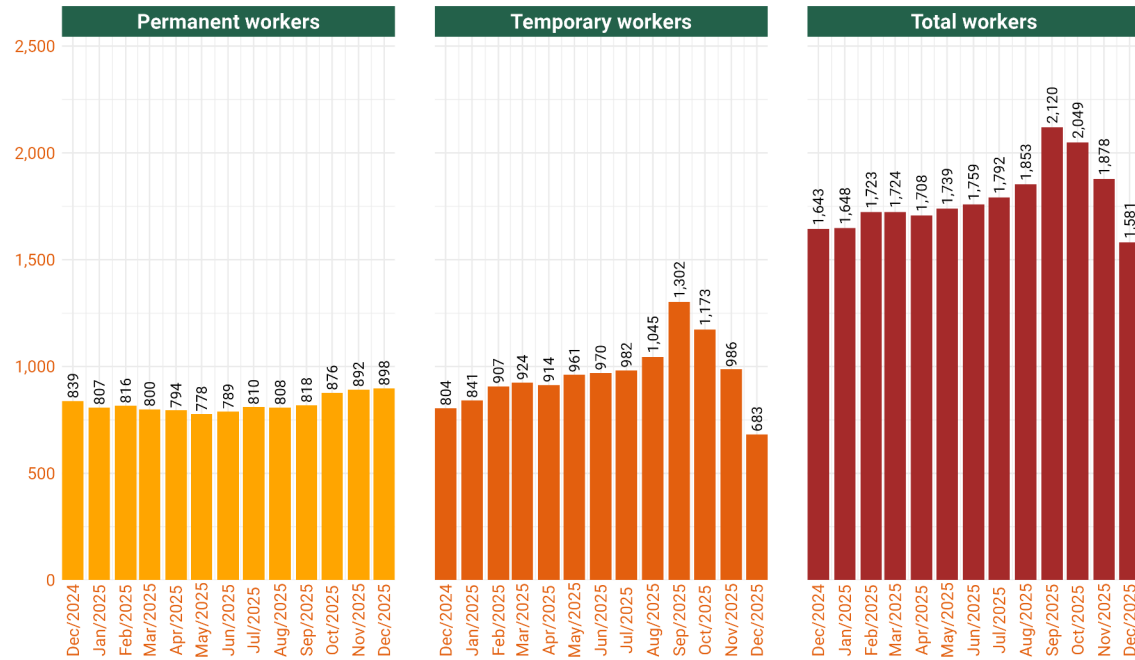
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Zacoalco de Torres



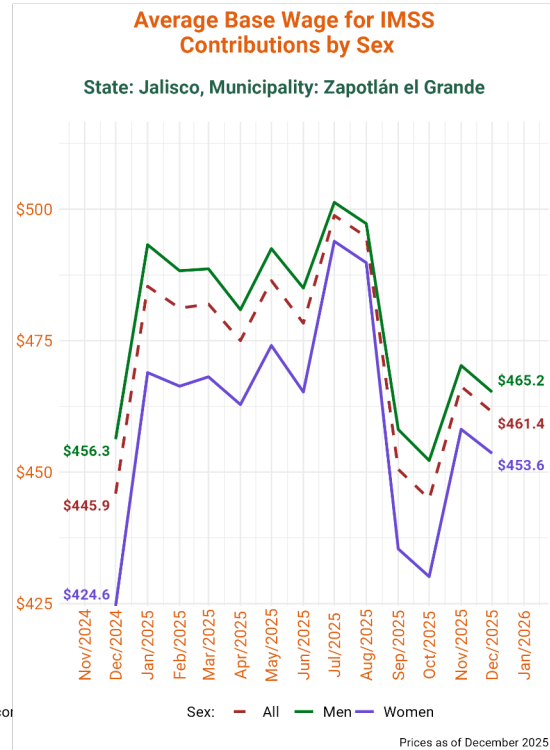
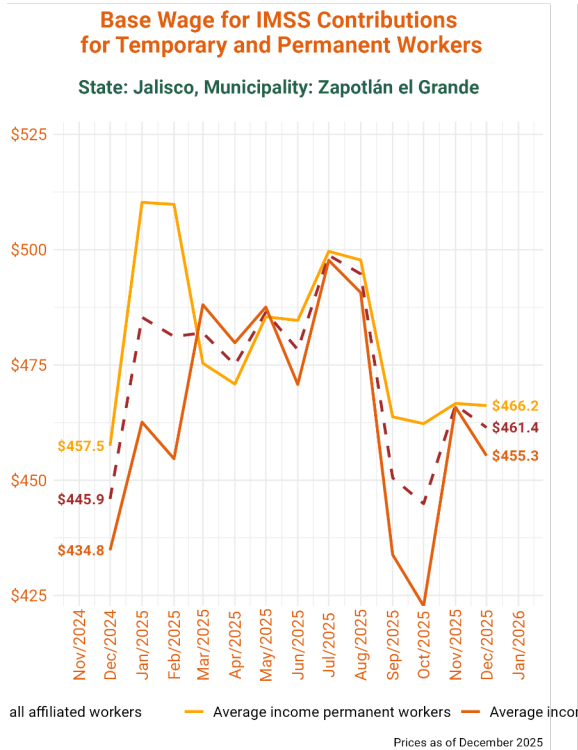
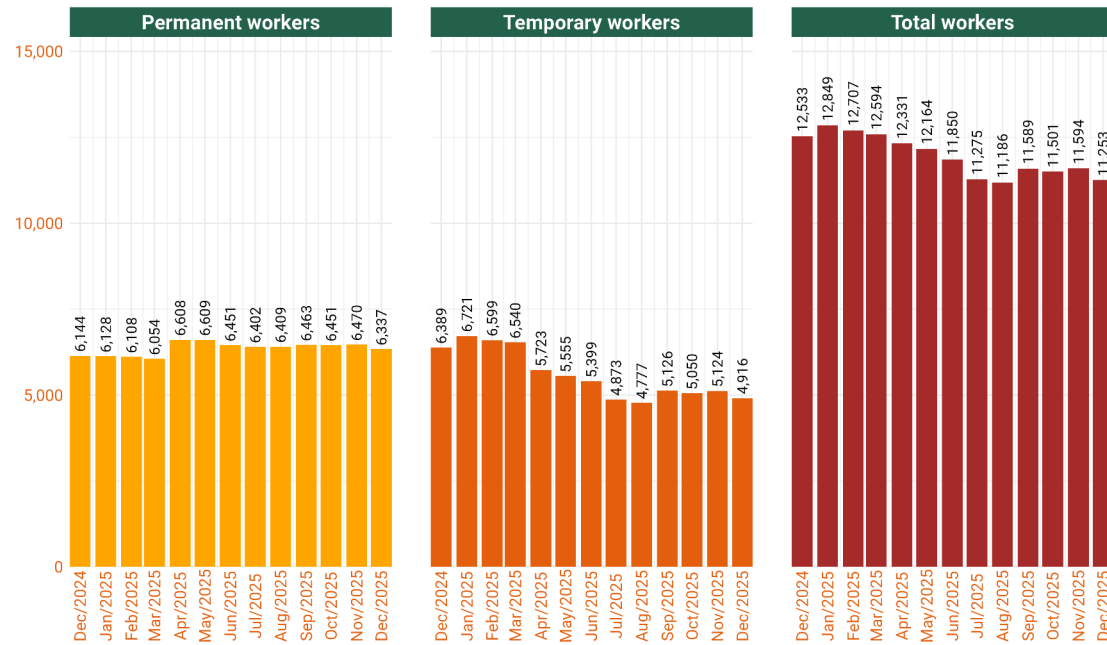
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Zapotiltic



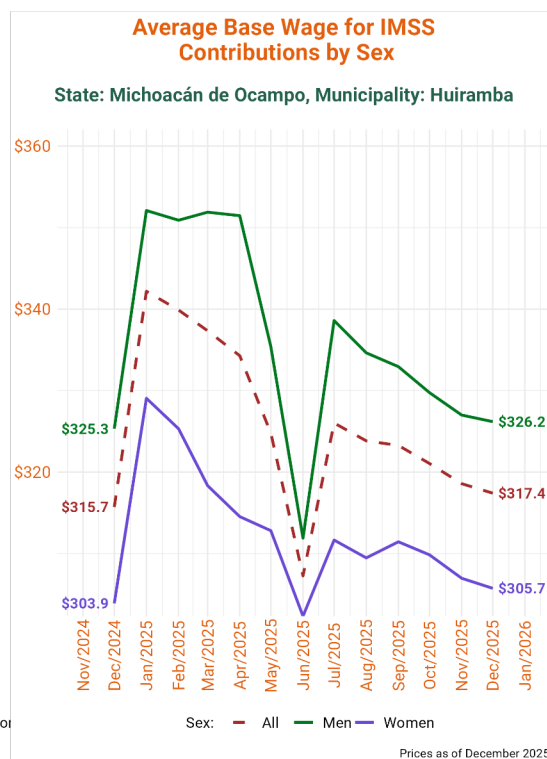
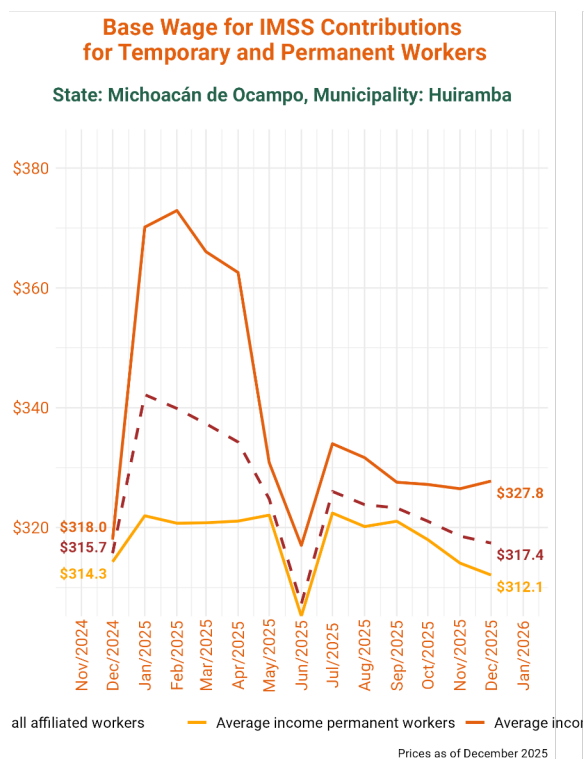
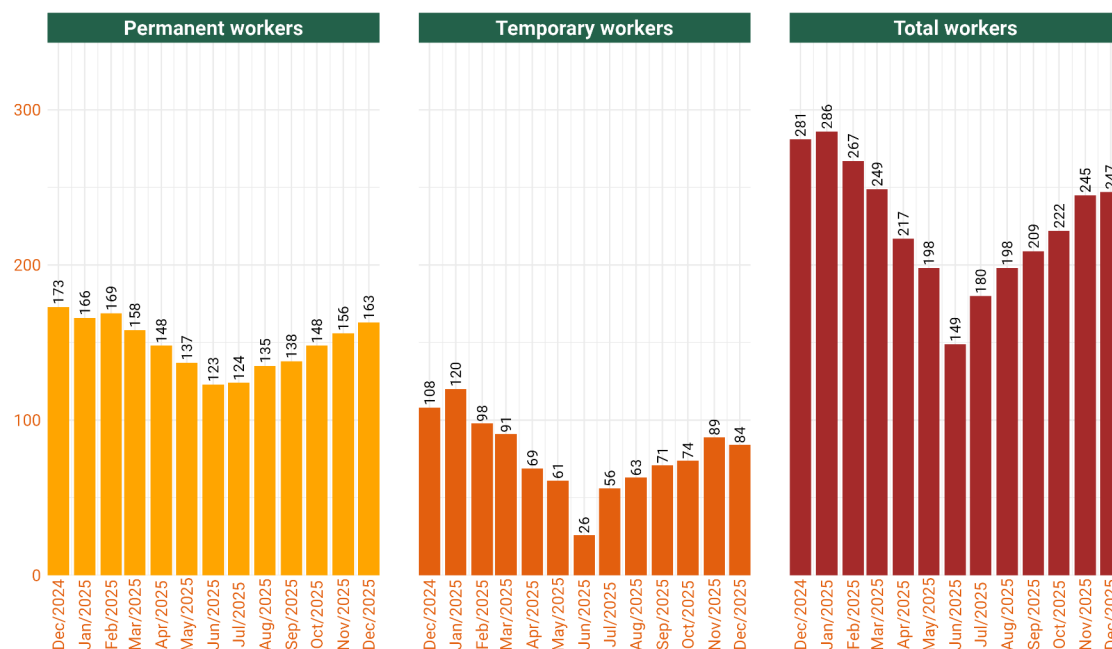
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Jalisco, Municipality: Zapotlán el Grande



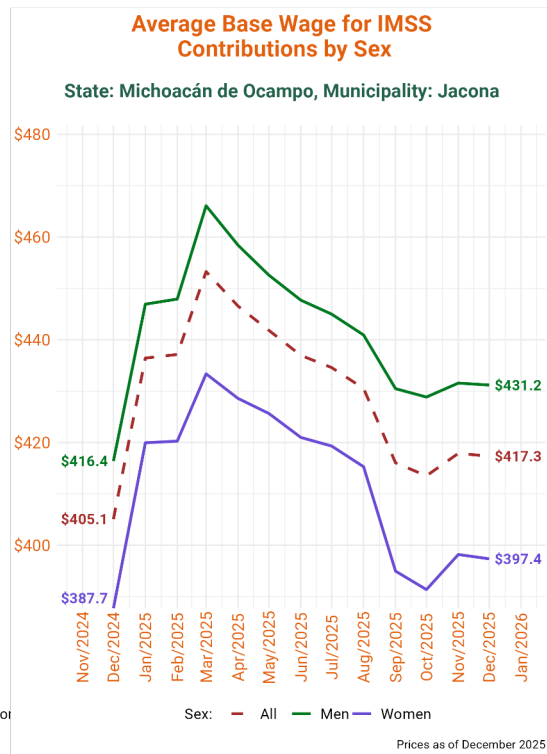
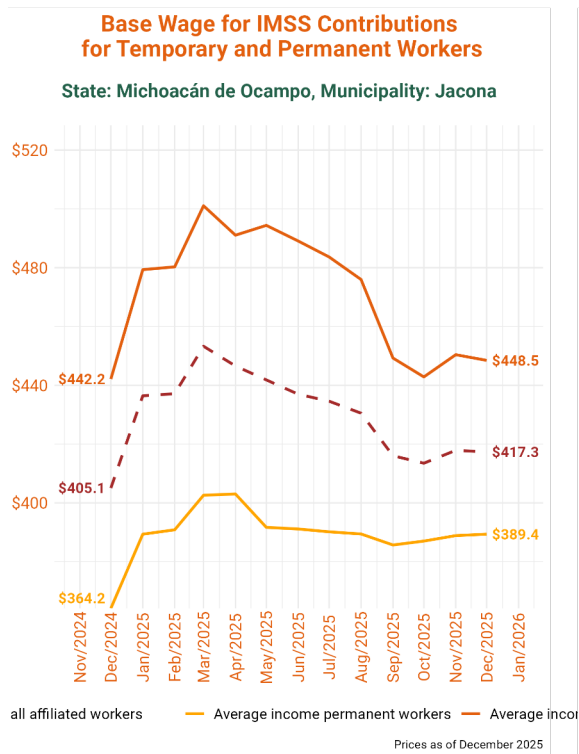
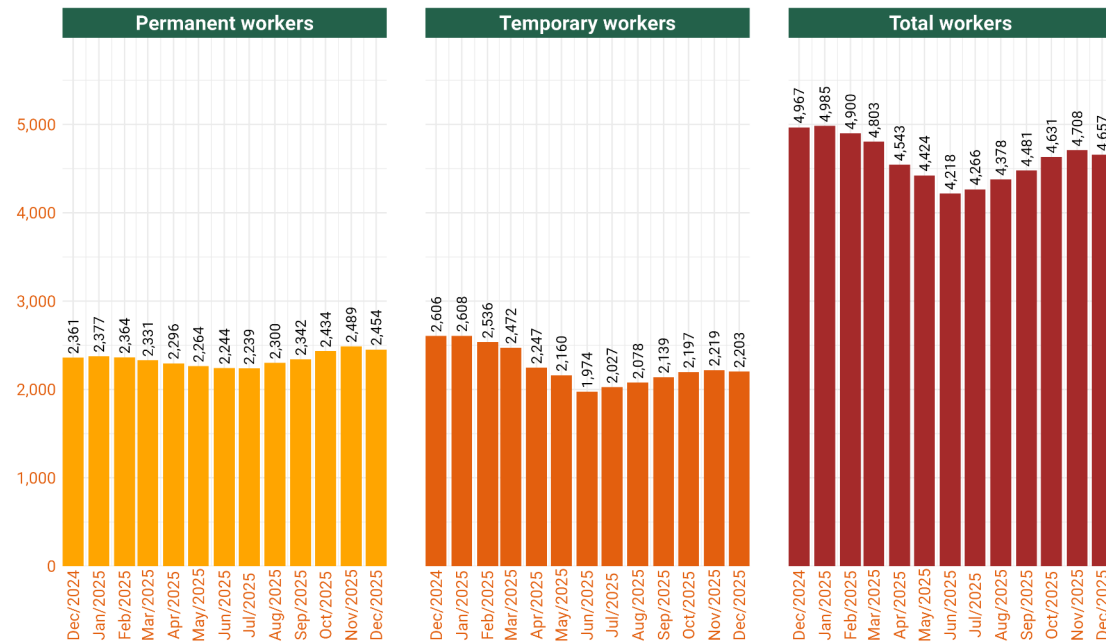
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Huiramba



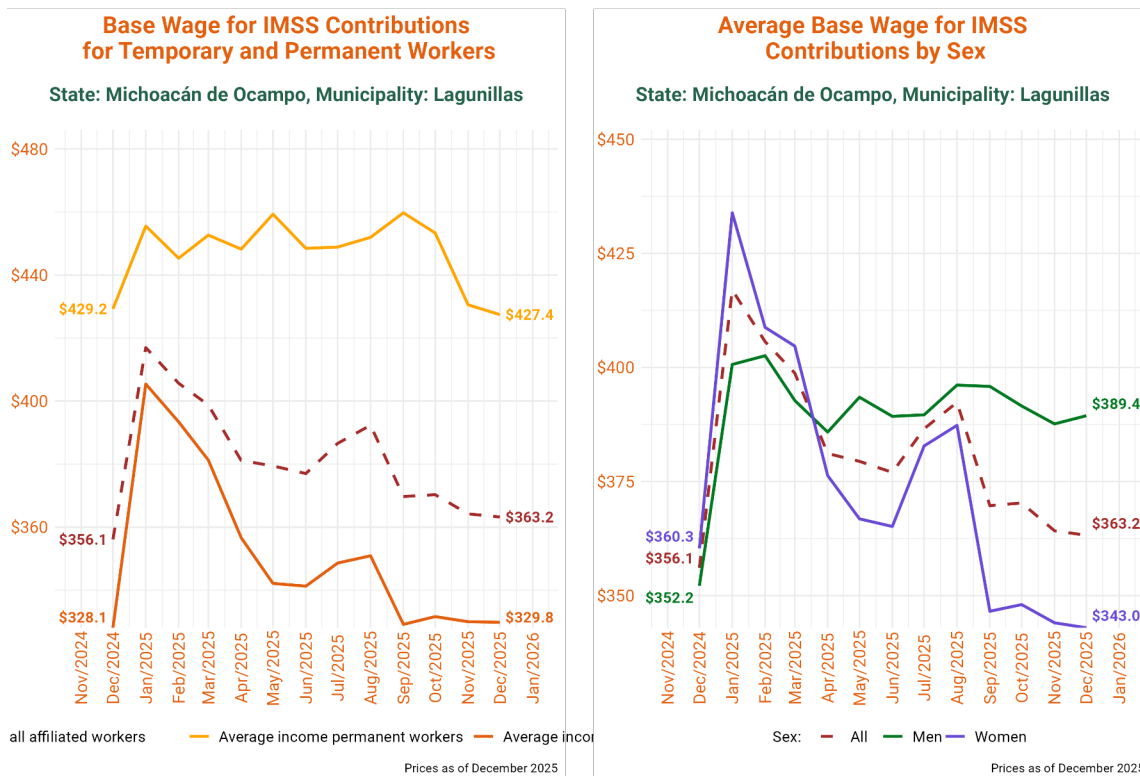
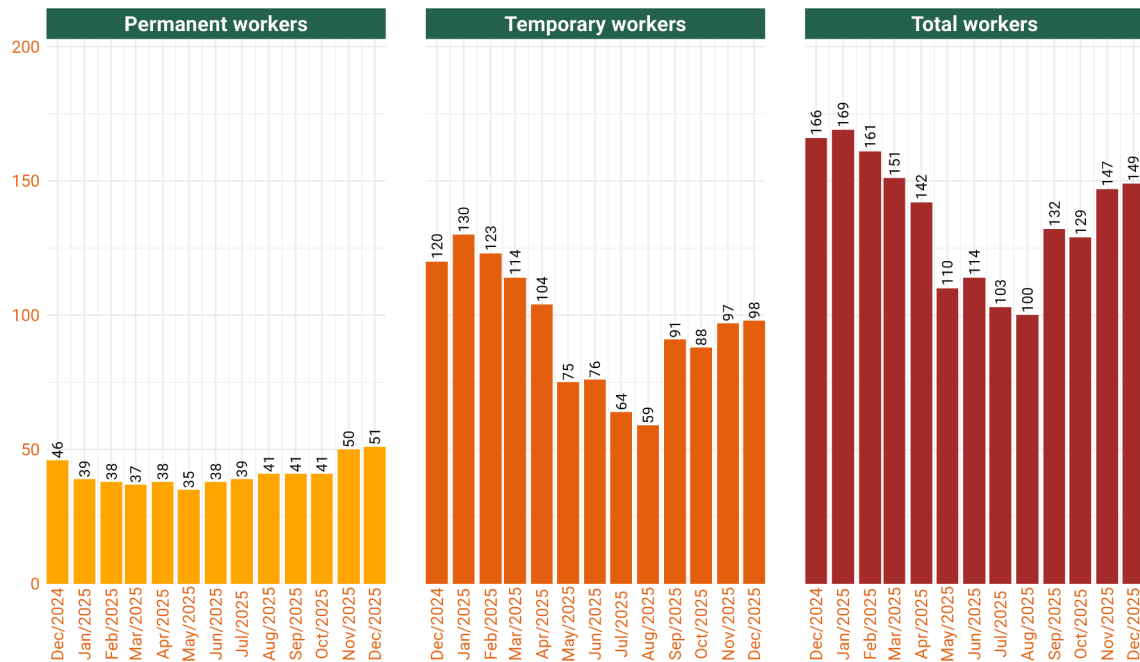
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Jacona



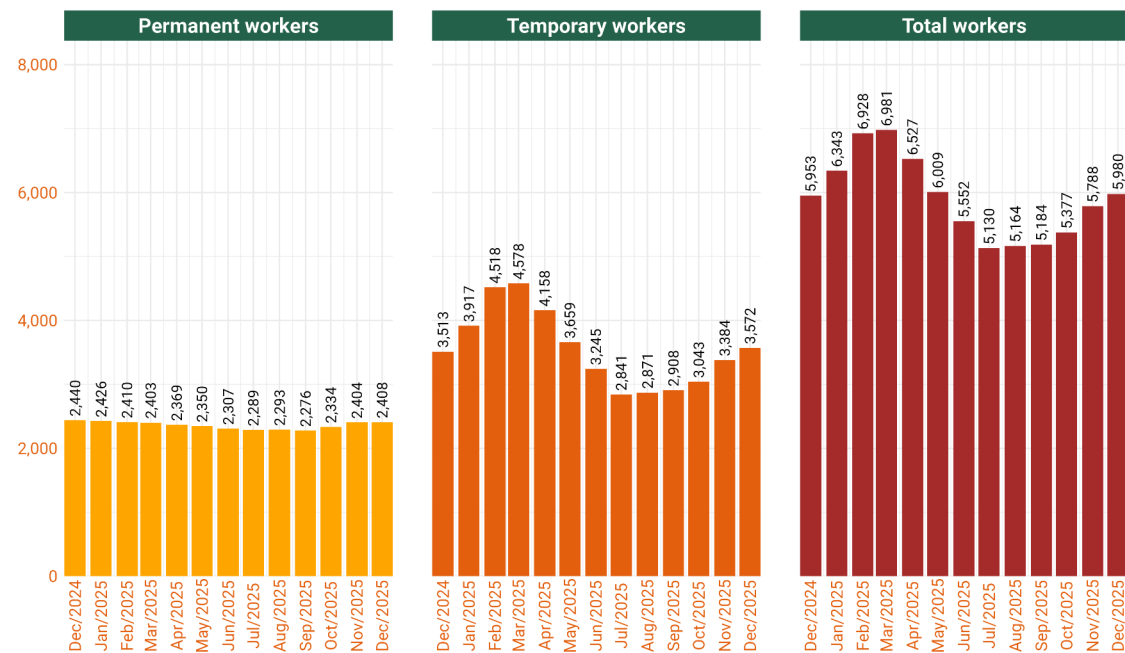
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Lagunillas



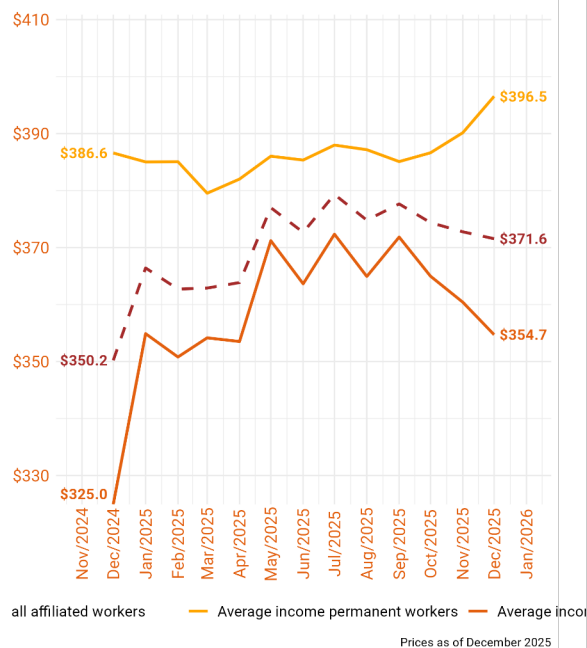
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Los Reyes



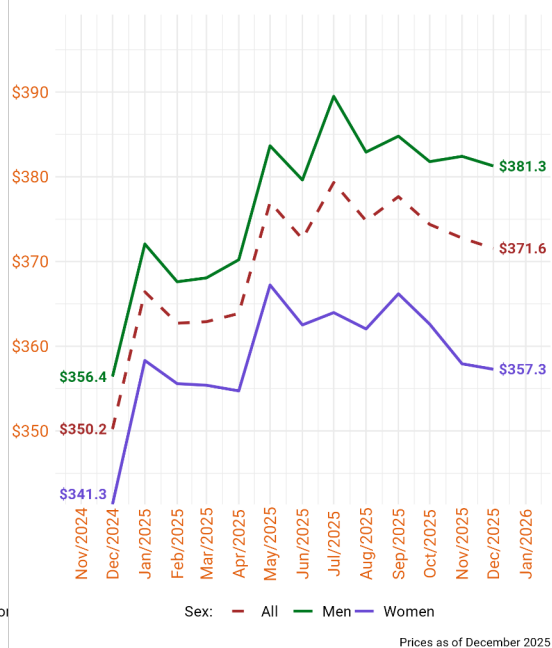
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Michoacán de Ocampo, Municipality: Los Reyes



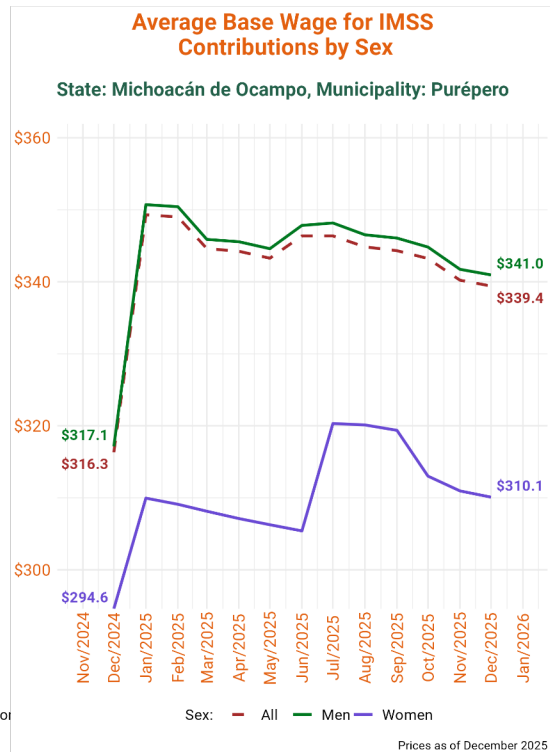
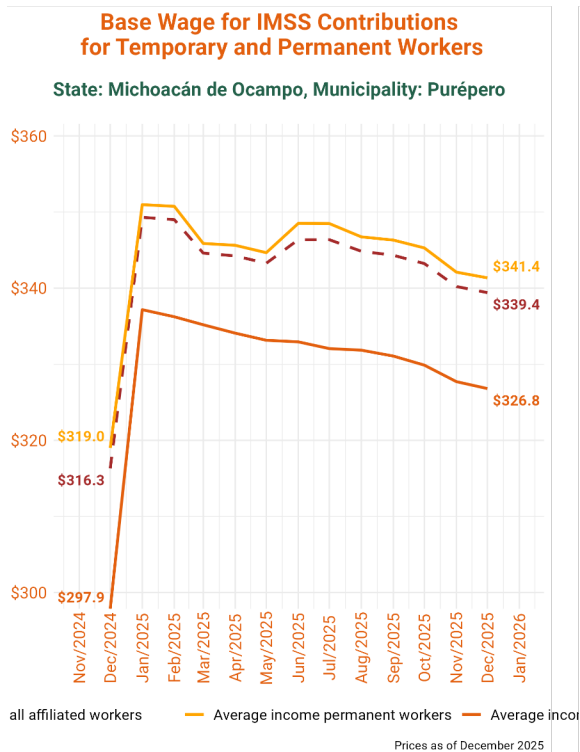
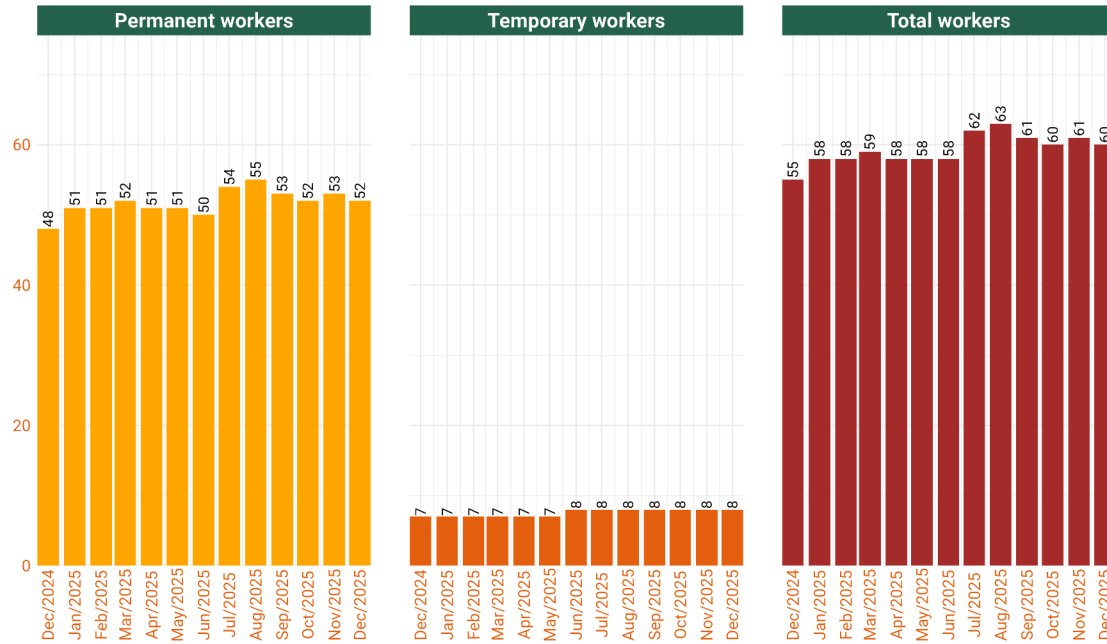
Average Base Wage for IMSS Contributions by Sex

State: Michoacán de Ocampo, Municipality: Los Reyes



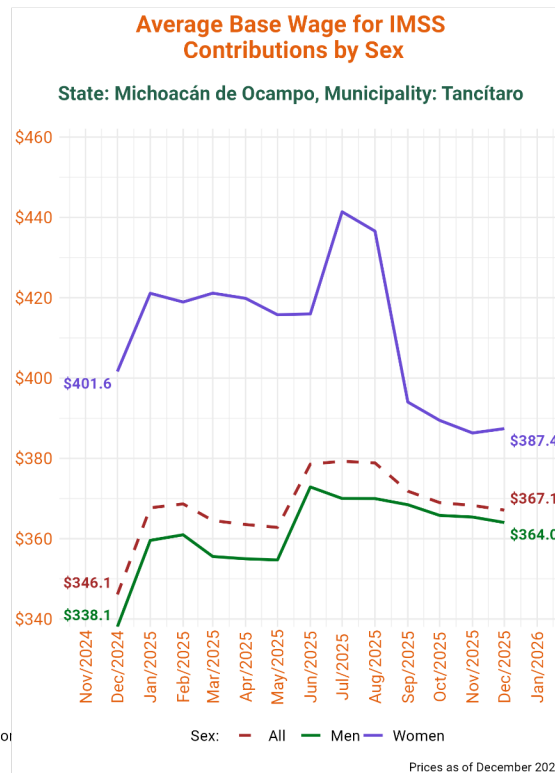
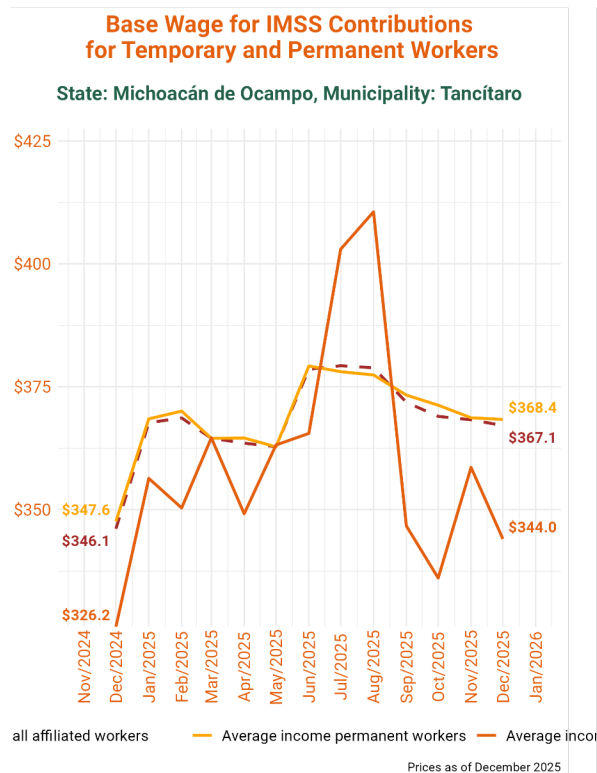
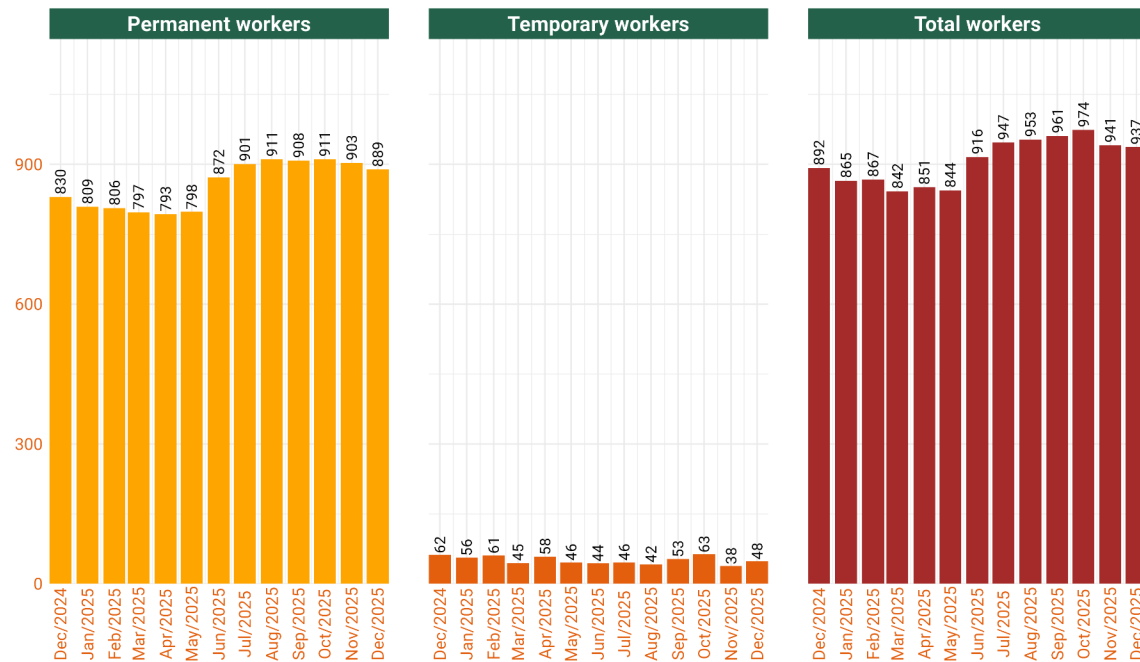
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Purépero



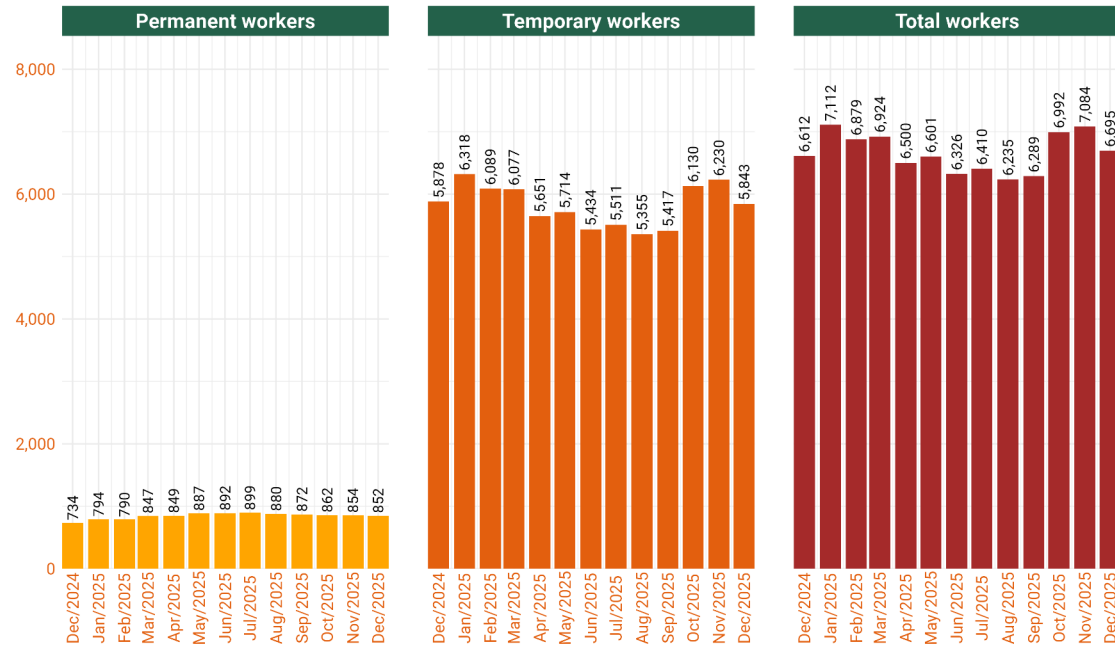
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Tancitaro



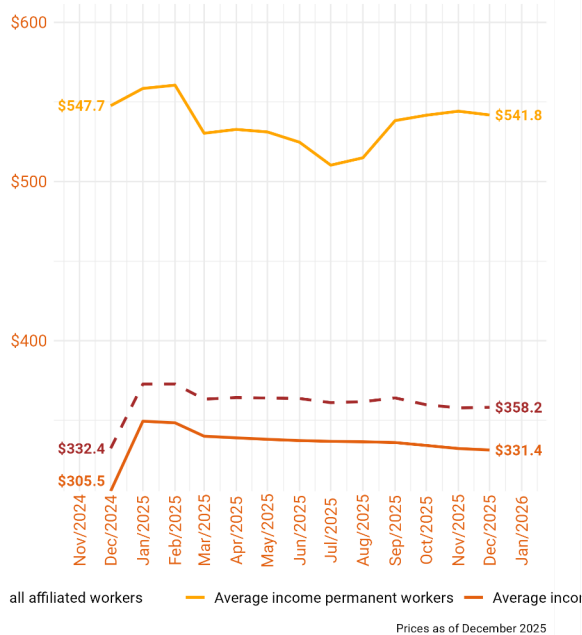
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Tangancícuaro



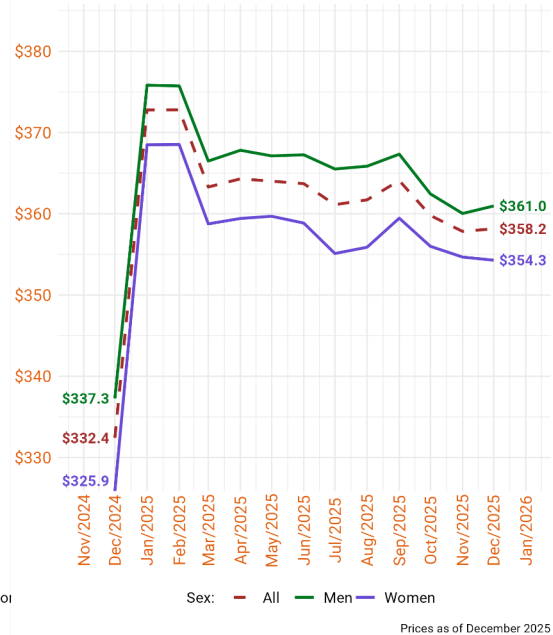
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Michoacán de Ocampo, Municipality: Tangancícuaro



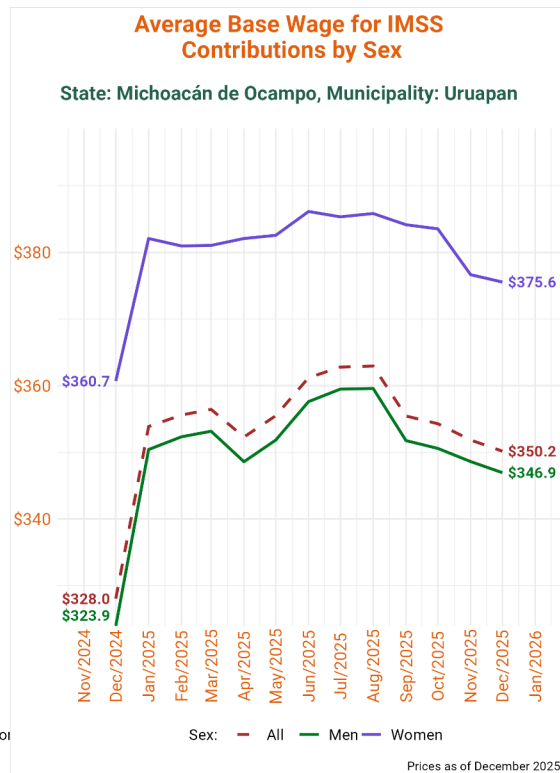
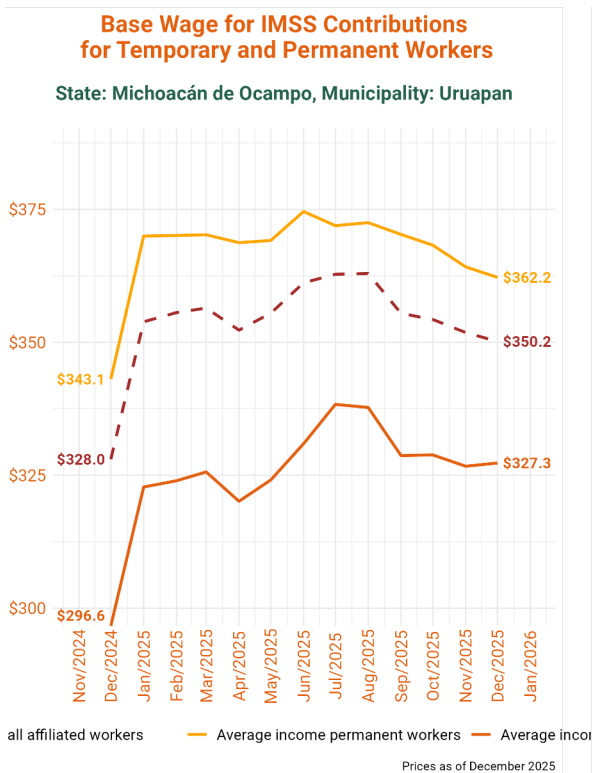
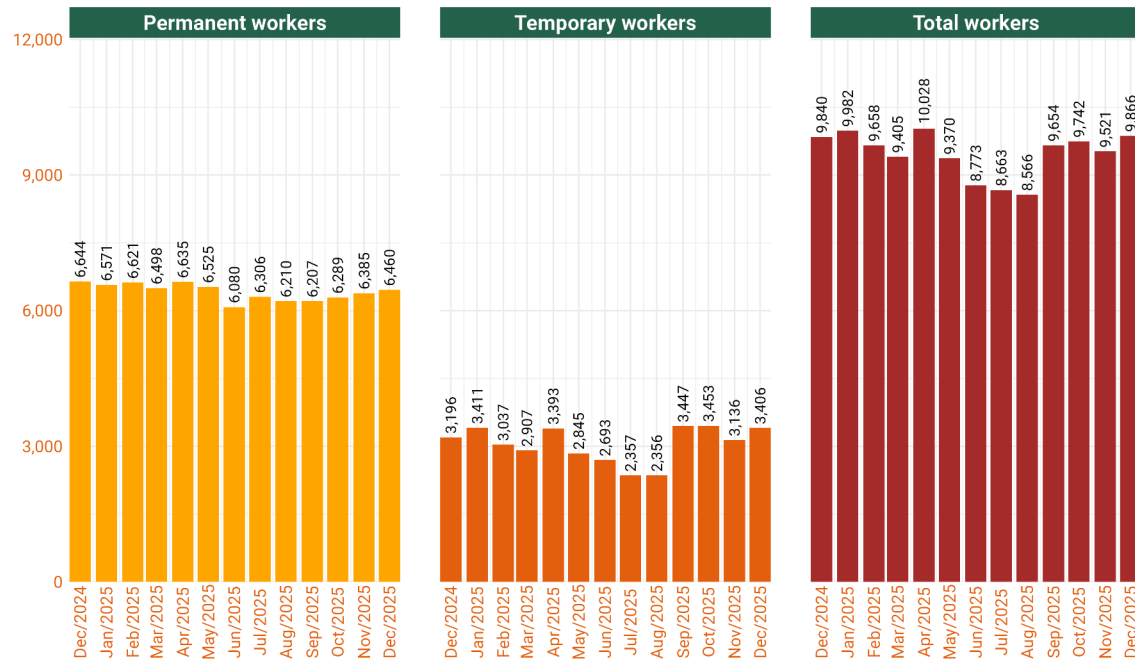
Average Base Wage for IMSS Contributions by Sex

State: Michoacán de Ocampo, Municipality: Tangancícuaro



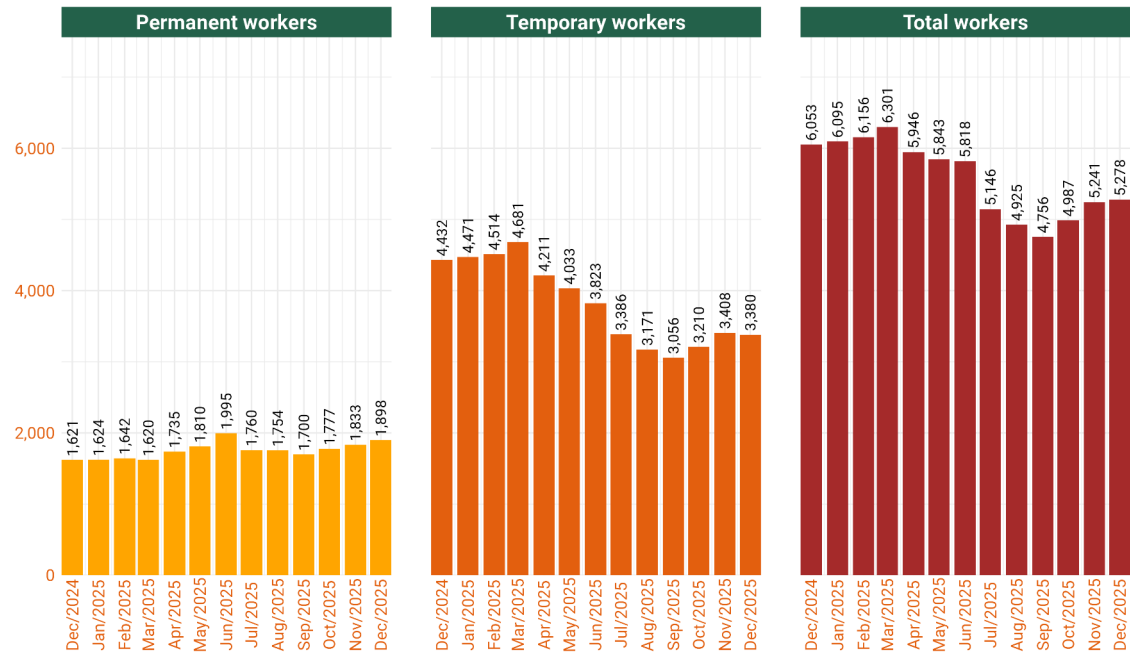
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Michoacán de Ocampo, Municipality: Uruapan

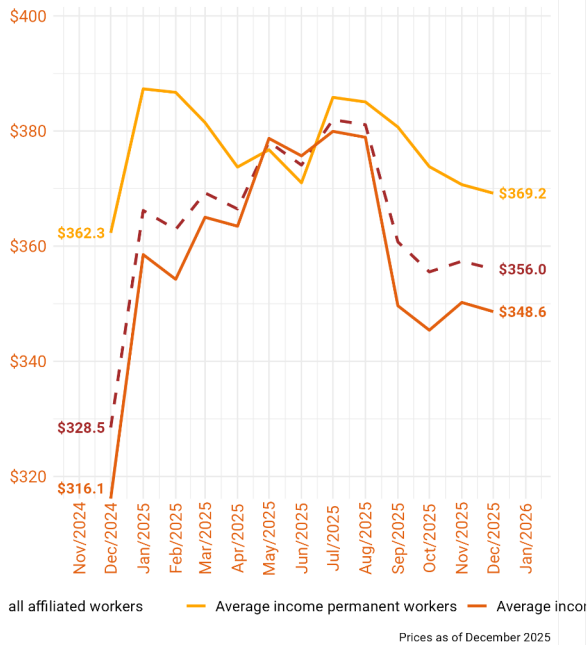


Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

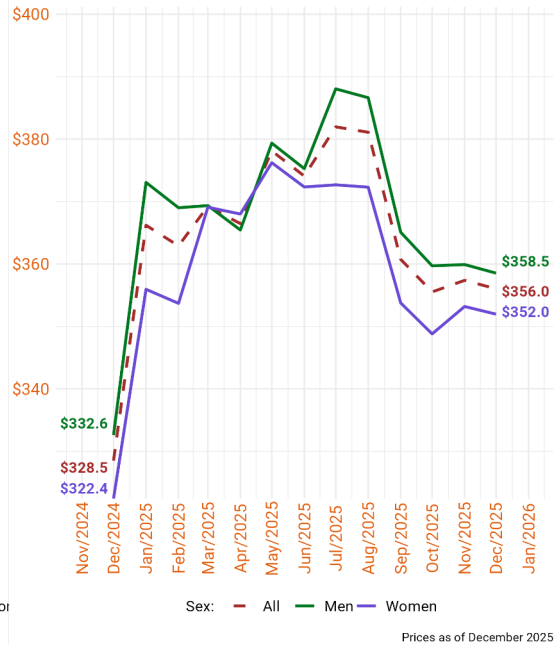
State: Michoacán de Ocampo, Municipality: Zamora



Base Wage for IMSS Contributions for Temporary and Permanent Workers
State: Michoacán de Ocampo, Municipality: Zamora

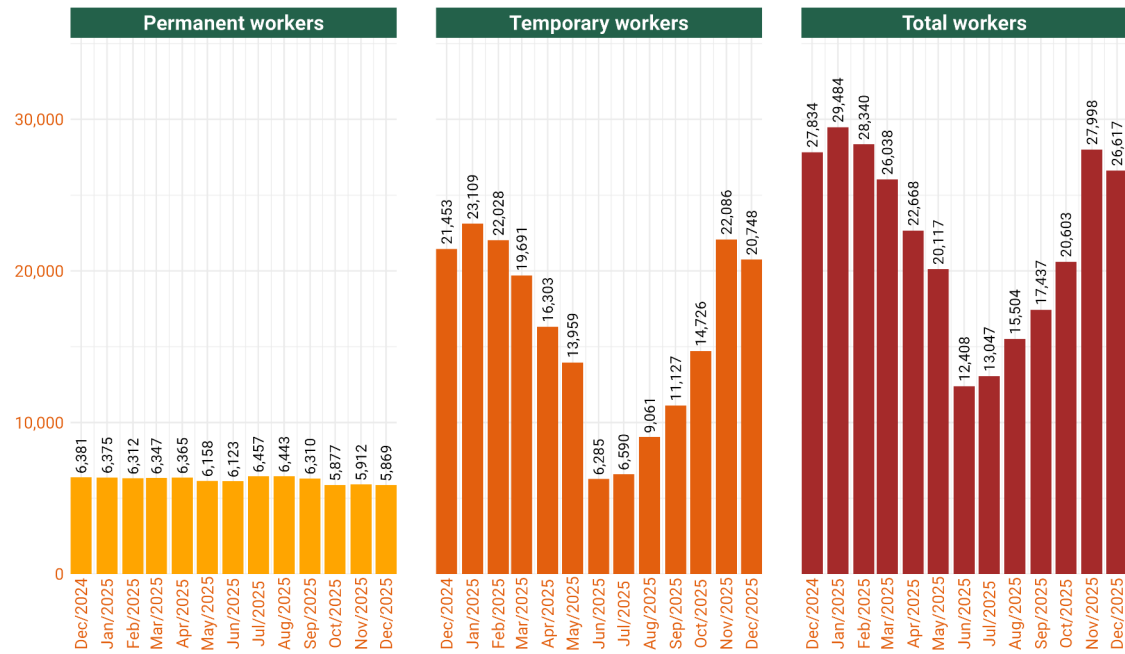


Average Base Wage for IMSS Contributions by Sex
State: Michoacán de Ocampo, Municipality: Zamora



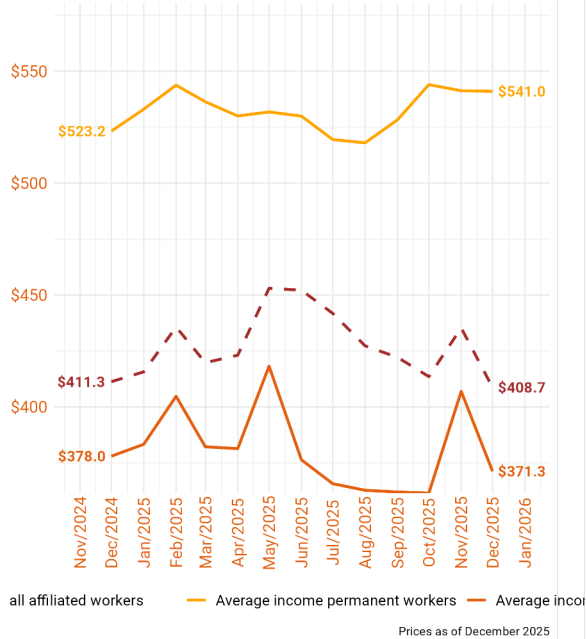
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Sinaloa, Municipality: Culiacán



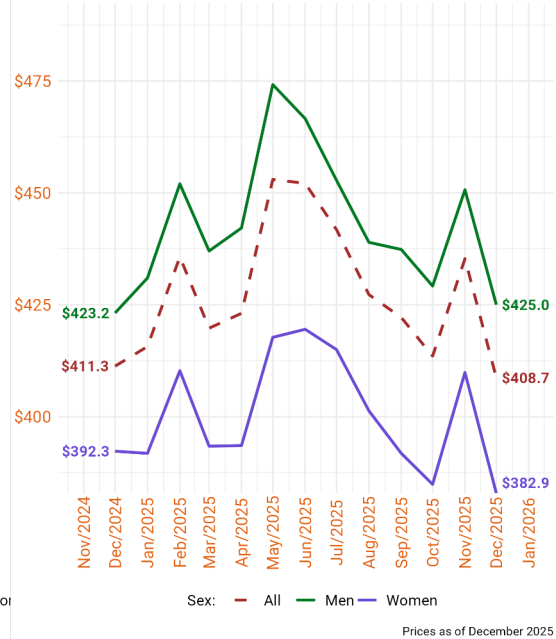
Base Wage for IMSS Contributions for Temporary and Permanent Workers

State: Sinaloa, Municipality: Culiacán



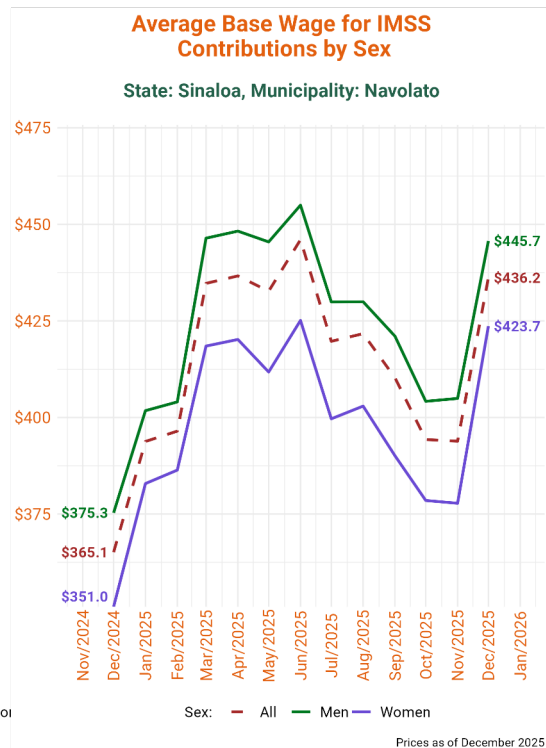
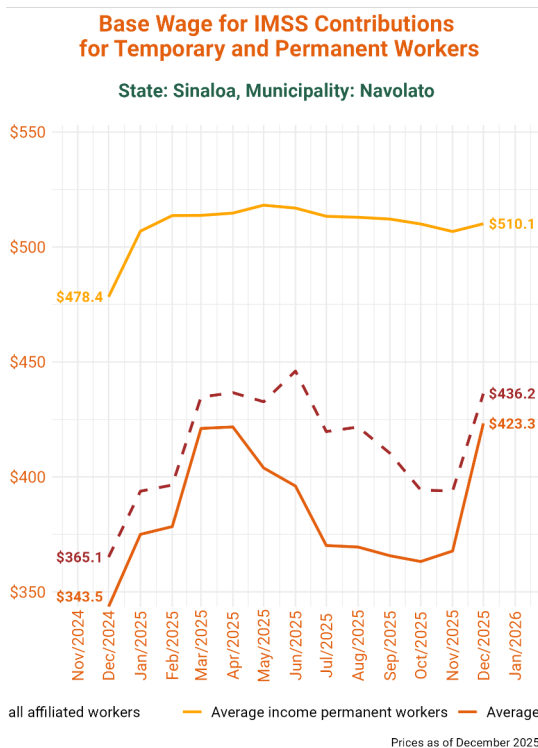
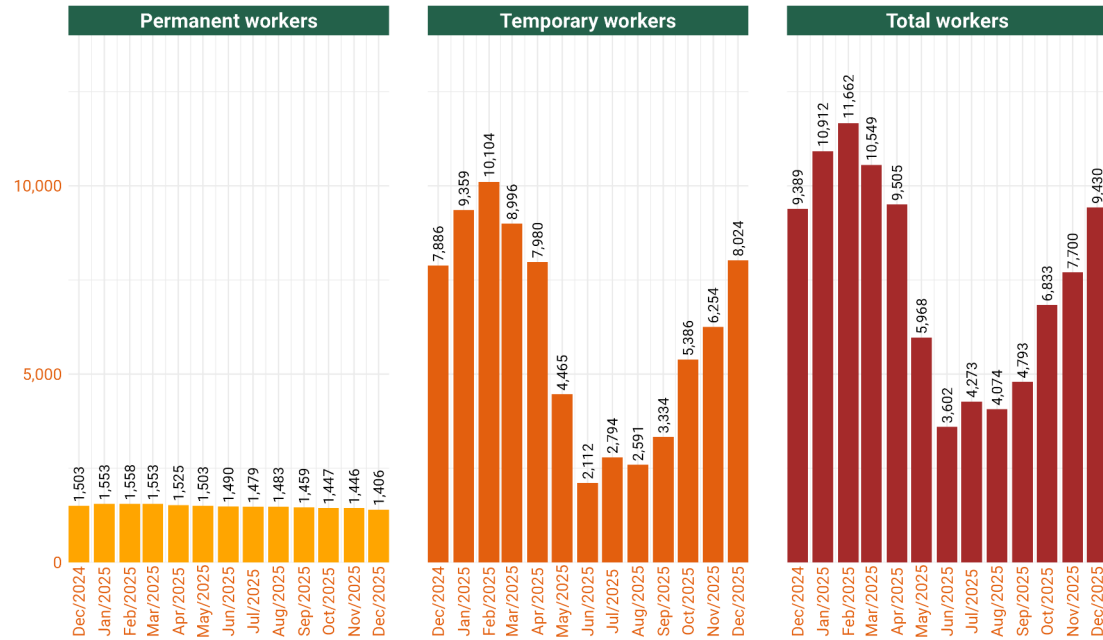
Average Base Wage for IMSS Contributions by Sex

State: Sinaloa, Municipality: Culiacán



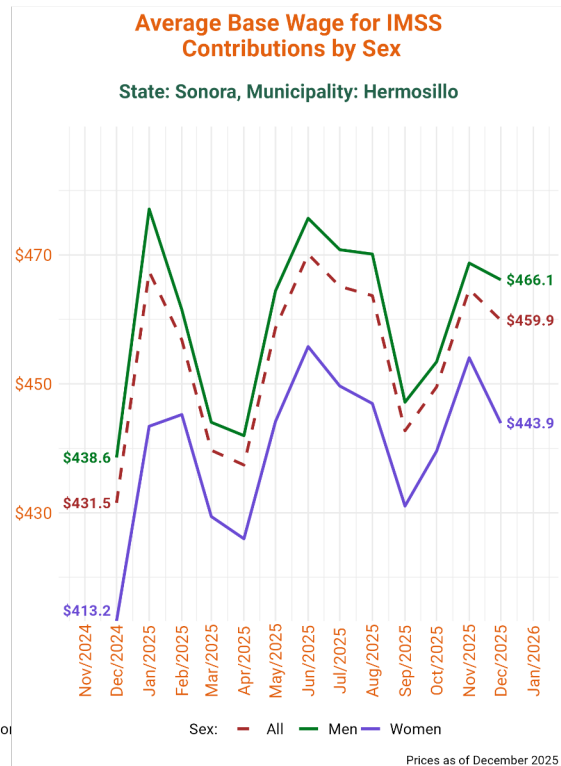
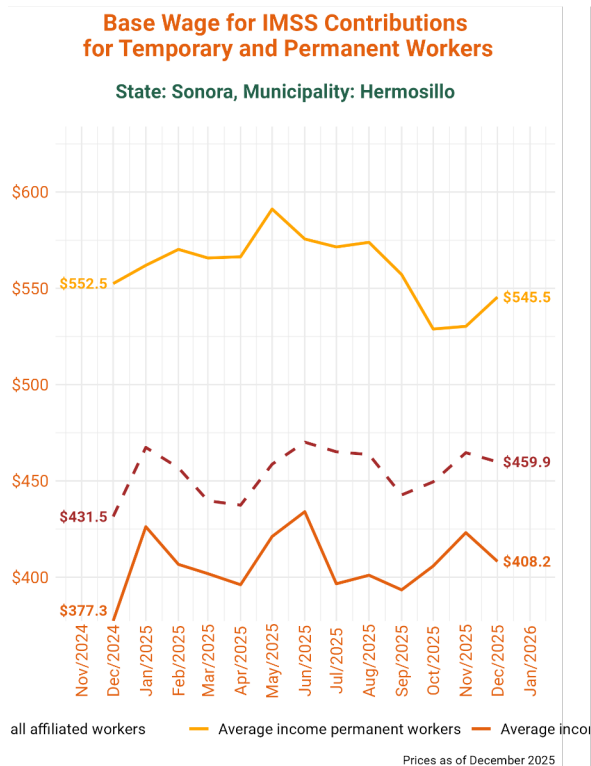
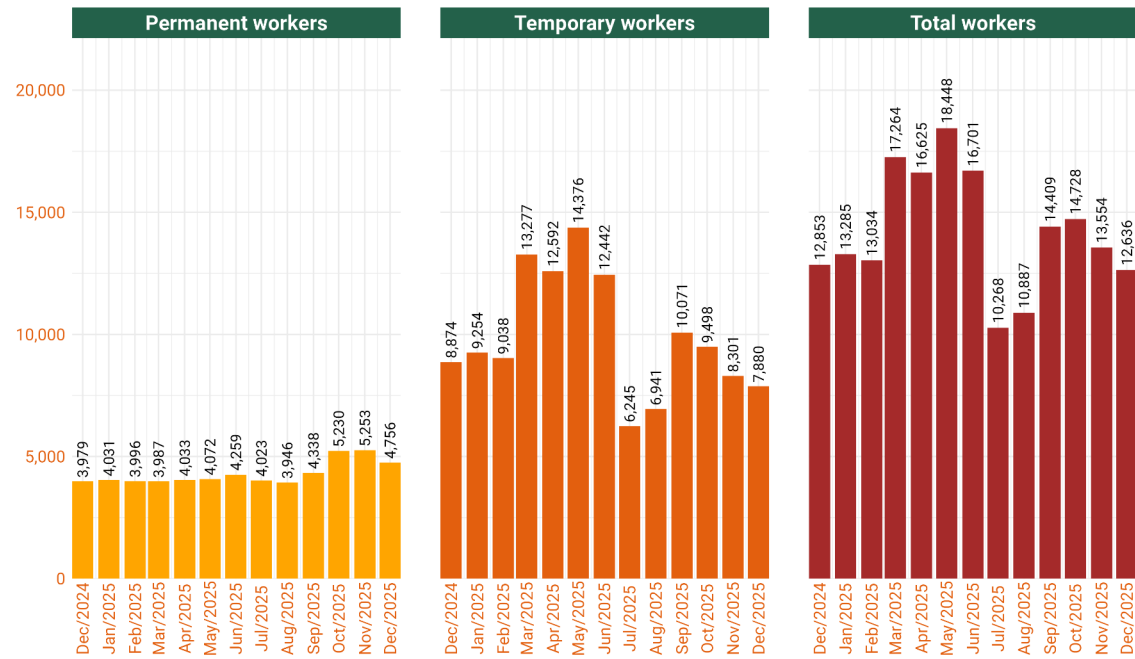
Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Sinaloa, Municipality: Navolato



Total, Permanent, and Temporary Agricultural Sector Workers Registered with IMSS

State: Sonora, Municipality: Hermosillo



TPT JORNAMEX
2026

First Edition 2026

Report 5. The Mexican Agricultural Labor Market. March 2026.
© 2026 por Agustín Escobar Latapí, Jorge Juvenal Campo
Ferreira. Licencia CC BY-NC-ND 4.0

All rights reserved. TPT. Jornamex.

